

Supplier Diversity Report 2023



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Inside and outside our company walls, we know that inclusion, equity and diversity is about *opportunity for all*. In fact, *Intentional Inclusion* is one of our core company values.

At Nicor Gas we are committed to forging meaningful partnerships with diverse suppliers and businesses which helps ensure increased job opportunities and economic advancement for our communities and our state. This year's report underscores that commitment.

In 2023, as a part of the Nicor Gas' Supplier Inclusion focus, we directed over \$378 million toward Minority-, Women-, and Veteran-owned Business Enterprises (MWVBES), representing 42.37% of our company's total expenditure, and sustained thousands of jobs. Most importantly, 59.6% of our diverse spend supported Illinois-based MWVBES, which directly helps our local communities thrive.

One business partner we're proud to support and highlight this year is National Office Works, an Illinois-based, certified woman-owned office and facility supply company. Their abbreviated name is N.O.W., and nothing describes how they deliver better. While working with Nicor Gas, N.O.W. distinguished themselves as a premier partner. They understand our responsibility to provide safe natural gas to our customers, around the clock.

No matter the time of a request—even during COVID—N.O.W. provided high-quality products needed to support our business such as PPE and first aid kits, all with expedited delivery. It also gives back to the communities we serve, by donating cleaning supplies to local food pantries and contributing to various philanthropic endeavors throughout Illinois.

As the largest natural gas distribution company in Illinois, we are committed to ensuring current partners like N.O.W. and future diverse businesses can benefit from the clean, safe, reliable and affordable natural gas service we have provided our customers for more than 160 years. In a state where more than 70% percent of households and businesses depend on natural gas for their heating needs, Nicor Gas is dedicated to supporting our partners' access to energy that helps their businesses thrive—today and for years to come.

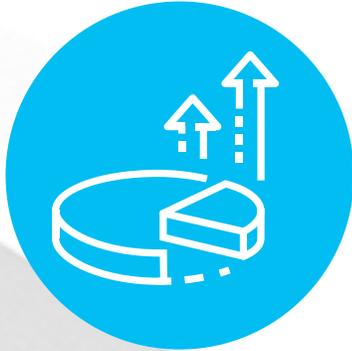
Thank you for your partnership and for taking the time to review the Nicor Gas 2023 Supplier Diversity Report.

Wendell Dallas
President and CEO, Nicor Gas



Wendell Dallas

Achievements



\$378M

total diverse spend resulting in **42.37%** of total spend for 2023.



\$113M

spent on Professional Services in 2023.



60%

of the diverse spend was with Illinois-based companies.



30+*

advocacy and educational events attended in 2023.



120+

Tier 1 diverse partners.

Includes Southern Company Gas numbers

Certification

A minority-, woman-, veteran-, LGBT-owned, or small business enterprise (MWVLSBE), whose ownership, control and operation has been verified by a qualified, independent third party.

Minority Business Enterprise (MBE)

A business enterprise that is at least 51% owned by a minority individual or group(s); or if a publicly owned business, at least 51% of the stock is owned by one or more minority groups, and whose management and daily business operations are controlled by one or more of such individuals. The categories of minority include, but are not limited to: African American, Hispanic American, Native American, Asian/Pacific-American and Asian-Indian American.

Woman Business Enterprise (WBE)

A business enterprise that is at least 51% owned by a woman or women; or if a publicly owned business, at least 51% of the stock is owned by one or more women, and whose management and daily business operations are controlled by one or more of such individuals.

Veteran Business Enterprise (VBE)

A business enterprise that is at least 51% owned by one or more veterans, including service-disabled veterans with honorable service affirmed by the U.S. Department of Veterans Affairs. In the case of a publicly owned business, at least 51% of the stock is owned by one or more veterans, including service-disabled veterans with honorable service affirmed by Veterans Affairs, and whose management and daily business operations are controlled by one or more such individuals.

Small Business Enterprise (SBE)

A business enterprise that is independently owned and operated, is organized for profit, and is not dominant in its field. Depending on the industry, size standard eligibility is based on the average number of employees for the preceding 12 months or on sales volume averaged over a three-year period. Refer to the Small Business Administration, Small Business Sizing Standards.

LGBT Business Enterprise (LGBTBE)

A business enterprise that is at least 51% owned, managed, operated and controlled by an LGBT person or persons who are either U.S. citizens or lawful permanent residents.

Ethnic Groups

- **African American** – persons having origin in any Black racial groups
- **Asian/Pacific-American** – persons having origin in India, Pakistan, Bangladesh, Japan, China, Philippines, Vietnam, Korea, Samoa, Guam, the United States Trust Territories of the Pacific, Northern Marianas, Laos, Cambodia or Taiwan
- **Caucasian American** – persons having origin in Europe or people who are White.
- **Hispanic American** – persons of Mexican, Puerto Rican, Cuban, South or Central American, Caribbean and other Spanish culture or origin
- **Native American** – persons having origin in any of the original peoples of North America or the Hawaiian Islands, in particular, American Indians, Eskimos, Aleuts and Native Hawaiians

Company

The investor-owned utility (i.e., Nicor Gas, Southern Company Gas) or other regulated entities with Illinois operations regulated by the Illinois Commerce Commission.

Expenditures

The actual accounts payable dollars (spend) paid (less excluded expenditures) for the procurement of goods and services during the given report period.

- **Indirect Expenditures** – expenditures incurred by a prime partner that are necessary to the operation of their business (overhead) or are associated with a commercially available product they provide directly to the Company.
- **Excluded Expenditures** – payments made for goods and services that are excluded from the calculations used in reporting diverse and total expenditures.
- **MWVBE Expenditures** – the actual accounts payable dollars paid for the procurement of goods and services from third parties, including Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), Veteran Business Enterprises (VBEs) secured by a company, either directly or through subcontracting.

Prime Partner (Direct Spend)

A business partner who invoices the company directly for goods and services rendered.

Subcontractor

A business that invoices the Company's prime partners for goods and services rendered.

Second-Tier Program (Tier 2)

The process in which prime partners are encouraged to share in supplier inclusion goals of the Company by providing meaningful subcontracting opportunities to diverse partners in support of its contractual obligations to the Company.

Professional Services

Knowledge-based organizations that provide highly specialized services across many industries. These businesses generally require professional licensure and/or degrees in the arts and sciences.

Professional Services Categories

Legal Services, Financial Services, Human Resources Services, Information Technology Services, Engineering & Technical Services, Communications/Marketing and Management Consulting.

Summary of Spending/Activity in 2023



In 2023, Nicor Gas spent more than \$378 million with MWVBEs, or 42% of the company's overall spend. Close to 60% of our diverse spend was with Illinois-based MWVBEs.

Nicor Gas 2023 Expenditures <i>(all Business Partners)</i>					
Total Dollars <i>(\$ in thousands)</i>					
Overall Spend			\$894,201	% of Overall Spend	
Diversity Classification	Tier 1	Tier 2	Grand Total	Actual	Goal
MBE	\$116,652	\$99,389	\$216,042	24.16%	26.11%
WBE	\$102,872	\$31,927	\$134,798	15.07%	13.72%
VBE	\$15,084	\$12,954	\$28,038	3.14%	1.46%
Grand Total	\$234,608	\$144,270	\$378,879	42.37%	41.29%

Our parent company is also committed to supporting businesses in Illinois. In 2023, Southern Company spent \$335 million with Illinois-based diverse businesses. Southern Company Gas also spent \$252 million with diverse businesses headquartered in Illinois.

Nicor Gas 2023 Expenditures <i>(Illinois-based Business Partners)</i>				
Total Dollars <i>(\$ in thousands)</i>				
Nicor Gas Total Diverse Spend			\$378,879	% of Diverse Spend
Diversity Classification	Tier 1	Tier 2	Grand Total	
MBE	\$102,601	\$28,982	\$131,584	34.7%
WBE	\$64,182	\$13,403	\$77,585	20.5%
VBE	\$10,975	\$5,642	\$16,618	4.4%
Grand Total	\$177,759	\$48,027	\$225,786	59.6%

We continued to seek out and engage with diverse businesses, and we focused last year on elevating engagement with professional services entities. In 2023, the Illinois-based legal firm we partnered with completed our 18-month Supplier Diversity Business Development Program (SDBDP) and was mentored by a key business decision maker from the General Counsel department. As we expand our diverse vendor portfolio, Nicor Gas has seen incremental increases in many other professional services categories including Engineering, Survey and Energy Efficiency Services.

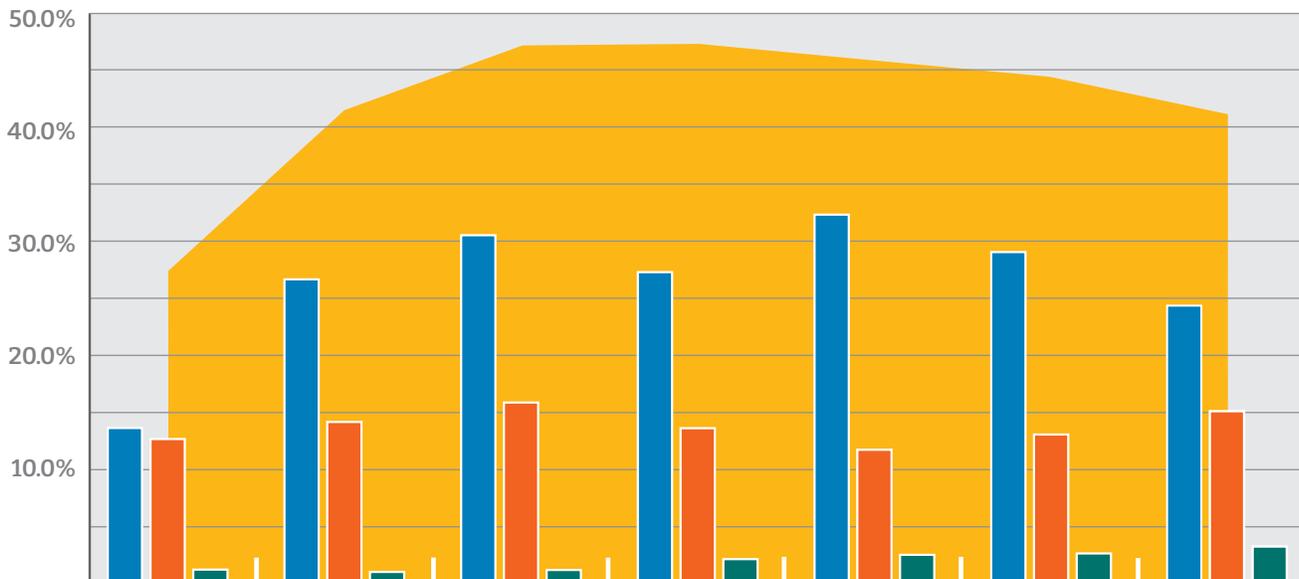
Professional Services Spend by Classification and Category				
Total Dollars (\$ in thousands)				
SCG Category	MBE	WBE	VBE	Grand Total
AD AGENCIES	\$0	\$0	\$0	\$0
BILLING SERVICES	\$20	\$519	\$0	\$539
COMMERCIAL PRINTING & FINISHING	\$0	\$0	\$0	\$0
DIRECT MAIL	\$0	\$1,013	\$0	\$1,013
ENERGY EFFICIENCY: CONSUMER ENERGY PROGRAMS	\$16	\$17,133	\$0	\$17,149
ENGINEERING ANALYSIS SERVICES	\$13,540	\$14,730	\$65	\$28,335
ENGINEERING SERVICES	\$9,570	\$4,398	\$0	\$13,968
ENVIRONMENTAL SERVICES	\$1,346	\$1,924	\$4,236	\$7,506
GENERAL CONSULTING SERVICES	\$198	\$31	\$0	\$229
GENERAL TRAVEL EXPENSES	\$0	\$58	\$0	\$58
GROUND TRANSPORTATION	\$0	\$875	\$0	\$875
HR SERVICES	\$24,221	\$1,810	\$3,045	\$29,076
HW PURCHASE / MAINTENANCE	\$0	\$191	\$0	\$191
IT CONSULTING	\$0	\$0	\$0	\$0
IT OUTSIDE SERVICES	\$0	\$0	\$0	\$0
IT PRODUCTS AND SERVICES	\$108	\$45	\$0	\$152
LEGAL SERVICES	\$329	\$5	\$0	\$333
MARKETING EVENTS AND SPONSORSHIPS	\$43	\$0	\$0	\$43
MEDIA BUY	\$0	\$1,627	\$0	\$1,627
MEDICAL SERVICES	\$0	\$10	\$0	\$10
NON SOURCEABLE AND OTHER	\$1,566	\$52	\$80	\$1,699
OTHER	\$2,839	\$1,585	\$39	\$4,463
PUBLIC RELATIONS	\$0	\$2,246	\$0	\$2,246
RECRUITING, OUTPLACEMENT & RELOCATION SERVICES	\$0	\$0	\$0	\$0
STAFFING	\$27	\$0	\$0	\$27
SURVEY SERVICES	\$2,643	\$0	\$0	\$2,643
SW PURCHASE AND MAINTENANCE (PREMISE)	\$0	\$185	\$0	\$185
TEMPORARY LABOR	\$99	\$827	\$0	\$926
TRAINING AND EDUCATION	\$0	\$15	\$0	\$15
Grand Total	\$56,564	\$49,278	\$7,465	\$113,307

Despite shifts in business practices, our strategic priorities and initiatives regarding supplier inclusion have remained steadfast. Key actions and objectives include:

- Strengthening partnerships and increasing engagement with external advocacy groups and organizations
- Improving performance measurement and analysis
- Implementing continuous process enhancements
- Fostering alignment among our workforce and evolving our internal culture

At Nicor Gas, sustaining support for initiatives fostering capacity building and value creation among our diverse business partners has been paramount. Equally important is our ongoing dedication to advancing economic equity. The seven-year spending trend illustrates our commitment to expanding the inclusion, development and utilization of diverse businesses.

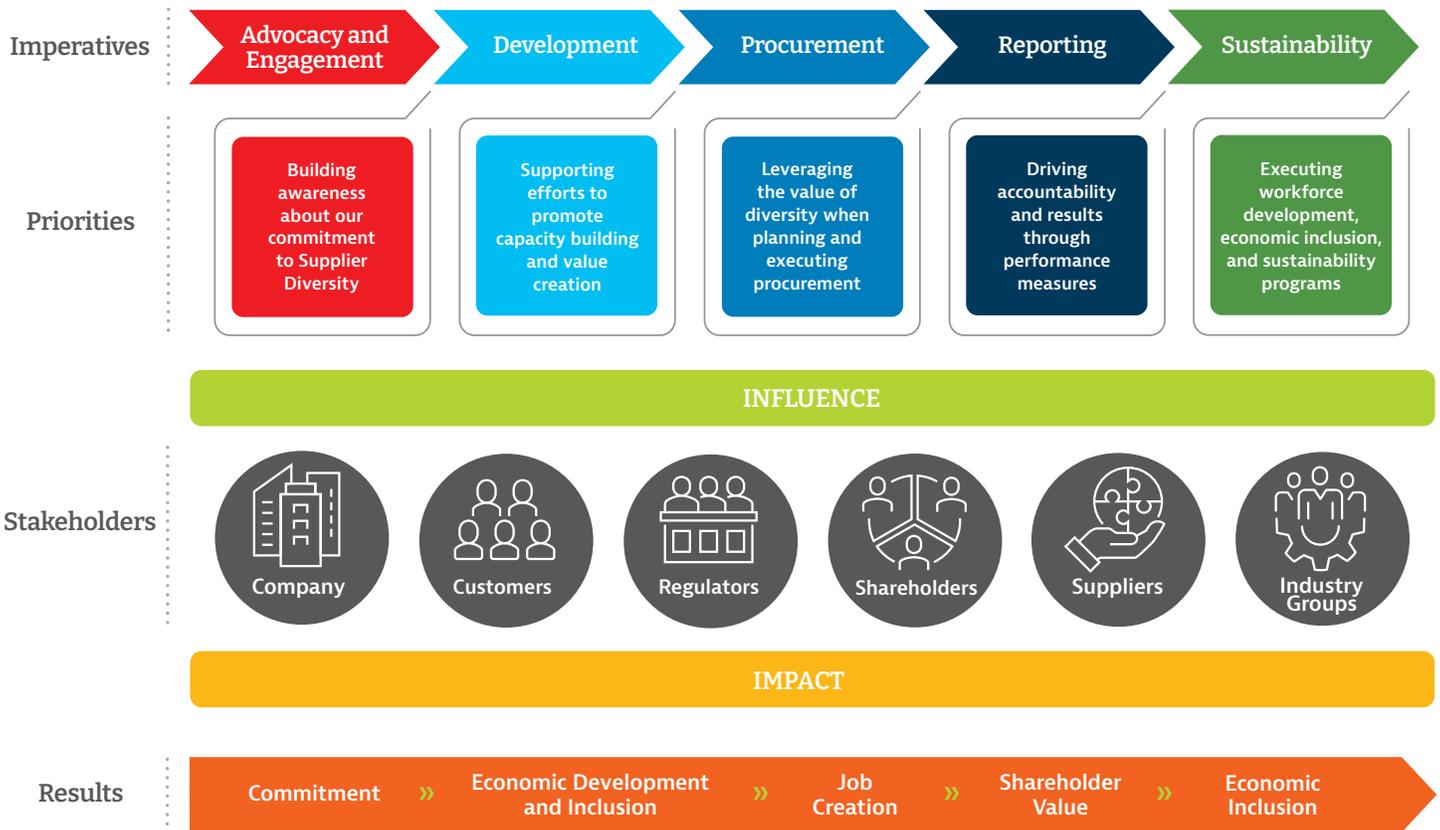
Nicor Gas 7-Year Spend Trend



	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
TOTAL	27.5%	41.4%	47.2%	47.2%	45.8%	44.6%	42.4%
MBE	13.53%	26.59%	30.37%	32.15%	31.99%	29.01%	24.16%
WBE	12.54%	13.92%	15.82%	13.09%	11.51%	12.95%	15.07%
VBE	1.39%	0.91%	1.05%	1.91%	2.32%	2.62%	3.14%

Respecting Diversity and Promoting Equity and Inclusion

At Nicor Gas, supplier inclusion is guided by five core principles: **Advocacy, Development, Procurement, Reporting** and **Sustainability**. Our commitment to diversity extends to treating all individuals with respect and dignity, while actively cultivating an inclusive workplace that benefits from diverse backgrounds, experiences, and embraces a broad spectrum of perspectives.



Advocacy and Engagement

Supplier inclusion fosters innovation, enhances quality and adds significant competitive value to our organization. Cultivating a supplier base that mirrors the diversity of the communities we serve is not only sound business practice but also yields both qualitative and quantitative benefits for our company and shareholders. Through our advocacy and engagement initiatives, we strive to raise awareness of our commitment to supplier inclusion by offering education and facilitating access to diverse businesses.

Nicor Gas is dedicated to achieving diverse representation across all levels of procurement within our organization. One of our strategies involves active advocacy and engagement with various organizations that promote the principles of supplier inclusion and development. We collaborate with external advocacy groups through participation in industry panels, summits, boards, procurement fairs, caucuses, town hall meetings and trade shows.

We advocate for the diverse business community by fostering partnerships between diverse and non-diverse businesses, supply chain representatives, supplier inclusion professionals, and procurement decision makers.

Illinois Utilities Business Diversity Council (IUBDC)

As a member of the IUBDC, Nicor Gas remains committed to advancing business prospects for diverse suppliers by fostering collaboration, promoting technical advancement and exchanging best practices.

In 2023, Nicor Gas spearheaded improvements to the IUBDC's interactive supplier registration mapping tool. These improvements enhance the ability of procurement specialists from our member utilities to identify and connect with diverse suppliers across the region. This collaborative effort between the IUBDC member utilities has the potential to yield positive results by allowing its members to expand its utilization of diverse suppliers. This tool gives diverse suppliers increased visibility which is crucial to growing their businesses. This critical endeavor among many others, highlights our commitment to the diverse business community.

Nicor Gas will continue to champion advocacy efforts and demonstrate staunch support for the IUBDC and work diligently to augment its mission.



Outreach Events

Throughout 2023, Nicor Gas remained dedicated to engaging with diverse businesses, prime partners and advocacy leaders and organizations. To foster these connections, Nicor Gas actively participated in several events throughout the year.

<p>WBDC Corporate Roundtable</p> <p>Introduction to Supplier Inclusion: A Summer Learning Series</p>		<p>Mid-American Regulatory Conference</p> <p>NMSDC Business Connection Matchmaker</p> <p>WBENC National Conference</p>		<p>WBENC National Conference</p> <p>Illinois Hispanic Chamber of Commerce Business Expo</p> <p>Illinois Black Chamber of Commerce 18th Annual State Convention</p>
	<p>Naperville Chamber of Commerce Gala</p> <p>CMSDC Business Opportunity Fair</p> <p>National Office Works Vendor Showcase</p>		<p>Southern Company Supply Chain Management Supplier Executive Forum</p> <p>NMSDC Conference and Business Fair</p> <p>NACC – Immersive DEI Experience</p>	
<p>IUBDC Board of Directors Meeting & Legislative Reception</p> <p>IHCC Cinco de Mayo Networking Event</p> <p>EI Business Diversity Conference</p>		<p>Federation of Women Contractors Women Rock Awards Reception</p> <p>CVMSDC – Business Opportunity Conference</p>		<p>Hispanic American Construction Industry Assoc. Holiday Reception</p> <p>Chicago United Minority Business Partnership Success Stories</p>
	<p>Edison Electric Institute Business Diversity Conference</p> <p>Nicor Gas Supplier Inclusion Matchmaker Summit</p>		<p>WBDC Regional Business Conference</p> <p>Promise of Pembroke Celebration</p> <p>IUBDC Virtual Panel –How to Do Business w/ Utilities</p>	

Workplace Culture

Nicor Gas is dedicated to fostering a culture where every individual feels valued, respected and embraced. We prioritize an employee experience that promotes equity and inclusion, leveraging the diverse talents within our organization to shape our culture and community. Everyone’s journey contributes to our collective success, offering opportunities for personal growth and development.

While our external advocacy efforts are crucial for building sustainable business partnerships, we recognize that the achievement of our supplier inclusion goals relies on the commitment of every member of the Nicor Gas family.

At Nicor Gas, we have a rich legacy of advancing diversity, equity and inclusion (DE&I) initiatives. Our approach, encapsulated in the framework of Fueling Equity, involves taking tangible and measurable actions to enhance DE&I across various aspects of our operations, rather than viewing it through a narrow lens. Fueling Equity embodies our belief that as we gain knowledge, we can make meaningful improvements. It underscores our collective responsibility as individuals and as a company.

Under the Fueling Equity initiative, we are driving DE&I progress across critical functions of the business, including Workplace Culture, Talent Recruitment, Community Engagement, Supplier Diversity and Talent Development.

We are committed to fostering an inclusive workplace where employees are educated about the significance of diversity and inclusion and are empowered to champion supplier diversity initiatives. At an individual level, all employees contribute to Fueling Equity by adhering to three core principles: **Listen, Learn, Lead**. We listen to our colleagues to understand the barriers they face; learn how we can support them in reaching their full potential and lead by acting as allies and advocates for change.

We have seven employee resource groups (ERGs) at Nicor Gas that support our DE&I initiatives through cultural awareness events, sponsorship and community involvement, volunteer activities and leadership talks:



En Rapport – Established in 1989, En Rapport is Nicor Gas’ oldest ERG, which focuses on African American issues in the workplace and provides opportunities for networking, community activism and professional and personal development.



Soar – recruits, retains and advances Asian American and Pacific Islander (AAPI) employees within the Company as well as promotes the Company among the AAPI communities it serves.



VetNet – a community of veteran and military supporters who are champions for active, reserve, and former members of the military and their families, and the diverse skillsets they have.



Inspire – focuses on women’s issues and works to inspire women to fulfill their personal and professional potential.



EnERgy – for young career professionals, with the goal to attract, retain and foster these young professionals through networking and relationship building opportunities.



¡Hola! – promotes Hispanic/Latino culture and provides a platform for broadening and deepening the Company’s understanding of business opportunities in this diverse market.



DNA – builds a trusting relationship among employees and leadership, and leverages the vast knowledge of DNA to create a better understanding of generational gaps, trends and areas of opportunity that face our organization while being open and receptive to every generation represented.

Our ERG members collaborate to educate the business community, promote the utilization of diverse suppliers, foster the growth and advancement of diverse employees and uphold the Company’s procurement objectives through collective efforts.

Development

Southern Company Supplier Executive Forum

Nicor Gas remains steadfast in its dedication to the diverse business community, engaging at all levels of the organization. Company leaders convened virtually with the top 100 diverse suppliers across the system to delve into industry insights, address evolving challenges, foster collaboration within the diverse business network and explore avenues to enhance the utilization of diverse suppliers. Furthermore, a recurring focus for the company is to establish pathways for subcontractors of Nicor Gas to ascend to the status of primary vendors, a critical endeavor particularly given the current industry landscape. Our sustainability hinges on the agility and strategic vision of our leaders, bolstered by the innovative ethos cultivated through partnerships with our diverse business community.

This engagement provided industry leaders with valuable insights, offering a glimpse into our operations and strategies and empowering them to position themselves effectively for future opportunities within Nicor Gas and Southern Company, as well as ensuring long-term viability. We firmly maintain that robust industry partnerships should naturally arise from conducting business with Nicor Gas and Southern Company.

Nicor Gas Fueling Growth Summit

In August 2023, Nicor Gas collaborated with Benedictine University in Lisle, IL, to convene business leaders from across Illinois for a comprehensive discussion on safety, economic development and the efficacy of B2B mentoring. The event also featured a “matchmaker” session for attendees. Wendell Dallas, president and CEO of Nicor Gas, along with Pat Whiteside, senior vice president of Operations for Nicor Gas, warmly welcomed over 100 guests to this collaborative endeavor.

Among the attendees was Brian Ortiz, owner and CEO of Trinidad Construction, who was recognized for his company’s outstanding contributions through its diverse supplier mentorship program. Trinidad Construction was honored with the Excellence in Mentorship Award for its exemplary support of Nicor Gas’ mission to foster equitable outcomes for diverse businesses. Trinidad Construction’s commitment to mentorship reflects not only their status as a diverse vendor but also their remarkable journey from humble beginnings to becoming one of the region’s leading construction companies.

Nacional Group, a proud partner of Nicor Gas since 2011, was also acknowledged for its significant contributions to the growth and development of diverse businesses. Nicor Gas’ patient mentorship has played a pivotal role in Nacional Group’s evolution into one of the nation’s premier MBE building solutions providers for the utility industry. In recognition of his leadership in creating the “Changing the Face” mentorship program for MBE and WBE entrepreneurs, Nacional’s CEO, Brian Ortiz, was honored by Nicor Gas. This program has seen outstanding growth in participation, exemplifying Nicor’s commitment to supplier development.



Additionally, Nicor Gas recognized Miller Pipeline (formerly known as KS Energy) for their dedication to advancing the mission of creating equitable outcomes for diverse businesses. Despite being a non-diverse business partner, Miller Pipeline received the Corporate Partner Excellence Award for their efforts in fostering the growth of the diverse business community. Ed Condon, customer relationship manager for Miller Pipeline, expressed gratitude for the award, emphasizing their commitment to further enhancing efforts and developing initiatives that create greater opportunities for underrepresented groups in the industry.



Representatives from Nacional and Pipestrong being presented with awards from the Nicor Gas Supplier Inclusion team for advocacy.

A Diverse Workforce

We are committed to building a workforce that mirrors the diversity of the communities we serve, enabling us to deliver industry-leading service to our customers and stakeholders through innovation, creativity and diverse perspectives. In 2018, Nicor Gas partnered with the International Brotherhood of Electrical Workers (IBEW) Local 19, NPL Construction Co. and the Quad County Urban League (QCUL) to establish the **Nicor Gas Career Academy**. This six-week job-readiness program is designed to equip participants with essential skills and knowledge in natural gas operations, integrated with core math concepts, employability skills and personal and professional development. The program's objective is to empower diverse candidates by providing them with the tools and skills necessary for entry-level positions in the utility industry. With 197 graduates and a 50% hire rate, the Career Academy continues to thrive, thanks to the collaborative efforts of our partners: QCUL, NPL, Miller Pipeline, Pipe Strong and IBEW Local 19.



AN ARTERA COMPANY



A Nicor Gas program



A Centuri Company



Procurement

We are committed to supporting diverse businesses because they stimulate job creation and economic development, leading to opportunities for business growth within our local economies. Our organization has taken a closer look at our supply chain processes and identified meaningful ways to address racial inequities. Despite facing challenges, we have leveraged opportunities to reinvent our supply chain and reduce inequities in the procurement pipeline.

As part of our commitment to economic inclusion and building sustainable relationships that promote DE&I in our company, our supplier diversity professionals are engaged from the outset of contract work. They ensure the inclusion of small and diverse businesses in the bidding process, with a focus on increasing inclusion rates. Additionally, they collaborate with primary partners to identify opportunities for subcontracting and support the development of subcontractors into primary suppliers. This proactive approach underscores our dedication to fostering an inclusive supply chain and advancing DE&I initiatives across our organization.

Veteran Inspection Services

In today's dynamic world of business, success often depends on innovation, determination, and a commitment to diversity. In 2022, Nicor Gas embarked on a partnership with Veteran Inspection Services, impressed with the company's dedication to embodying these qualities and embracing not only the skill sets, perspectives, and experiences of military service members but also the contributions of individuals from diverse backgrounds. The journey of VIS serves as a testament to the potential for excellence and growth when individuals from diverse backgrounds unite with a common goal.

VIS boasts over 300 years of combined experience in the NDE industry, specializing in oil and gas pipeline-related operations. As a recognized Service-Disabled Veteran Owned Small Business (SDVOSB), they primarily provide inspection services to determine weld quality on steel pipelines and related facilities. Their business commenced in 2021 and became operational in April 2022, initially starting with just three employees and diligently building up their capabilities to support Nicor Gas and other clients in the Midwest.

"We had a plan to achieve our goals, and we needed the right workforce in place to get there, so VIS took intentional steps to build a diverse workforce," states VIS. "We have established and adopted inclusive hiring practices that are focused on identifying talent regardless of diverse backgrounds and situations. We have also recognized the importance of supporting and partnering with diverse suppliers to achieve our goals, and because of this, VIS has been able to achieve creative and effective solutions that meet the needs of our clients."

Beyond business operations, VIS actively engages with the communities they work in. Through partnerships, philanthropic initiatives, and volunteer efforts, they strive to demonstrate their commitment by giving back and



making a positive impact in the communities in which they work and live. VIS envisions leading by example and showing that operational excellence and a commitment to diversity are the best paths forward for all parties involved. As VIS continues to grow and evolve, their commitment to DE&I remains the foundation of their success.

National Office Works

National Office Works, Inc. stands as one of the fastest-growing women-owned office and facility supply companies in the United States. With its headquarters based in Burr Ridge, IL, National Office Works boasts an extensive catalog of over 100,000 diverse products and operates through 72 strategically positioned distribution centers. During the pandemic, National Office Works emerged as an unsung hero, providing essential supplies to frontline workers across the nation.

As a longstanding partner of Nicor Gas, National Office Works, Inc. organized a partner showcase on November 30, offering an exclusive platform to showcase their innovative products to Nicor Gas vendors. Over 35 organizations sent representatives to explore National Office Works' diverse product range and forward-thinking sustainable solutions, which are not commonly found in traditional office environments.

The event also provided an opportunity for Nicor Gas leaders to explore potential solutions for various work environments, furthering the company's commitment to expanding the utilization of diverse vendors. Through this showcase, National Office Works expanded its network, enhanced regional visibility and forged new partnerships with vendors in Nicor Gas' community.

PipeStrong

Nicor Gas continues to champion supplier inclusion by identifying potential suppliers in procurement areas historically underserved by diverse companies. In 2018, Nicor Gas embarked on a significant partnership with PipeStrong, LLC., a minority-owned company headquartered in the Midwest. PipeStrong specializes in providing construction and maintenance services throughout the entire spectrum of the oil and gas industry.

Since the inception of our partnership, PipeStrong has grown from a single 4 person crew, to employing more than 125 men and women at the height of 2023. PipeStrong has proven to be an invaluable ally to Nicor Gas, experiencing remarkable growth in a relatively short period. This growth underscores the effectiveness of our collaboration and the quality of services provided by PipeStrong. The trust forged between our companies has been solidified by consistently exceptional workmanship.

A notable advantage of partnering with PipeStrong is its local presence, which directly influences the regional economy. As a local enterprise, PipeStrong has generated numerous employment opportunities for residents within our communities. This not only stimulates economic development but also fosters community engagement and support.



Furthermore, PipeStrong has exhibited a strong alignment with our organizational values. They have made workforce diversity a priority, ensuring that their team mirrors the diverse communities in which we operate. This commitment to inclusivity not only enriches the social fabric of our operations but also contributes to a more equitable and inclusive workplace.

In summary, the partnership between Nicor Gas and PipeStrong serves as a testament to the mutual advantages of supplier inclusion initiatives. It not only drives economic prosperity and creates job opportunities within our local communities but also reinforces our shared dedication to diversity and inclusion in the workplace. Through this collaboration, we are not only achieving operational excellence but also contributing to the broader objective of constructing a more inclusive and sustainable future.

Energy Efficiency

During the first half of the program's current four-year cycle, the total eligible spend paid to product and service providers was \$56.6 million. Of that total, \$34.4 million was spent with direct (Tier 1) diverse suppliers and \$9 million was spent with Tier 2 diverse suppliers. As of the end of 2023, total diverse spend was \$25.9 million, or 85.3%, of total eligible spend that year.

Infrastructure Improvement Programs

Investing in Illinois

Through our multi-year infrastructure modernization and improvement program, we are investing in the ongoing safety and reliability of our system, bolstering the regional economy, and creating opportunities to enhance diverse business participation within our company. In 2023, we continued to leverage the Investing in Illinois program as a catalyst to foster diverse partnerships in our business. This multi-year initiative focuses on replacing aging natural gas pipelines, relocating natural gas meters from inside homes and businesses to outside, upgrading natural gas storage systems and refurbishing stations that regulate natural gas pressure in our system. Since its inception in December 2014, the program has facilitated upgrades to our natural gas transmission and storage infrastructure, including the replacement of approximately 1,205 miles of aging natural gas distribution mains and over 135,000 natural gas service lines. Between 2015 and 2023, an average of 800 to 1,500 employees and contractors per year have been engaged in this initiative.



Community Outreach

At Nicor Gas, we view corporate responsibility as a commitment to giving back to the communities we serve, with a focus on making a meaningful impact. We understand that clean, safe, reliable and affordable energy is essential for our customers, and delivering this energy connects us to them in a personal way. This connection drives us to support other basic needs of our customers, such as aiding with bill payments and addressing food insecurity.

Through our investments in food banks, homeless shelters, transitional housing programs, clothing drives and energy assistance, we aim to alleviate the worries of our customers regarding their next meal or where they will sleep for the night. By ensuring that customers have access to necessities, such as food, shelter and clothing, they can feel comfortable in their homes and fully enjoy the benefits of our product. Our philanthropic efforts are directed towards creating a positive impact and enhancing the well-being of the communities we serve.

We spent **\$2.72M** with non-profit organizations, plus **\$416,000** on memberships to chambers of commerce, economic development organizations and other social organizations.

\$1.8M supporting and enabling economic opportunity, including:

\$215K
in education, including Junior Achievement and the National Energy Education Development Project

\$95K
supporting local chambers of commerce

\$128K
supporting supplier and workforce diversity organizations

\$165K
supporting local and state-wide economic development organizations

\$315K
in workforce development programs

\$250K
with United Way of Metro Chicago, specifically supporting their neighborhood networks, the United Neighborhood Equity Fund, and other equity programming

Reporting

We hold ourselves accountable and measure our progress because we realize that the success of supplier diversity is determined by the efforts we demonstrate and the impact we have with our diverse partners. Throughout the year, the Nicor Gas Supplier Inclusion team reviews the certification status of its prime partners as well as a relative sample of vendors submitted as subcontractors by the company's prime partners. The Supplier Inclusion team, along with senior leaders across Southern Company Gas, continues its ongoing engagement and business diversity assessments with select prime partners' executive teams. The purpose of these engagements is to:

- Ensure alignment with our shared objectives for advocacy, development, diversity and inclusion, reporting and sustainability;
- Review and discuss prime contractor business diversity progress (advocacy engagements, supplier development progress, reporting compliance and performance to goals), and provide assistance when needed;
- Discuss forecasted opportunities, projections, and barriers to increasing diverse business development and utilization.

Sustainability

Our commitment to sustainability includes working toward net-zero methane and other emissions from operations, delivering customer solutions, enriching communities and investing in innovation. The sustainability pillar is dedicated to advancing the development and implementation of holistic strategies and initiatives aimed at enhancing the company's support for the impact of diverse suppliers on the workforce and economy, as well as fostering sustainable supply chain programs. These efforts encompass providing guidance and influencing organizational leaders on emerging workforce and economic development matters and opportunities, while implementing strategies geared toward achieving desired outcomes. The overarching objective is to collaborate closely with Environmental, Social and Governance (ESG) programs, including forging partnerships with suppliers to enhance and promote sustainability throughout the Southern Company supply chain.

Last summer, Nicor Gas introduced TotalGreen™, a new program designed to help customers reduce their carbon footprint and embrace a more environmentally conscious lifestyle. TotalGreen™ combines renewable natural gas credits with the purchase of carbon offsets, allowing customers to offset the emissions produced through their use of natural gas.

Since its launch, customers across our service area have enthusiastically enrolled in TotalGreen™, demonstrating a strong commitment to offsetting the emissions associated with their natural gas usage. On average, participants living in single-family homes pay less than \$100 per year to balance their carbon footprint.

Collectively, our customers have offset nearly 40,000 pounds of carbon dioxide emissions linked to their natural gas consumption through TotalGreen™. According to the U.S. Environmental Protection Agency (EPA), this is equivalent to:

- Recycling 776 trash bags instead of sending them to a landfill
- Growing 297 tree seedlings for 10 years
- Avoiding the use of 2,018 gallons of gasoline



Nicor Gas remains committed to leveraging its employee resource group, Evergreen, as a platform for enhancing employee understanding of the company's sustainability efforts and environmental stewardship. Through active engagement and community involvement, Evergreen aims to promote conservation and preservation initiatives. In October, Nicor Gas' Evergreen IL collaborated with Plant Reiner Park Arboretum in Buffalo Grove, providing volunteers with a chance to contribute to a Community Conservation Project focused on enhancing oak ecosystem health and participating directly in oak ecosystem recovery efforts. This endeavor underscores Nicor Gas Foundation's significant support, including a \$100,000 Signature Gift to The Morton Arboretum.

Nicor Gas engages in procurement activities across all facets of its business operations. The Nicor Gas Supply Chain and Supplier Inclusion teams collaborate closely with every department within the organization, partnering on all procurement endeavors to support the entire company. To streamline procurement efforts, we have established six primary categories:

- Facilities
- Fleet
- Materials
- Pipeline & Construction Services
- Professional Services
- Other (uncategorized spend)

Prime Partner Pipeline (Tier 2)

Our Prime Partner Pipeline emphasizes the importance of providing significant contracting opportunities to businesses owned by minorities, women, and veterans. This pipeline underscores our recognition of the value added by nurturing diverse enterprises, thereby promoting supplier diversity across our supply base. Second-tier supplier diversity, facilitated by our primary partners, is integral to our Supplier Diversity initiatives. We integrate supplier diversity considerations into our Request for Proposal (RFP) decision matrix and expect our primary partners to actively support these efforts. Primary partners engaging in second-tier opportunities are mandated to report their monthly spending with diverse partners.

The objective of the Prime Partner Pipeline is to foster the development and utilization of diverse businesses through strategic alliances with our key prime partners. Collaborations with many of our prime partners have yielded several benefits:

- Raised awareness of prime partners' subcontracting engagements with MWVBES
- Encouraged increased utilization of diverse partners
- Provided access to a pipeline of potential future prime partners

Furthermore, our Prime Partner Pipeline necessitates partners to furnish a utilization (subcontracting) plan for each bid presented to the company. We strongly advocate for adherence to the proposals outlined in these utilization plans if awarded a bid. Given that supplier diversity and past performance significantly influence our bidding process scoring matrix, failure to meet the company's expectations regarding second-tier utilization is factored into assessments of future procurement opportunities.

Methodology for Assigning Certified Spend

Expenditures made with certified diverse businesses, which qualify for multiple diversity categories, undergo an internal reporting hierarchy to ensure that they are accurately reflected only once. The order of assigning expenditures to the appropriate category follows a defined sequence: race (MBE) takes precedence, followed by gender (WBE), and any other qualified certification status, such as LGBT, is considered last. For instance, a business owned by an African American woman certified as both minority- and woman-owned would be categorized as an MBE rather than a WBE.

In cases where expenditures involve a certified minority woman who is also a veteran, the categorization as MBE, WBE or VBE is determined based on the certification provided.

Excluded Expenditures

For determining expenditures relative to the calculations used in this report, any expenses incurred related to the following were excluded:

- Claims
- Easements
- Employee expenses, including salary, medical benefits, expense reimbursements, performance awards, petty cash, dividend payment, etc.
- Employee garnishments
- Employee tuition reimbursement benefits
- Fines and penalties
- Inter-entity payments
- Natural gas capacity contracts
- Organization membership dues
- Other fees for utility services (natural gas, electric, water and telephone)
- Parent associated and/or subsidiary companies (charges for services rendered to the parent, i.e.: accounting, engineering, tax, advertising costs, etc.)
- Payments to government entities (taxes, street opening fees, license fees, permits, etc.) Philanthropic contributions
- Pipeline transmission (interstate/intrastate)
- Power or commodity purchases (natural gas and/or electricity for resale or nuclear fuels) Purchase or lease of real property (including lease buyouts)
- Purchases from foreign-owned companies outside of the U.S. (that do not add value to a product once shipped to the U.S. or manufacture a product in the U.S.)
- Rail transportation
- Revenue accounts (refunds due to customers)
- Cash rebates paid directly to customers
- United States Postal Service fee

The Supplier Inclusion goals of Southern Company Gas are not solely focused on numerical metrics and percentages. Instead, they encompass several factors, including evaluating past performance, establishing ambitious targets based on projected expenditure and actively fostering sustainable opportunities for MWVBes.

Through our five-year strategic plan, we can anticipate expenditure, identify forthcoming opportunities, track contract expiration dates, pinpoint developmental prospects for diverse businesses, enhance engagement with prime partners and preemptively address any potential challenges.

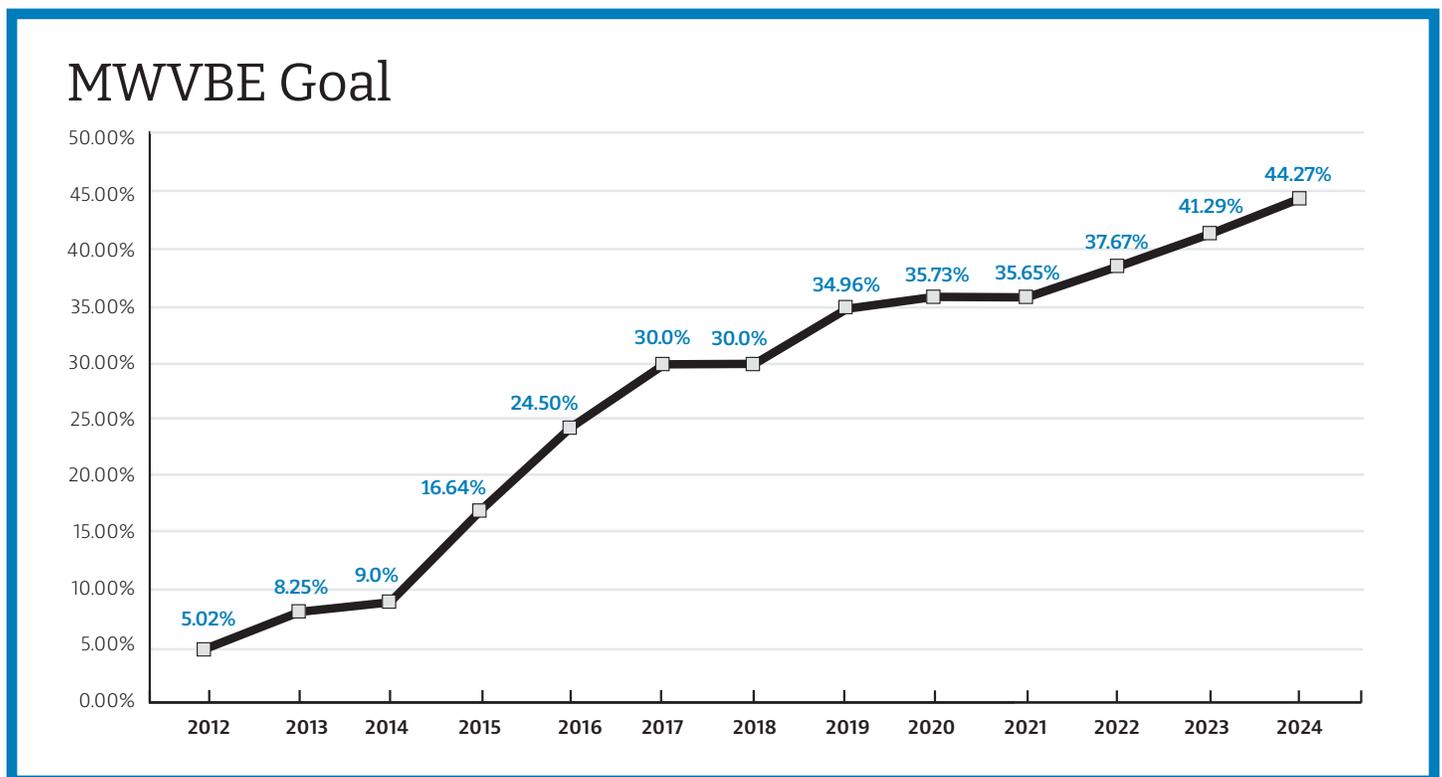
2024 MWVBE Goals

In 2023, Nicor Gas set an ambitious target of achieving a 41.29% MWVBE spend for the reporting period, while also encouraging our prime partners to raise their respective diverse spend goals.

Moving forward into 2024, we remain steadfast in our commitment to achieving essential business objectives and will once again set aggressive goals for ourselves and our partners.

In the upcoming year, Nicor Gas will reaffirm its dedication to the diverse business community by aiming to allocate at least 44.27% of expenditures towards MWVBes.

2024 Goals				
	MBE	WBE	VBE	Goal
GOAL 2024	27.99%	14.71%	1.56%	44.27%



DBP Steering Committee

Through the continued efforts of our Diverse Business Partnership (DBP) steering committee, we will continue to:

- Identify long-term sustainable business alliances
- Invest in developmental activities that support capacity building of diverse businesses
- Develop a framework that enables Nicor Gas to continuously grow work with diverse businesses
- Educate employees on how to identify and establish relationships with diverse partners
- Work through challenges that include the diverse businesses onboarding process and educating partners about our business

The quantitative result of these efforts will help drive projects drive projects and potentially generate Tier 1 diverse spend.

Advocacy Partnerships

Nicor Gas will persist in actively endorsing local advocacy organizations by engaging in conferences, panels and tradeshows. These events offer valuable opportunities to cultivate relationships, pinpoint qualifying businesses, and advance business prospects. Nicor Gas remains dedicated to backing the initiatives of organizations advocating for the interests of MWVBEs, including the following:

- American Association of Blacks in Energy – local and national chapters
- Chicago Minority Supplier Development Council
- Chicago United
- Chicago Urban League
- Edison Electrical Institute
- Federation of Women Contractors
- Hispanic American Construction Industry Association
- Illinois Black Chamber of Commerce
- Illinois Hispanic Chamber of Commerce
- Illinois Legislative Latino Caucus Foundation
- Illinois Utilities Business Diversity Council
- LGBT Chamber of Commerce of Illinois
- National Association of Minority and Women Owned Law Firms (NAMWOLF)
- National Minority Supplier Diversity Council
- Quad County African American Chamber of Commerce
- Quad County Urban League
- Rainbow PUSH Coalition
- Women’s Business Development Center
- Women’s Business Enterprise National Council

While Nicor Gas actively seeks opportunities to attract and promote diverse partners across all aspects of our operations, there are specific areas where diverse representation has historically been limited. These areas include Material Supplies, Legal, Consulting and other Professional Service categories. Since 2019, Nicor Gas has been purposefully focusing on enhancing diverse representation in the Professional Services sector. We continue to collaborate with our prime partners through our Tier 2 program to augment spend with MWVBES in this area.

In 2024, Nicor Gas will persist in aligning ourselves with professional organizations and industry groups that advocate for business diversity in underrepresented sectors of our business. We will engage in partnerships with various advocacy organizations, our peer utilities within the IUBDC and our prime partners to host or attend diversity-oriented summits and events aimed at fostering the growth of diverse business enterprises.

Furthermore, we will leverage our prime partners to support the development and increased utilization of diverse businesses that align with subcontracting needs and requirements. This includes expanding our roster of prime partners that utilize subcontracting scorecards to assess supplier inclusion outcomes, encouraging prime partners to endorse diverse business enterprises for scholarship opportunities and organizing diversity summits to enhance engagement.

Buying Plan							
Procurement Method	Department	Contract Type	Project Description	Estimated Term of Contract (Months) Low Value	Estimated Term of Contract (Months) High Value	Anticipated RFP Release Date	Subcontractor Opportunities
RFP	Asset Protection	Leak Survey	Legacy Normal Leak Survey Services	12	36	Q3 2024	
RFP	Construction Operations	NDE Services	Non-Destructive Weld Examination Services Blanket	24	36	Q3 2024	
RFP	TIMP	DA Services	Blanket Agreements for Direct Assessment Services	12	36	Q2 2024	
RFP/Sole Source	Construction Operations	Transmission Construction	Dubuque Phase 9 Construction Phases	12	36	Q2 2024	
RFP	Storage Operations	Transmission Construction	Station Construction (STA 129, 210 & 154)	12	24	Q2 2024	
RFP	Construction Operations	Transmission Construction	Bensenville DOT Construction Phase	12	24	Q2 2024	hauling, restoration services
RFP	Storage Operations	Engineering	Lake Bloomington Compression Project - Engineering Design	12	18	Q3 2024	
RFP	Storage Operations	Construction	Lake Bloomington Compression Project - Civil Site Work	12	24	Q1 2025	
RFP	Storage Operations	Construction	Lake Bloomington Compression Project - Balance of Plant Construction Services	12	24	Q2 2025	
RFP/Sole Source	Asset Protection	Above Ground Services	Meter Set Protection - Bollard Installations	12	24	Q2 2024	
RFP	Storage Operations	Maintenance	Maintenance Services for Compressors	12	36	Q3 2024	
RFP	Asset Protection	Above Ground Services	Right of Way Vegetation Management	12	36	Q2 2024	
RFP	Asset Protection	Above Ground Services	Mowing Services (Facilities)	12	36	Q2 2024	
RFP	Engineering	Design Services	Blanket Agreements for Engineering Design Services	12	24	Q1 2024	
RFP	Engineering	Prof Services	Project Management/ Project Controls	12	36	Q1 2025	

Due to the specialized skill set required to deliver services within the gas utility industry, it's not unusual for businesses to encounter difficulties in establishing and sustaining viable operations when solely focused on utilities. This challenge is particularly notable when considering the relatively small pool of MWVBEs vying for specific opportunities within the utility sector.

Common contributors that pose challenges for the utility in finding diverse vendors:

- Limited number of diverse construction firms with natural gas transmission pipeline experience
- Limitations on smaller diverse firms to grow beyond current capacity
- Limited experience with natural gas utilities
- Reluctance to undergo the lengthy process of becoming a certified diverse business enterprise
- Union requirements
- Pressure for high spend long-term versus unbundling
- Diverse supplier acquisitions

Common challenges for diverse businesses:

- Lack of communication following registration as a certified diverse business enterprise
- Lack of feedback from the utilities on bid lots
- Limited access to capital required to grow to scale
- Untimely information on opportunities

Nicor Gas remains dedicated to assisting diverse firms in overcoming these challenges by providing mentoring and training on the natural gas industry. We offer sponsorships for scholarship opportunities, facilitate connections between diverse suppliers and advocacy organizations such as the National Minority Supplier Development Council and the Women's Business Enterprise National Council, and explore new procurement contracts such as sole-sourcing and partnerships to foster opportunities for diverse businesses. By implementing our strategic roadmap, we aim to better identify and support these diverse firms.

Recognized Certifications

- National LGBT Chamber of Commerce (NGLCC)
- National Minority Supplier Development Council and its regional affiliates
- Women's Business Enterprise National Council and its regional affiliates
- National Women Business Owners Corporation (NWBOC)
- U.S. Department of Veterans Affairs
- U.S. Small Business Administration's 8(a) Program
- U.S. Pan Asian-American Chamber of Commerce
- State and County Department of Transportation
- City certifications
- County certifications
- State certifications
- Other third-party certifications

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Click [here](#) for information on how to register as an MWVSBE with Southern Company Gas.

Section 5-117 of the Public Utilities Act 220 ILCS 5/5-117, effective August 26, 2014, requires regulated gas, electric and water utilities that have 100,000 customers or more to submit annual reports “on all procurement goals and actual spending for minority-owned, women-owned, veteran-owned, and small business enterprises in the previous calendar year,” and the utilities’ plan for implementing and realizing their goals for the following year.

Section 5-117(f) requires that the ICC publish on its website:

- A list of the points of contact for the utilities;
- The annual reports for a period of five years; and
- A list of the certifications recognized and accepted by the utilities

Section 5-117 reports are due annually by April 15.

Section 5-117 also requires the ICC and participating utilities to hold an Annual Policy Meeting that is open to the public on the subject of Supplier Inclusion. The policy meeting will follow submission of the April 15 reports.

For more information about Nicor Gas’ Annual Supplier Diversity Reports, please visit the ICC Supplier Diversity webpage at <http://www.icc.illinois.gov/filings/mwvs>.

Tier 1 & Tier 2 Combined Unless Specified	Professional Services (Y/N)	African American		Asian American		Caucasian		Hispanic American		Native American		Total MBE			Total WBE			Total VBE		
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)
ABOVE GROUND GAS STORAGE – EQUIPMENT MAINTENANCE & REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$576	\$1,027	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,027	\$0	\$1,027	\$0	\$0	\$0
ABOVE GROUND PIPELINE – MAINTENANCE AND REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$154	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ACCOUNTING & AUDITING SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AD AGENCIES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ADMINISTRATIVE PRODUCTS AND SERVICES	Y	\$0	\$0	\$0	\$0	\$36	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ASSET PROTECTION SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BACKGROUND CHECKS & DRUG TESTING	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BELOW GROUND PIPELINE – MAINTENANCE AND REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$932	\$30	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30	\$0	\$30	\$49	\$0	\$49
BILLING SERVICES	Y	\$0	\$0	\$0	\$0	\$10,459	\$519	\$20	\$0	\$0	\$0	\$0	\$20	\$20	\$0	\$519	\$519	\$0	\$0	\$0
BUILDING CONSTRUCTION	N	\$39	\$0	\$0	\$0	\$17	\$245	\$1,709	\$0	\$0	\$0	\$2,119	\$0	\$2,119	\$245	\$0	\$245	\$0	\$0	\$0
BUSINESS AND FINANCIAL SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHEMICALS GASES LUBRICANTS FLUIDS & AGGREGATES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COLLECTION AGENCY	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
COMMERCIAL PRINTING & FINISHING	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CONSTRUCTION INSPECTION SERVICES	N	\$0	\$0	\$0	\$0	\$316	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$316	\$0	\$316
CORROSION – INTEGRITY REMEDIATION SERVICES – ABOVE GROUND	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CORROSION – INTEGRITY REMEDIATION SERVICES – BELOW GROUND	N	\$0	\$0	\$0	\$0	\$0	\$273	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$273	\$0	\$273	\$0	\$0	\$0
DINING & VENDING	N	\$0	\$0	\$0	\$0	\$2	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
DIRECT MAIL	Y	\$0	\$0	\$0	\$0	\$0	\$1,013	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,013	\$0	\$1,013	\$0	\$0	\$0
DOCUMENT MANAGEMENT & SHREDDING SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6	\$0	\$6	\$0	\$0	\$0	\$0	\$0	\$0
ELBOWS	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ELECTRICAL SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EMPLOYEE INSURANCE & BENEFITS	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ENERGY EFFICIENCY: CONSUMER ENERGY PROGRAMS	Y	\$0	\$0	\$0	\$0	\$0	\$17,133	\$0	\$0	\$0	\$0	\$0	\$16	\$16	\$17,133	\$0	\$17,133	\$0	\$0	\$0
ENERGY PROGRAMS	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ENERGY SERVICES: GOVERNMENTAL CONTRACTING - BUILDING CONSTRUCTION & REPAIR	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ENGINEERING ANALYSIS SERVICES	Y	\$10	\$688	\$795	\$285	\$89	\$14,998	\$11,136	\$0	\$0	\$0	\$0	\$13,540	\$13,540	\$6,916	\$7,814	\$14,730	\$0	\$65	\$65
ENGINEERING DESIGN AND PERMITTING SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ENGINEERING SERVICES	Y	\$332	\$0	\$1,234	\$0	\$479	\$6,816	\$3,500	\$0	\$0	\$0	\$8,087	\$1,484	\$9,570	\$2,721	\$1,677	\$4,398	\$0	\$0	\$0
ENVIRONMENTAL SERVICES	Y	\$979	\$0	\$150	\$0	\$4,236	\$1,924	\$65	\$0	\$0	\$0	\$1,048	\$298	\$1,346	\$1,750	\$174	\$1,924	\$4,232	\$4	\$4,236
EQUIPMENT / MATERIAL INSPECTIONS AND ANALYSIS SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EQUIPMENT RENTAL	N	\$0	\$0	\$0	\$0	\$389	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES EQUIPMENT AND SUPPLIES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES MANAGEMENT AND MAINTENANCE	N	\$11,208	\$0	\$0	\$0	\$493	\$4,925	\$1,842	\$0	\$0	\$0	\$1,947	\$11,104	\$13,051	\$3,207	\$1,718	\$4,925	\$396	\$45	\$441
FACILITIES SERVICES – INDOOR	N	\$1	\$0	\$0	\$0	\$94	\$0	\$0	\$0	\$0	\$0	\$1	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES SERVICES – OUTDOOR	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITY/PROPERTY RENT	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FENCING BARRIER INSTALLATION SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FINANCIAL CONSULTING SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FLEET EQUIPMENT	N	\$3,463	\$0	\$0	\$0	\$0	\$1,504	\$0	\$0	\$0	\$0	\$3,463	\$0	\$3,463	\$1,504	\$0	\$1,504	\$0	\$0	\$0
FLEET MANAGEMENT SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$812	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$812	\$0	\$812	\$0	\$0	\$0
FLEET SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Tier 1 & Tier 2 Combined Unless Specified	Total Diverse Spend (MBE+ WBE+VBW)	Total Diverse Tier 1	Total Diverse Tier 2	Total Small Business	Total non-Diverse Tier 1	Illinois MBE			Illinois WBE			Illinois VBE			Illinois Diverse Spend	Illinois Diverse Tier 1	Illinois Diverse Tier 2	Illinois Small Business	Illinois non-Diverse Tier 1	Illinois Total Spend	Total Spend
						Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total	Tier 1	Tier 2	Total							
Product Service Description																					
ABOVE GROUND GAS STORAGE – EQUIPMENT MAINTENANCE & REPAIR SERVICES	\$1,027	\$1,027	\$0	\$576	\$429	\$0	\$0	\$0	\$916	\$0	\$916	\$0	\$0	\$0	\$916	\$916	\$0	\$50	\$223	\$1,189	\$2,032
ABOVE GROUND PIPELINE – MAINTENANCE AND REPAIR SERVICES	\$0	\$0	\$0	\$154	\$441	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$154	\$238	\$392	\$594
ACCOUNTING & AUDITING SERVICES	\$0	\$0	\$0	\$0	\$169	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$169
AD AGENCIES	\$0	\$0	\$0	\$0	\$85	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$85	\$85	\$85
ADMINISTRATIVE PRODUCTS AND SERVICES	\$0	\$0	\$0	\$36	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$36	\$0	\$36	\$36
ASSET PROTECTION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BACKGROUND CHECKS & DRUG TESTING	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
BELOW GROUND PIPELINE – MAINTENANCE AND REPAIR SERVICES	\$79	\$79	\$0	\$882	\$11,338	\$0	\$0	\$0	\$30	\$0	\$30	\$49	\$0	\$49	\$79	\$79	\$0	\$882	\$14	\$975	\$12,299
BILLING SERVICES	\$539	\$0	\$539	\$10,459	\$69	\$0	\$20	\$20	\$0	\$3	\$3	\$0	\$0	\$0	\$23	\$0	\$23	\$0	\$63	\$86	\$10,528
BUILDING CONSTRUCTION	\$2,364	\$2,364	\$0	\$17	\$7,349	\$2,119	\$0	\$2,119	\$0	\$0	\$0	\$0	\$0	\$0	\$2,119	\$2,119	\$0	\$0	\$5,518	\$7,636	\$9,729
BUSINESS AND FINANCIAL SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
CHEMICALS GASES LUBRICANTS FLUIDS & AGGREGATES	\$0	\$0	\$0	\$0	\$337	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$282	\$282	\$337
COLLECTION AGENCY	\$0	\$0	\$0	\$0	\$6	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6
COMMERCIAL PRINTING & FINISHING	\$0	\$0	\$0	\$0	\$16	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$16	\$16	\$16
CONSTRUCTION INSPECTION SERVICES	\$316	\$316	\$0	\$0	\$36	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3	\$3	\$353
CORROSION – INTEGRITY REMEDIATION SERVICES – ABOVE GROUND	\$0	\$0	\$0	\$0	\$30	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$30
CORROSION – INTEGRITY REMEDIATION SERVICES – BELOW GROUND	\$273	\$273	\$0	\$0	\$94	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$367
DINING & VENDING	\$0	\$0	\$0	\$2	\$189	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2	\$0	\$2	\$191
DIRECT MAIL	\$1,013	\$1,013	\$0	\$0	\$0	\$0	\$0	\$0	\$235	\$0	\$235	\$0	\$0	\$0	\$235	\$235	\$0	\$0	\$0	\$235	\$1,013
DOCUMENT MANAGEMENT & SHREDDING SERVICES	\$6	\$6	\$0	\$0	\$5	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5	\$5	\$11
ELBOWS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ELECTRICAL SERVICES	\$0	\$0	\$0	\$0	\$26	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26	\$26	\$26
EMPLOYEE INSURANCE & BENEFITS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ENERGY EFFICIENCY: CONSUMER ENERGY PROGRAMS	\$17,149	\$17,133	\$16	\$0	\$6,778	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$60	\$60	\$23,911
ENERGY PROGRAMS	\$0	\$0	\$0	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1
ENERGY SERVICES: GOVERNMENTAL CONTRACTING - BUILDING CONSTRUCTION & REPAIR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ENGINEERING ANALYSIS SERVICES	\$28,335	\$6,916	\$21,420	\$23	\$74,071	\$0	\$12,177	\$12,177	\$6,916	\$5,435	\$12,351	\$0	\$45	\$45	\$24,573	\$6,916	\$17,657	\$0	\$49,655	\$74,227	\$81,010
ENGINEERING DESIGN AND PERMITTING SERVICES	\$0	\$0	\$0	\$0	\$325	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$325
ENGINEERING SERVICES	\$13,968	\$10,807	\$3,161	\$479	\$4,447	\$4,384	\$122	\$4,506	\$2,721	\$1,545	\$4,265	\$0	\$0	\$0	\$8,772	\$7,105	\$1,667	\$479	\$140	\$9,391	\$15,733
ENVIRONMENTAL SERVICES	\$7,506	\$7,030	\$476	\$0	\$15,599	\$65	\$0	\$65	\$1,750	\$157	\$1,908	\$4,232	\$0	\$4,232	\$6,204	\$6,047	\$157	\$0	\$2,150	\$8,355	\$22,629
EQUIPMENT / MATERIAL INSPECTIONS AND ANALYSIS SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EQUIPMENT RENTAL	\$0	\$0	\$0	\$271	\$819	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$271	\$36	\$307	\$1,090
FACILITIES EQUIPMENT AND SUPPLIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FACILITIES MANAGEMENT AND MAINTENANCE	\$18,417	\$5,550	\$12,867	\$52	\$29,649	\$347	\$50	\$397	\$0	\$86	\$86	\$396	\$45	\$441	\$924	\$743	\$181	\$52	\$1,558	\$2,534	\$35,251
FACILITIES SERVICES – INDOOR	\$1	\$1	\$0	\$94	\$110	\$1	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$1	\$1	\$0	\$43	\$84	\$128	\$206
FACILITIES SERVICES – OUTDOOR	\$0	\$0	\$0	\$0	\$638	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$94	\$94	\$638
FACILITY/PROPERTY RENT	\$0	\$0	\$0	\$0	\$135	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$131	\$0	\$135
FENCING BARRIER INSTALLATION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FINANCIAL CONSULTING SERVICES	\$0	\$0	\$0	\$0	\$1,867	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,867	\$1,867	\$1,867
FLEET EQUIPMENT	\$4,966	\$4,966	\$0	\$0	\$52	\$3,463	\$0	\$3,463	\$1,504	\$0	\$1,504	\$0	\$0	\$0	\$4,966	\$4,966	\$0	\$0	\$0	\$4,966	\$5,018
FLEET MANAGEMENT SERVICES	\$812	\$812	\$0	\$0	\$1	\$0	\$0	\$0	\$812	\$0	\$812	\$0	\$0	\$0	\$812	\$812	\$0	\$0	\$1	\$813	\$813
FLEET SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Tier 1 & Tier 2 Combined Unless Specified	Professional Services (Y/N)	African American		Asian American		Caucasian		Hispanic American		Native American		Total MBE			Total WBE			Total VBE			
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	
FLOWERS GIFTS & MISC	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FUEL (OIL & GAS)	N	\$0	\$0	\$0	\$0	\$0	\$3,390	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,390	\$0	\$3,390	\$0	\$0	\$0	
GAS INFRASTRUCTURE MATERIALS	N	\$0	\$0	\$0	\$0	\$2,451	\$4,908	\$8,596	\$0	\$0	\$0	\$8,596	\$14,747	\$23,342	\$152	\$4,756	\$4,908	\$2,025	\$113	\$2,138	
GAS STORAGE (SHOP FABRICATED ONLY)	N	\$0	\$0	\$0	\$0	\$1,522	\$14,415	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,415	\$0	\$14,415	\$1,326	\$0	\$1,326	
GENERAL CONSULTING SERVICES	Y	\$0	\$0	\$198	\$0	\$0	\$31	\$0	\$0	\$0	\$0	\$198	\$0	\$198	\$1	\$30	\$31	\$0	\$0	\$0	
GENERAL INDUSTRIAL SUPPLIES / MRO	N	\$0	\$0	\$0	\$0	\$736	\$1,139	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,079	\$60	\$1,139	\$715	\$0	\$715	
GENERAL TRAVEL EXPENSES	Y	\$0	\$0	\$0	\$0	\$0	\$58	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$58	\$0	\$58	\$0	\$0	\$0	
GROUND TRANSPORTATION	Y	\$0	\$0	\$0	\$0	\$0	\$875	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$875	\$0	\$875	\$0	\$0	\$0	
HAZARDOUS MATERIALS HANDING AND DISPOSAL SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
HR CONSULTING	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
HR SERVICES	Y	\$911	\$0	\$0	\$0	\$3,520	\$1,810	\$12,497	\$0	\$835	\$0	\$20,784	\$3,437	\$24,221	\$1,801	\$10	\$1,810	\$3,045	\$0	\$3,045	
HW PURCHASE / MAINTENANCE	Y	\$0	\$0	\$0	\$0	\$0	\$191	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$191	\$0	\$191	\$0	\$0	\$0	
INDUSTRIAL CONTROLS AND SOLUTIONS	N	\$0	\$0	\$0	\$0	\$27	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
IT CONSULTING	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
IT OUTSIDE SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
IT PRODUCTS AND SERVICES	Y	\$0	\$0	\$108	\$0	\$84	\$45	\$0	\$0	\$0	\$0	\$108	\$0	\$108	\$45	\$0	\$45	\$0	\$0	\$0	
LAND ACQUISITION SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
LEAK SURVEY SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
LEGAL AND REGULATORY SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
LEGAL SERVICES	Y	\$329	\$0	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0	\$329	\$0	\$329	\$0	\$0	\$0	\$0	\$0	\$0	
MARKET RESEARCH	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5	\$0	\$5	\$0	\$0	\$0	
MARKETING EVENTS AND SPONSORSHIPS	Y	\$43	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43	\$0	\$43	\$0	\$0	\$0	\$0	\$0	\$0	
MARKETING SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MEDIA BUY	Y	\$0	\$0	\$0	\$0	\$0	\$1,627	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,627	\$0	\$1,627	\$0	\$0	\$0	
MEDICAL SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$10	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10	\$0	\$10	\$0	\$0	\$0	
METER SET - MAINTENANCE AND REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$8	\$1,573	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,573	\$0	\$1,573	\$8	\$0	\$8	
METERS AND ASSEMBLIES	N	\$0	\$0	\$0	\$0	\$0	\$608	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$608	\$608	\$0	\$0	\$0		
MISCELLANEOUS ADMIN	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MISCELLANEOUS BPO	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MRO SUPPLIES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
NON SOURCEABLE AND OTHER	Y	\$0	\$0	\$0	\$0	\$80	\$52	\$0	\$0	\$0	\$0	\$0	\$1,566	\$1,566	\$0	\$52	\$52	\$0	\$80	\$80	
NON-DESTRUCTIVE EXAMINATION (NDE) SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OFFICE EQUIPMENT	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OFFICE FURNITURE	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OFFICE SUPPLIES	N	\$0	\$0	\$0	\$0	\$37	\$161	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$161	\$0	\$161	\$0	\$0	\$0	
OFF-ROAD VEHICLES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OTHER	Y	\$116	\$0	\$2,656	\$0	\$1,929	\$1,585	\$0	\$0	\$0	\$0	\$2,839	\$0	\$2,839	\$1,585	\$0	\$1,585	\$39	\$0	\$39	
OTHER EQUIPMENT AND INSTALLATION SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OTHER NATURAL GAS MATERIAL	N	\$0	\$0	\$0	\$0	\$622	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PARKING TICKETS & TOLLS	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PAVING RESTORATION MAINTENANCE AND REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PAVING RESTORATION MAINTENANCE AND REPAIR SERVICES	N	\$6,282	\$0	\$0	\$0	\$13	\$11,108	\$0	\$0	\$0	\$0	\$6,282	\$0	\$6,282	\$11,094	\$13	\$11,108	\$0	\$0	\$0	
PIPE & TUBING (STEEL / PLASTIC)	N	\$0	\$0	\$0	\$0	\$305	\$64	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$64	\$0	\$64	\$0	\$0	\$0	
PIPELINE CONSTRUCTION SERVICES	N	\$58,038	\$172	\$3,793	\$0	\$5,967	\$14,461	\$16,694	\$30,624	\$287	\$0	\$57,259	\$52,739	\$109,998	\$0	\$14,461	\$14,461	\$0	\$5,967	\$5,967	
PIPELINE DRILLING SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Tier 1 & Tier 2 Combined Unless Specified	Total Diverse Spend (MBE+ WBE+VBW)	Total Diverse Tier 1	Total Diverse Tier 2	Total Small Business	Total non-Diverse Tier 1	Illinois MBE			Illinois WBE			Illinois VBE			Illinois Diverse Spend	Illinois Diverse Tier 1	Illinois Diverse Tier 2	Illinois Small Business	Illinois non-Diverse Tier 1	Illinois Total Spend	Total Spend	
						Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total	Tier 1	Tier 2	Total								
FLOWERS GIFTS & MISC	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FUEL (OIL & GAS)	\$3,390	\$3,390	\$0	\$0	\$4,659	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$8,048
GAS INFRASTRUCTURE MATERIALS	\$30,388	\$10,773	\$19,615	\$313	\$115,276	\$8,596	\$1,089	\$9,684	\$152	\$234	\$386	1,986	\$30	\$2,016	\$12,087	\$10,734	\$1,353	\$0	\$50,771	\$62,857	\$126,362	
GAS STORAGE (SHOP FABRICATED ONLY)	\$15,741	\$15,741	\$0	\$196	\$12,485	\$0	\$0	\$0	\$14,320	\$0	\$14,320	\$0	\$0	\$0	\$14,320	\$14,320	\$0	\$187	\$1,357	\$15,864	\$28,422	
GENERAL CONSULTING SERVICES	\$229	\$199	\$30	\$0	\$8,067	\$198	\$0	\$198	\$1	\$0	\$1	\$0	\$0	\$0	\$199	\$199	\$0	\$0	\$1,634	\$1,833	\$8,266	
GENERAL INDUSTRIAL SUPPLIES / MRO	\$1,854	\$1,794	\$60	\$21	\$15,019	\$0	\$0	\$0	\$778	\$0	\$778	\$715	\$0	\$715	\$1,493	\$1,493	\$0	\$4	\$7,397	\$8,893	\$16,835	
GENERAL TRAVEL EXPENSES	\$58	\$58	\$0	\$0	\$98	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98	\$98	\$155	
GROUND TRANSPORTATION	\$875	\$875	\$0	\$0	\$54	\$0	\$0	\$0	\$875	\$0	\$875	\$0	\$0	\$0	\$875	\$875	\$0	\$0	\$54	\$929	\$930	
HAZARDOUS MATERIALS HANDING AND DISPOSAL SERVICES	\$0	\$0	\$0	\$0	\$4,992	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,992	\$4,992	\$4,992	
HR CONSULTING	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
HR SERVICES	\$29,076	\$25,629	\$3,447	\$475	\$20,086	\$18,507	\$20	\$18,528	\$26	\$10	\$35	\$657	\$0	\$657	\$19,220	\$19,190	\$30	\$94	\$15,982	\$35,296	\$46,191	
HW PURCHASE / MAINTENANCE	\$191	\$191	\$0	\$0	\$0	\$0	\$0	\$0	\$27	\$0	\$27	\$0	\$0	\$0	\$27	\$27	\$0	\$0	\$0	\$27	\$191	
INDUSTRIAL CONTROLS AND SOLUTIONS	\$0	\$0	\$0	\$27	\$332	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$294	\$294	\$360	
IT CONSULTING	\$0	\$0	\$0	\$0	\$142	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37	\$37	\$142	
IT OUTSIDE SERVICES	\$0	\$0	\$0	\$0	\$128	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$128	
IT PRODUCTS AND SERVICES	\$152	\$152	\$0	\$84	\$833	\$108	\$0	\$108	\$0	\$0	\$0	\$0	\$0	\$0	\$108	\$108	\$0	\$0	\$0	\$108	\$1,069	
LAND ACQUISITION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEAK SURVEY SERVICES	\$0	\$0	\$0	\$0	\$4,291	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,291
LEGAL AND REGULATORY SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEGAL SERVICES	\$333	\$333	\$0	\$0	\$642	\$329	\$0	\$329	\$0	\$0	\$0	\$0	\$0	\$0	\$329	\$329	\$0	\$0	\$360	\$689	\$975	
MARKET RESEARCH	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MARKETING EVENTS AND SPONSORSHIPS	\$43	\$43	\$0	\$0	\$0	\$43	\$0	\$43	\$0	\$0	\$0	\$0	\$0	\$0	\$43	\$43	\$0	\$0	\$0	\$43	\$43	
MARKETING SERVICES	\$0	\$0	\$0	\$0	\$42	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42	
MEDIA BUY	\$1,627	\$1,627	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,627
MEDICAL SERVICES	\$10	\$10	\$0	\$0	\$53	\$0	\$0	\$0	\$10	\$0	\$10	\$0	\$0	\$0	\$10	\$10	\$0	\$0	\$48	\$58	\$63	
METER SET - MAINTENANCE AND REPAIR SERVICES	\$1,581	\$1,581	\$0	\$0	\$369	\$0	\$0	\$0	\$1,573	\$0	\$1,573	\$8	\$0	\$8	\$1,581	\$1,581	\$0	\$0	\$369	\$1,949	\$1,949	
METERS AND ASSEMBLIES	\$608	\$0	\$608	\$0	\$9,683	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,530	\$4,530	\$9,683	
MISCELLANEOUS ADMIN	\$0	\$0	\$0	\$0	\$15	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15	
MISCELLANEOUS BPO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MRO SUPPLIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
NON SOURCEABLE AND OTHER	\$1,699	\$0	\$1,699	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
NON-DESTRUCTIVE EXAMINATION (NDE) SERVICES	\$0	\$0	\$0	\$0	\$215	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$75	\$75	\$215	
OFFICE EQUIPMENT	\$0	\$0	\$0	\$0	\$74	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$74	
OFFICE FURNITURE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OFFICE SUPPLIES	\$161	\$161	\$0	\$37	\$1,127	\$0	\$0	\$0	\$160	\$0	\$160	\$0	\$0	\$0	\$160	\$160	\$0	\$0	\$983	\$1,143	\$1,325	
OFF-ROAD VEHICLES	\$0	\$0	\$0	\$0	\$6	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6	\$6	\$6	
OTHER	\$4,463	\$4,463	\$0	\$1,098	\$16,839	\$123	\$0	\$123	\$458	\$0	\$458	\$0	\$0	\$0	\$582	\$582	\$0	\$343	\$11,431	\$12,356	\$22,399	
OTHER EQUIPMENT AND INSTALLATION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OTHER NATURAL GAS MATERIAL	\$0	\$0	\$0	\$622	\$2,949	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$619	\$1,162	\$1,781	\$3,571	
PARKING TICKETS & TOLLS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PAVING RESTORATION MAINTENANCE AND REPAIR SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PAVING RESTORATION MAINTENANCE AND REPAIR SERVICES	\$17,389	\$17,376	\$13	\$13	\$4,913	\$6,282	\$0	\$6,282	\$11,094	\$12	\$11,106	\$0	\$0	\$0	\$17,388	\$17,376	\$12	\$0	\$4,633	\$22,021	\$22,301	
PIPE & TUBING (STEEL / PLASTIC)	\$64	\$64	\$0	\$305	\$3,008	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$305	\$2,327	\$2,632	\$3,377	
PIPELINE CONSTRUCTION SERVICES	\$130,426	\$57,259	\$73,167	\$0	\$213,261	\$57,259	\$15,504	\$72,763	\$0	\$5,921	\$5,921	\$0	\$5,522	\$5,522	\$84,205	\$57,259	\$26,947	\$0	\$1,255	\$85,460	\$270,520	
PIPELINE DRILLING SERVICES	\$0	\$0	\$0	\$0	\$103	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$103	

Tier 1 & Tier 2 Combined Unless Specified	Professional Services (Y/N)	African American		Asian American		Caucasian		Hispanic American		Native American		Total MBE			Total WBE			Total VBE			
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	
PIPELINE EQUIPMENT (SHOP FABRICATED ONLY)	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PIPELINE INFRASTRUCTURE CONSTRUCTION	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PIPELINE INTEGRITY ASSESSMENT (INTERIOR / EXTERIOR)	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PIPELINE SAFETY EQUIPMENT	N	\$0	\$0	\$0	\$0	\$93	\$311	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$311	\$0	\$311	\$0	\$0	\$0	\$0
POSTAGE & POSTAGE EQUIPMENT	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PROJECT AND PROGRAM MANAGEMENT SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PUBLIC RELATIONS	Y	\$0	\$0	\$0	\$0	\$193	\$2,246	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,246	\$0	\$2,246	\$0	\$0	\$0	\$0
RAIL DELIVERY (INFRASTRUCTURE MATERIALS)	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RECRUITING OUTPLACEMENT & RELOCATION SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
REGULATORS	N	\$0	\$0	\$0	\$0	\$1,703	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
RIGHT OF WAY INSPECTION MAINTENANCE AND REMEDIATION SERVICES	N	\$0	\$0	\$0	\$0	\$7,210	\$17,657	\$0	\$0	\$0	\$0	\$0	\$409	\$409	\$17,644	\$12	\$17,657	\$0	\$6,679	\$6,679	\$0
SAFETY	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SAFETY SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SECURITY SERVICES (NON INFRASTRUCTURE)	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SMALL PARCEL SHIPPING COURIER AND SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
STAFFING	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27	\$0	\$27	\$0	\$27	\$0	\$0	\$0	\$0	\$0	\$0	\$0
STORAGE / PLANT CONSTRUCTION SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$299	\$0	\$0	\$0	\$299	\$0	\$299	\$0	\$0	\$0	\$0	\$0	\$0	\$0
STORAGE AND PIPELINE SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SURVEY SERVICES	Y	\$35	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,643	\$0	\$2,643	\$0	\$2,643	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SW PURCHASE AND MAINTENANCE (PREMISE)	Y	\$0	\$0	\$0	\$0	\$0	\$185	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185	\$0	\$185	\$0	\$0	\$0	\$0
TELECOMMUNICATIONS	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TELECOMMUNICATIONS EQUIPMENT AND INSTALLATION AND MAINTENANCE SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TEMPORARY LABOR	Y	\$0	\$0	\$95	\$0	\$0	\$827	\$0	\$0	\$0	\$0	\$99	\$0	\$99	\$827	\$0	\$827	\$0	\$0	\$0	\$0
TRAFFIC CONTROL AND SECURITY SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TRAINING AND EDUCATION	Y	\$0	\$0	\$0	\$0	\$12	\$15	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15	\$0	\$15	\$0	\$0	\$0	\$0
TRUCKING / AIR DELIVERY (INFRASTRUCTURE MATERIALS)	N	\$0	\$0	\$0	\$0	\$0	\$0	\$318	\$0	\$0	\$0	\$318	\$0	\$318	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNIFORMS & UNIFORM LAUNDRY SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$909	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$909	\$0	\$909	\$0	\$0	\$0	\$0
UTILITY LOCATE SERVICES	N	\$0	\$0	\$0	\$0	\$1	\$23	\$0	\$0	\$0	\$0	\$0	\$29	\$29	\$0	\$23	\$23	\$0	\$1	\$1	\$1
VALVES EXTENSIONS AND ACTUATION	N	\$0	\$0	\$0	\$0	\$1	\$4,933	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,933	\$0	\$4,933	\$0	\$0	\$0	\$0
VEHICLE MAINTENANCE & REPAIR	N	\$0	\$0	\$161	\$0	\$2,425	\$0	\$0	\$0	\$0	\$0	\$161	\$0	\$161	\$0	\$0	\$0	\$0	\$0	\$0	\$0
VEHICLE PARTS	N	\$0	\$0	\$0	\$0	\$3,059	\$1,045	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,045	\$0	\$1,045	\$2,932	\$0	\$2,932	\$0
VOICE & DATA SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
WASTE MANAGEMENT	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total \$ *		\$81,786	\$860	\$9,190	\$285	\$50,271	\$137,485	\$56,676	\$30,624	\$3,792	\$0	\$116,652	\$99,389	\$216,042	\$102,872	\$31,927	\$134,798	\$15,084	\$12,954	\$28,038	
Total %		9.15%	0.10%	1.03%	0.03%	5.62%	15.38%	6.34%	3.42%	0.42%	0.00%	13.05%	11.11%	24.16%	11.50%	3.57%	15.07%	1.69%	1.45%	3.14%	

* Values in Appendix A are in thousands and may show variances due to rounding.

Tier 1 & Tier 2 Combined Unless Specified	Total Diverse Spend (MBE+WBE+VBW)	Total Diverse Tier 1	Total Diverse Tier 2	Total Small Business	Total non-Diverse Tier 1	Illinois MBE			Illinois WBE			Illinois VBE			Illinois Diverse Spend	Illinois Diverse Tier 1	Illinois Diverse Tier 2	Illinois Small Business	Illinois non-Diverse Tier 1	Illinois Total Spend	Total Spend
						Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total	Tier 1	Tier 2	Total							
PIPELINE EQUIPMENT (SHOP FABRICATED ONLY)	\$0	\$0	\$0	\$0	\$347	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$35	\$35	\$347
PIPELINE INFRASTRUCTURE CONSTRUCTION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PIPELINE INTEGRITY ASSESSMENT (INTERIOR / EXTERIOR)	\$0	\$0	\$0	\$0	\$809	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$809
PIPELINE SAFETY EQUIPMENT	\$311	\$311	\$0	\$93	\$12	\$0	\$0	\$0	\$311	\$0	\$311	\$0	\$0	\$0	\$311	\$311	\$0	\$93	\$12	\$416	\$416
POSTAGE & POSTAGE EQUIPMENT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
PROJECT AND PROGRAM MANAGEMENT SERVICES	\$0	\$0	\$0	\$0	\$2,183	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,183
PUBLIC RELATIONS	\$2,246	\$2,246	\$0	\$193	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,439
RAIL DELIVERY (INFRASTRUCTURE MATERIALS)	\$0	\$0	\$0	\$0	\$670	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$670
RECRUITING OUTPLACEMENT & RELOCATION SERVICES	\$0	\$0	\$0	\$0	\$81	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$81	\$81	\$81
REGULATORS	\$0	\$0	\$0	\$1,703	\$4,346	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,703	\$1,016	\$2,719	\$6,050
RIGHT OF WAY INSPECTION MAINTENANCE AND REMEDIATION SERVICES	\$24,745	\$17,644	\$7,101	\$0	\$3,129	\$0	\$0	\$0	\$17,643	\$0	\$17,643	\$0	\$0	\$0	\$17,643	\$17,643	\$0	\$531	\$3,127	\$21,301	\$20,773
SAFETY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SAFETY SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SECURITY SERVICES (NON INFRASTRUCTURE)	\$0	\$0	\$0	\$0	\$481	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7	\$7	\$481
SMALL PARCEL SHIPPING COURIER AND SERVICES	\$0	\$0	\$0	\$0	\$3	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3	\$3	\$3
STAFFING	\$27	\$27	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27
STORAGE / PLANT CONSTRUCTION SERVICES	\$299	\$299	\$0	\$0	\$0	\$299	\$0	\$299	\$0	\$0	\$0	\$0	\$0	\$0	\$299	\$299	\$0	\$0	\$0	\$0	\$299
STORAGE AND PIPELINE SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SURVEY SERVICES	\$2,643	\$2,643	\$0	\$0	\$178	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178	\$178	\$2,821
SW PURCHASE AND MAINTENANCE (PREMISE)	\$185	\$185	\$0	\$0	\$45	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9	\$9	\$230
TELECOMMUNICATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TELECOMMUNICATIONS EQUIPMENT AND INSTALLATION AND MAINTENANCE SERVICES	\$0	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5
TEMPORARY LABOR	\$926	\$926	\$0	\$0	\$310	\$0	\$0	\$0	\$827	\$0	\$827	\$0	\$0	\$0	\$827	\$827	\$0	\$0	\$292	\$1,119	\$1,236
TRAFFIC CONTROL AND SECURITY SERVICES	\$0	\$0	\$0	\$0	\$1,971	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27	\$27	\$1,971
TRAINING AND EDUCATION	\$15	\$15	\$0	\$12	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27
TRUCKING / AIR DELIVERY (INFRASTRUCTURE MATERIALS)	\$318	\$318	\$0	\$0	\$8	\$318	\$0	\$318	\$0	\$0	\$0	\$0	\$0	\$0	\$318	\$318	\$0	\$0	\$8	\$326	\$326
UNIFORMS & UNIFORM LAUNDRY SERVICES	\$909	\$909	\$0	\$0	\$47	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$47	\$47	\$957
UTILITY LOCATE SERVICES	\$53	\$0	\$53	\$0	\$21,555	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$318	\$318	\$21,555
VALVES EXTENSIONS AND ACTUATION	\$4,933	\$4,933	\$0	\$1	\$2,362	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1	\$88	\$89	\$7,297
VEHICLE MAINTENANCE & REPAIR	\$161	\$161	\$0	\$2,425	\$2,701	\$161	\$0	\$161	\$0	\$0	\$0	\$0	\$0	\$0	\$161	\$161	\$0	\$2,425	\$684	\$3,270	\$5,287
VEHICLE PARTS	\$3,977	\$3,977	\$0	\$127	\$779	\$0	\$0	\$0	\$1,045	\$0	\$1,045	\$2,932	\$0	\$2,932	\$3,977	\$3,977	\$0	\$0	\$73	\$4,050	\$4,883
VOICE & DATA SERVICES	\$0	\$0	\$0	\$0	\$421	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$421
WASTE MANAGEMENT	\$0	\$0	\$0	\$0	\$1,490	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12	\$12	\$1,490
Total \$*	\$378,879	\$234,608	\$144,270	\$20,792	\$638,801	\$102,601	\$28,982	\$131,584	\$64,182	\$13,403	\$77,585	\$10,975	\$5,642	\$16,618	\$225,786	\$177,759	\$48,027	\$8,276	\$178,059	\$411,990	\$894,201
Total %	42.37%	26.24%	16.13%	2.33%	71.44%	11.47%	3.24%	14.72%	7.18%	1.50%	8.68%	1.23%	0.63%	1.86%	25.25%	19.88%	5.37%	0.93%	19.91%	46.07%	100.00%

Nicor Gas 2023 Expenditures by Product/Service Category
Total Dollars (\$ in thousands)

Nicor Gas Category	MBE	WBE	VBE	Total Diverse Spend	Non-Diverse Spend	Total Spend
Facilities	\$15,177	\$5,331	\$441	\$20,949	\$169,392	\$190,341
Fleet	\$3,942	\$6,751	\$2,932	\$13,624	\$11,848	\$25,472
Materials	\$23,342	\$20,526	\$4,179	\$48,048	\$131,873	\$179,921
Pipeline & Construction Services	\$117,017	\$52,912	\$13,021	\$182,951	\$59,197	\$242,148
Professional Services	\$56,564	\$49,278	\$7,465	\$113,307	\$143,012	\$256,319
Grand Total	\$216,042	\$134,798	\$28,038	\$378,879	\$515,322	\$894,201

Nicor Gas 2023 Expenditures by Ethnicity
Total Dollars (\$ in thousands)

Nicor Gas Category	AFRICAN AMERICAN	CAUCASIAN	HISPANIC AMERICAN	NATIVE AMERICAN	ASIAN AMERICAN	UNKNOWN	Grand Total
Facilities	\$11,249	\$5,772	\$3,921	—	—	\$6	\$20,949
Fleet	\$3,463	\$9,682	\$318	—	\$161	—	\$13,624
Materials	\$13,651	\$24,705	\$9,684	\$3	—	\$5	\$48,048
Pipeline & Construction Services	\$65,222	\$65,933	\$47,659	\$287	\$3,849	—	\$182,951
Professional Services	\$14,592	\$56,743	\$31,314	\$3,508	\$7,150	—	\$113,307
Grand Total	\$108,176	\$162,837	\$92,896	\$3,798	\$11,161	\$11	\$378,879

Expenditures by Race-Male (\$ in thousands)				
	Tier 1	Tier 2	Total \$	% of Total Spend
AFRICAN AMERICAN	\$54,834	\$26,917	\$81,751	9.14%
CAUCASIAN	\$15,084	\$12,954	\$28,038	3.14%
HISPANIC AMERICAN	\$43,393	\$13,283	\$56,676	6.34%
NATIVE AMERICAN	\$3,505	\$287	\$3,792	0.42%
ASIAN AMERICAN	\$3,525	\$5,665	\$9,190	1.03%
Total Minority Men	\$120,341	\$59,106	\$179,447	20.07%

Male Spend by MWVBE and Product/Service Category (\$ in thousands)				
	Tier 1	Tier 2	Total \$	% of Total Spend
Facilities	\$4,092	\$11,148	\$15,240	1.70%
Fleet	\$6,873	—	\$6,873	0.77%
Materials	\$12,662	\$113	\$12,775	1.43%
Pipeline & Construction Services	\$64,214	\$34,201	\$98,415	11.01%
Professional Services	\$32,500	\$13,644	\$46,144	5.16%
Grand Total	\$120,341	\$59,106	\$179,447	20.07%

Male Spend by Race and Product/Service Category (\$ in thousands)					
Nicor Gas Category	AFRICAN AMERICAN	CAUCASIAN	HISPANIC AMERICAN	NATIVE AMERICAN	ASIAN AMERICAN
Facilities	\$11,249	\$441	\$3,550	—	—
Fleet	\$3,463	\$2,932	\$318	—	\$161
Materials	—	\$4,179	\$8,596	—	—
Pipeline & Construction Services	\$64,320	\$13,021	\$16,994	\$287	\$3,793
Professional Services	\$2,720	\$7,465	\$27,219	\$3,505	\$5,236
Grand Total	\$81,751	\$28,038	\$56,676	\$3,792	\$9,190

Expenditures by Race-Female (\$ in thousands)				
	Tier 1	Tier 2	Total \$	% of Total Spend
AFRICAN AMERICAN	—	\$860	\$860	0.10%
CAUCASIAN	\$102,872	\$31,927	\$134,798	15.07%
HISPANIC AMERICAN	—	\$30,624	\$30,624	3.42%
ASIAN AMERICAN	—	\$285	\$285	0.03%
Total Minority Women	\$102,872	\$63,695	\$166,567	18.63%

Female Spend by MWVBE and Product/Service Category (\$ in thousands)				
	Tier 1	Tier 2	Total \$	% of Total Spend
Facilities	\$3,613	\$1,718	\$5,331	0.60%
Fleet	\$6,751	—	\$6,751	0.75%
Materials	\$15,711	\$4,816	\$20,526	2.30%
Pipeline & Construction Services	\$37,795	\$45,913	\$83,708	9.36%
Professional Services	\$39,002	\$11,248	\$50,250	5.62%
Grand Total	\$102,872	\$63,695	\$166,567	18.63%

Female Spend by Race and Product/Service Category (\$ in thousands)				
Nicor Gas Category	AFRICAN AMERICAN	CAUCASIAN	HISPANIC AMERICAN	ASIAN AMERICAN
Facilities	—	\$5,331	—	—
Fleet	—	\$6,751	—	—
Materials	—	\$20,526	—	—
Pipeline & Construction Services	\$172	\$52,912	\$30,624	—
Professional Services	\$688	\$49,278	—	\$285
Total \$	\$860	\$134,798	\$30,624	\$285

Nicor Gas 2023 Expenditures (all Business Partners)				
Total Dollars (\$ in thousands)				
Overall Spend			\$894,201	% of Total Spend
Diversity Classification	1	2	Grand Total	Goal
SBE	\$20,792	\$1,441	\$22,232	2.5%
Grand Total	\$20,792	\$1,441	\$22,232	

Nicor Gas 2023 Expenditures (Illinois-based Business Partners)				
Total Dollars (\$ in thousands)				
Total Illinois Base Spend			\$225,786	% of Total Spend
Diversity Classification	1	2	Grand Total	Goal
SBE	\$7,723	\$553	\$8,276	3.7%
Grand Total	\$7,723	\$553	\$8,276	

SBE Expenditures by Gender and Service/Product Category		
Total Dollars (\$ in thousands)		
Nicor Gas Category	MALE	Grand Total
Facilities	\$202	\$202
Fleet	\$2,941	\$2,941
Materials	\$1,457	\$1,457
Pipeline & Construction Services	\$3,981	\$3,981
Professional Services	\$13,651	\$13,651
Grand Total	\$22,232	\$22,232

Professional Services Spend by Ethnicity and Category		
Total Dollars		
Nicor Gas Category	CAUCASIAN	Grand Total
Professional Services	\$13,651	\$13,651
Total	\$13,651	\$13,651

