

April 24, 2025

Ms. Stephanie Cook, Chief Clerk
Illinois Commerce Commission
527 East Capitol Avenue
Springfield, IL 62701

**RE: Ameren Illinois Company d/b/a Ameren Illinois
Annual Supplier Diversity Report Required per 220 ILCS 5/5-117**

Dear Ms. Cook:

On April 14, 2025, in accordance with 220 ILCS 5/5-117, Ameren Illinois Company d/b/a Ameren Illinois submitted its Annual Supplier Diversity Report. An inadvertent error was found on page 3 with regard to the number of jobs diverse supplier investments have supported.

Ameren Illinois submits the revised report with the updated information.

If you have any questions, please call me at 217-535-5229.

Sincerely,



Brice A. Sheriff, Senior Director
Regulatory Affairs and Energy Supply

BAS/sar

2024

ANNUAL REPORT ON BUSINESS DIVERSITY

As required by the Illinois Commerce Commission, pursuant to Illinois Public Utilities Act (220 ILCS 5/5-117)



LEONARD P. SINGH
*Chairman and President
Ameren Illinois Company*
10 Richard Mark Way
Collinsville, IL 62234

Submitted by
Byron Witherspoon, PMP
*Director, Supplier Quality,
Enablement and Oversight*

CONTENTS

- I. PRESIDENT’S MESSAGE**
- II. AMEREN ILLINOIS BUSINESS DIVERSITY AT A GLANCE**
 - ECONOMIC IMPACT OVERVIEW
 - 2024 DIVERSE SUPPLIER SPENDING BY ILLINOIS COUNTY
 - SUPPLIER SUCCESS STORIES IN ILLINOIS
- III. TERMS AND DEFINITIONS**
- IV. SUMMARY OF WOMAN-OWNED, MINORITY-OWNED, VETERAN-OWNED, AND SMALL BUSINESS ENTERPRISE ASPIRATIONAL GOALS AND SPENDING IN CALENDAR YEAR 2024**
- V. POLICIES AND METHODOLOGY**
- VI. SUPPLIER DIVERSITY ASPIRATIONAL GOALS AND STRATEGIES**
- VII. KEY CATEGORIES OF PROCUREMENT**
- VIII. CHALLENGES**
- IX. CERTIFICATIONS ACCEPTED**
- X. POINT OF CONTACT**
- XI. ILLINOIS COMMERCE COMMISSION WEBSITE**
- APPENDIX A: DIVERSE EXPENDITURES BY CATEGORY AND CLASSIFICATION**
- APPENDIX B: DEFINITIONS OF SUPPLY CHAIN PROCUREMENT CATEGORIES**

1. PRESIDENT'S MESSAGE



As corporate stewards, we own our responsibility to leave our communities and state better by being an economic catalyst that nurtures local small business, including diverse business, growth and development throughout our 44,000 square-mile territory. We partner with businesses that bring innovation, expertise and economic impact to our state. Pursuant to Illinois Public Utilities Act (220 ILCS 5/5-117), we are reporting on Ameren Illinois' inclusive procurement performance for 2024.

In 2024, Ameren Illinois spent \$432 million with diverse suppliers. These investments supported 4,417 jobs, contributed to approximately \$305 million in wages and generated \$103 million in tax revenue for state and local governments, amplifying the economic impact in our communities.

Creating an environment where all our suppliers can flourish is critical for Ameren Illinois' long-term success and the economic and social cohesion of our state. I remain committed to championing excellence in our procurement practices by facilitating opportunities for local small businesses and businesses representing a variety of perspectives and experiences to engage in our supplier ecosystem.

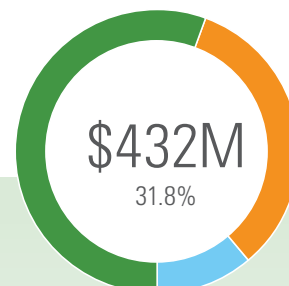
A handwritten signature in black ink, appearing to read 'P. Singh'.

Leonard P. Singh

Chairman and President, Ameren Illinois

AMEREN ILLINOIS BUSINESS DIVERSITY AT A GLANCE

ECONOMIC IMPACT **\$431,980,693** Total Diverse Spend

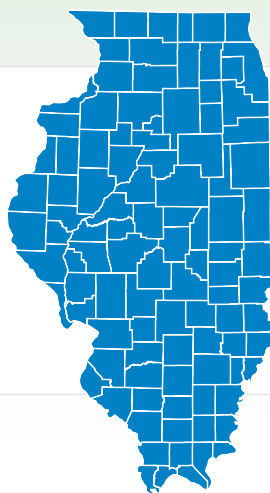


Diverse Spend Breakdown

- WBE Spend: **\$257M**
- MBE Spend: **\$150M**
- VBE Spend: **\$25M**

Economic Impact

- Total Supported Jobs: **4,417**
- Total Wages Earned: **\$305,000,000**
- Total Taxes Generated: **\$103,300,000**
- Total Production: **\$844,500,000**



DIVERSE ILLINOIS BUSINESS & SPEND

- **204** diverse businesses in Illinois
- **\$153M** in spend with businesses located in Illinois
- **20** new supplier relationships

DIVERSE PERFORMANCE IN KEY CATEGORIES

Information Technology \$12.1M	Engineering & Architectural Services \$32.4M	Environmental Services \$2.2M	Legal \$3.2M	Customer Facing Services \$14.2M	Professional Services \$24M
	Facilities Maintenance & Construction Services \$1.6M	Advertising Services \$2.5M	Facilities Management \$12.4M	Surveying \$184K	

ECONOMIC IMPACT OVERVIEW



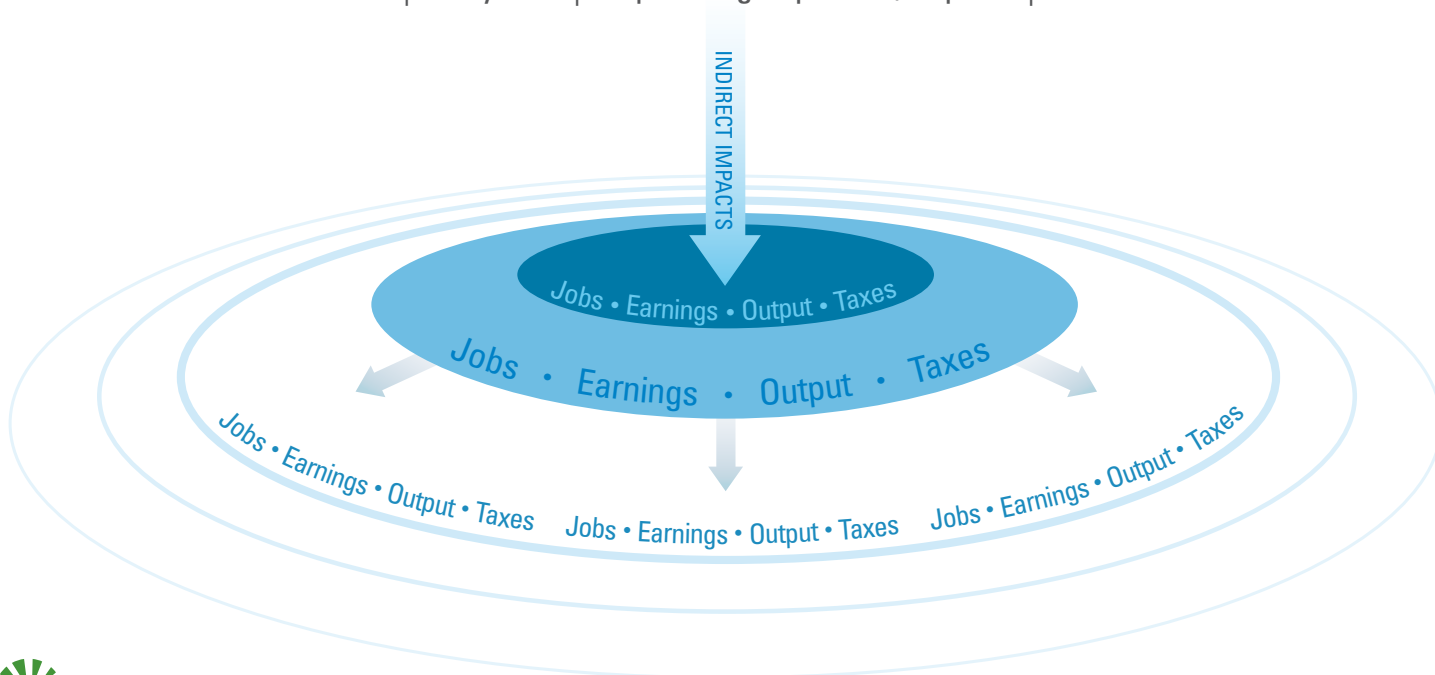
Ameren and prime supplier Burns & McDonnell co-host training for local suppliers.

INTRODUCTION

When corporations invest in local entrepreneurship within their supply chains, the economic impact extends far beyond the initial transaction. These investments provide partnering businesses with the revenue needed to sustain operations, expand services, and create jobs within the community. As these businesses grow, they reinvest in their own suppliers, employees, and local economies, generating a ripple effect of economic activity. Employees earn wages that support households, drive consumer spending, and contribute to local tax revenue, strengthening public services and infrastructure. By prioritizing investment in local small businesses and businesses representing a variety of perspectives and experiences, corporations not only enhance their own supply chain resilience but also fuel sustainable economic growth that benefits the entire community.

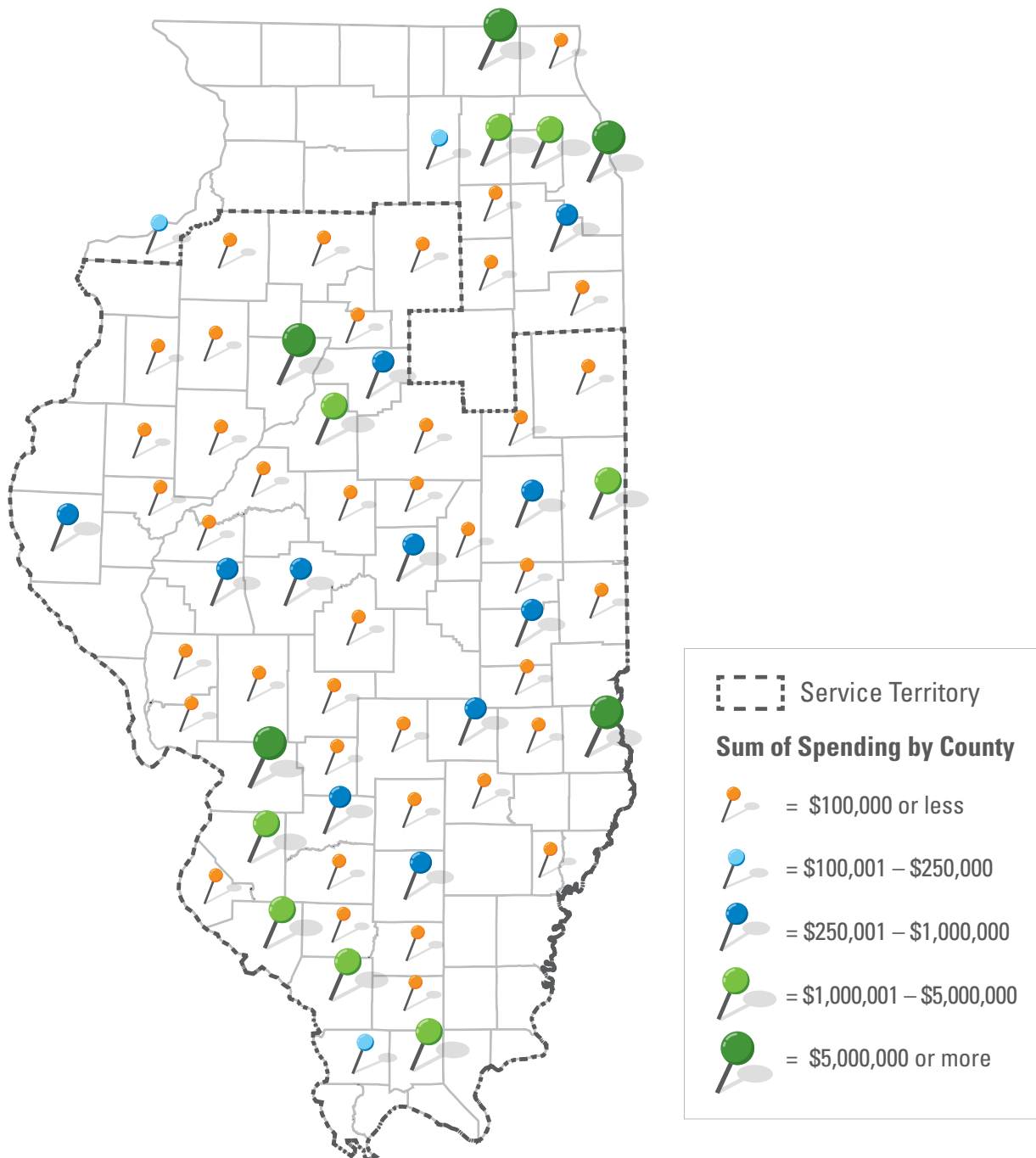


Jobs | Payroll | Operating Expenses/CapEx | Taxes





ECONOMIC INVESTMENT BY COUNTY (Tier I and Tier II) 2024



SUPPLIER SUCCESS STORIES IN ILLINOIS

MILLENNIA PROFESSIONAL SERVICES OF ILLINOIS, LTD.

Precision, expertise, and a deep commitment to community development define Millennia Professional Services. Based in Morton, Illinois, this engineering and consulting firm provides a full spectrum of civil engineering, land surveying, and environmental services. Millennia has played a crucial role in infrastructure planning and development, including energy sector projects. For Ameren Illinois, Millennia provides engineering services on projects that help enhance power grid reliability and environmental sustainability.

Morton, IL 61550 | Tazewell County

SEEL, LLC (Solutions for Energy Efficient Logistics)

When it comes to energy efficiency, SEEL delivers. Founded in 2009 as a pilot program, SEEL has grown to be a leader in energy efficiency program implementation. In support of Ameren Illinois' Market Development Initiative, SEEL performs workforce development, including but not limited to helping companies attract Illinois-based diverse job applicants to apply for energy efficiency jobs and resources.

Oak Brook, IL 60523 | DuPage County

ZONES, LLC Zones, a global IT solutions provider, powers digital transformation with innovative IT solutions. Zones specializes in IT procurement, cloud computing, and cybersecurity. Founded in 1986, the company supports Ameren Illinois by providing software solutions that drive business innovation and help to power the quality of life for our customers.

Carol Stream IL, 60188 | DuPage County

JAYNE EXCAVATING & WELDING

Jayne Excavating & Welding, LLC, based in Oblong, Illinois, specializes in pipeline construction, right-of-way clearing, welding, and maintenance. In 2024, Jayne Excavating successfully completed five transmission projects for Ameren Illinois, which included conducting hydrostatic pressure tests on over eleven miles of 30" steel transmission main, as well as prefabrication and installation of valve assemblies and pig traps. Jayne Excavation serves as a trusted partner on distribution work, contributing to ongoing infrastructure improvements.

Oblong, IL 62449 | Crawford County

AZIMUTH ENERGY As the energy industry evolves, Azimuth Energy is at the forefront of designing and implementing renewable energy systems. Headquartered in Fenton, Missouri, Azimuth Energy was founded in 2009 and specializes in solar power and microgrid systems. They leveraged these skills as the engineer of record on two solar projects in East St. Louis, IL where, in 2024, they led the engineering, procurement and commissioning of a solar and battery system installation project.

Azimuth's Area of Impact:
East St. Louis, IL 62205 | St. Clair County

III. TERMS AND DEFINITIONS

B&CS – Ameren Business & Corporate Services segment responsible for opportunities in HR, Finance, Building Services, Digital, Communications, etc.

CDT – Contract Development Team responsible for the implementation and execution of RFPs.

Corporation – The investor-owned utility whose Illinois company operations are regulated by the ICC.

EEI – Edison Electric Institute

Excluded Expenditures – Payments made for goods and services that are excluded from the calculations used in reporting diverse and total expenditures.

Expenditures – The actual accounts payable dollars (spend) paid for the procurement of goods and services during a given reporting period.

IUBDC – Illinois Utility Business Diversity Council

Long-Term Objective – Criteria established three to five years beyond the current reporting period.

M/W/V/SBE Expenditures – The actual accounts payable dollars paid for the procurement of goods and services from third parties (M/W/V/SBEs) secured by the Corporation, either directly or through subcontracting.

Minority Business Enterprise (MBE) – A business enterprise that is at least 51% owned by a minority individual or group or, if a publicly owned business, at least 51% of the stock of which is owned by one or more minority groups, and whose management and daily business operations are controlled by one or more of such individuals.

Prime Contractor – A supplier who invoices the Corporation directly for goods and services rendered.

RFI, RFQ, RFP – Solicited Requests for Information, Requests for Quotes, and Requests for Proposals.

Small Business Enterprise (SBE) – A business enterprise that is independently owned and operated, is organized for profit and is not dominant in its field. Depending on the industry, size standard eligibility is based on the average number of employees for the preceding 12 months or on sales volume averaged over a three-year period.

Subcontract – A contract between a party to an original contract and a third party to provide all or a specific part of the goods or services required in the original contract.

Subcontractor – A supplier with a subcontract with the prime contractor who invoices the prime contractor for services rendered.

Supplier Diversity Aspirational Goals – Established annual corporate and business segment supplier diversity utilization aspirational goals.

Tier II Initiative – Process in which prime suppliers are encouraged to share in the supplier diversity aspirational goals of the Corporation by engaging in meaningful outreach efforts to identify and attract suppliers.

Veteran Business Enterprise (VBE) – A business enterprise that is at least 51% owned by one or more veterans, including service-disabled veterans. In the case of a publicly owned business, at least 51% of the stock is owned by one or more veterans and/or service-disabled veterans, and whose management and daily business operations are controlled by one or more of such individuals.

Women Business Enterprise (WBE) – A business enterprise that is at least 51% owned by a woman or women; or, if a publicly owned business, at least 51% of the stock is owned by one or more women, and whose management and daily business operations are controlled by one or more of such individuals.

Schedule of
Exclusions from
Expenditures
Reported

Board of Directors	Employee – Other Payments	Nuclear Fuel
Civic	Facilities’ Site Utilities	Rail Leasing
Confidential	Fuel Works Supplier	Rail Maintenance
Contributions	Fuel/Coal/Interchange	Railroad
Corporation (Intra-Entity Payments)	Government and Regulatory	Real Estate
Customer Accounts	Municipality/Utility	Telecom Services

IV. SUMMARY OF WOMEN-OWNED, MINORITY-OWNED, VETERAN-OWNED, AND SMALL BUSINESS ENTERPRISE ASPIRATIONAL GOALS AND SPENDING IN CALENDAR YEAR 2024

TABLE 1: AMEREN CORPORATION'S M/W/V/SBE EXPENDITURES AND VENDOR UTILIZATION (in dollars)

AMEREN CORPORATION WITH ALL SUPPLIERS					
				% OF OVERALL	
SPEND CATEGORY	TOTAL			ACTUAL*	GOAL**
Overall	\$3,429,252,369			28.0%	27.0%
	DIRECT	TIER II	TOTAL	ACTUAL	GOAL
MBE	\$283,185,835	\$88,814,608	\$372,000,443	10.8%	—
WBE	\$430,623,242	\$91,807,961	\$522,431,203	15.2%	—
VBE	\$51,345,734	\$15,118,598	\$66,464,332	1.9%	—
Total M/W/VBE	\$765,154,811	\$195,741,167	\$960,895,978	28.0%	27.0%
SBE	\$452,901,253	\$0	\$452,901,253	13.2%	—
Total All Categories	\$1,218,056,064	\$195,741,167	\$1,413,797,231	41.2%	—

*Note: Actual and Aspirational Goal percentages reflected do not include small businesses.

*Statement of all goals are aspirational goals. Ameren Corporation complies with all applicable federal and state laws.

TABLE 2: AMEREN ILLINOIS COMPANY'S M/W/V/SBE EXPENDITURES AND VENDOR UTILIZATION (in dollars)

AMEREN ILLINOIS COMPANY WITH ALL SUPPLIERS					
				% OF OVERALL	
SPEND CATEGORY	TOTAL			ACTUAL*	GOAL**
Overall	\$1,358,196,574			31.8%	20.0%
	DIRECT	TIER II	TOTAL	ACTUAL	GOAL
MBE	\$110,085,191	\$39,559,359	\$149,644,550	11.0%	—
WBE	\$208,110,499	\$49,205,181	\$257,315,680	18.9%	—
VBE	\$21,154,504	\$3,865,959	\$25,020,463	1.8%	—
Total M/W/VBE	\$339,350,194	\$92,630,499	\$431,980,693	31.8%	20.0%
SBE	\$137,234,058		\$137,234,058	10.1%	—
Total All Categories	\$476,584,252	\$92,630,499	\$569,214,751	41.9%	—

*Note: Actual and Aspirational Goal percentages reflected do not include small businesses.

*Statement of all goals are aspirational goals. Ameren Illinois complies with all applicable federal and state laws.

TABLE 3: AMEREN ILLINOIS COMPANY'S M/W/V/SBE EXPENDITURES AND VENDOR UTILIZATION WITH ILLINOIS-BASED SUPPLIERS (in dollars)

AMEREN ILLINOIS COMPANY WITH ILLINOIS-BASED SUPPLIERS					
				% OF OVERALL	
SPEND CATEGORY	TOTAL			ACTUAL*	GOAL**
Overall	\$464,118,842			32.9%	—
	DIRECT	TIER II	TOTAL	ACTUAL	GOAL
MBE	\$42,102,939	\$3,787,263	\$45,890,202	9.9%	—
WBE	\$63,691,502	\$33,616,168	\$97,307,670	21.0%	—
VBE	\$8,401,502	\$1,309,236	\$9,710,738	2.1%	—
Total M/W/VBE	\$114,195,943	\$38,712,667	\$152,908,610	32.9%	—
SBE	\$52,406,887	\$0	\$52,406,887	11.3%	—
Total All Categories	\$166,602,830	\$38,712,667	\$205,315,497	44.2%	—

*Note: Actual percentages reflected do not include small businesses.

+Statement of all goals are aspirational goals. Ameren Illinois complies with all applicable federal and state laws.



V. POLICIES AND METHODOLOGY

A. PURPOSE

The purpose of this section is to set forth the Ameren corporate policy for attracting local small and diverse businesses to participate in the procurement of non-fuel materials, services, and asset leases.

B. SCOPE

1. This policy applies to all Ameren companies, which include:

- a. Ameren Illinois
- b. Ameren Missouri
- c. Ameren Services
- d. Ameren Transmission

2. Employee travel and entertainment expenses are not included in this policy.

C. DEFINITIONS

1. Third-party certifying organizations recognized by Ameren:

- a. Ameren does not certify small or diverse suppliers and relies upon third-party certifying organizations.
- b. Ameren recognizes certification from the National Minority Supplier Development Council (NMSDC) and its affiliate councils; the Women's Business Enterprise National Council (WBENC) and its affiliate councils; and federal, state, and local government certifying agencies and the US Small Business Administration.

2. **Supplier Enablement:** Works within Supply Chain to support contract development teams and business partner personnel in attracting local small and diverse suppliers to apply for inclusion in the sourcing and procurement processes.

3. **Contract Development Team:** Members may include the project manager, plant/facility manager, and a representative from Sourcing, Procurement, and Corporate Legal. Corporate Legal coordinates input from Credit; Tax, Finance and Accounting; Health, Safety, and Environmental; Risk Management; and other applicable departments.

VI. SUPPLIER ENABLEMENT ASPIRATIONAL GOALS AND STRATEGIES

A. PRIMARY ASPIRATIONAL GOALS

The primary objective of Ameren's supplier development process is to drive local economic impact by fostering opportunities for small and diverse businesses in Illinois to apply to partner with Ameren. This is achieved by providing these businesses with fair access to procurement opportunities, development resources, and sustainable relationships that enable long-term success. To measure this impact, Ameren has established aspirational annual goals that reflect its commitment to strengthening local economies through supplier engagement. Additionally, Ameren ensures that all qualified vendors have fair and equitable access to participate in its procurement process, while maintaining business practices that align with all applicable federal and state laws.

Ameren Supplier Enablement strategies to facilitate diverse business utilization include the following:

1. Establishing and supporting corporate Supplier Enablement aspirational goals.

- a. Define business partner objectives.
- b. Develop a structured multi-tiered supplier engagement program.
- c. Host webinars to communicate supplier expectations for the year.

2. Creating access and development opportunities.

- a. Facilitate quarterly engagement meetings with business stakeholders.
- b. Organize vendor presentations for small businesses, including diverse suppliers, to deliver during Ameren business stakeholder engagement meetings.
- c. Offer mentoring and structured curriculum-based training to small businesses, including diverse suppliers.
- d. Host supplier symposiums and summits.

3. Driving long-term sustainability.

- a. Facilitate outreach events between prime contractors and local small businesses including diverse suppliers.
- b. Engage with diverse business advocacy organizations to expand opportunities to attract applications from diverse suppliers.

B. KEY DIVERSE BUSINESS STRATEGIES

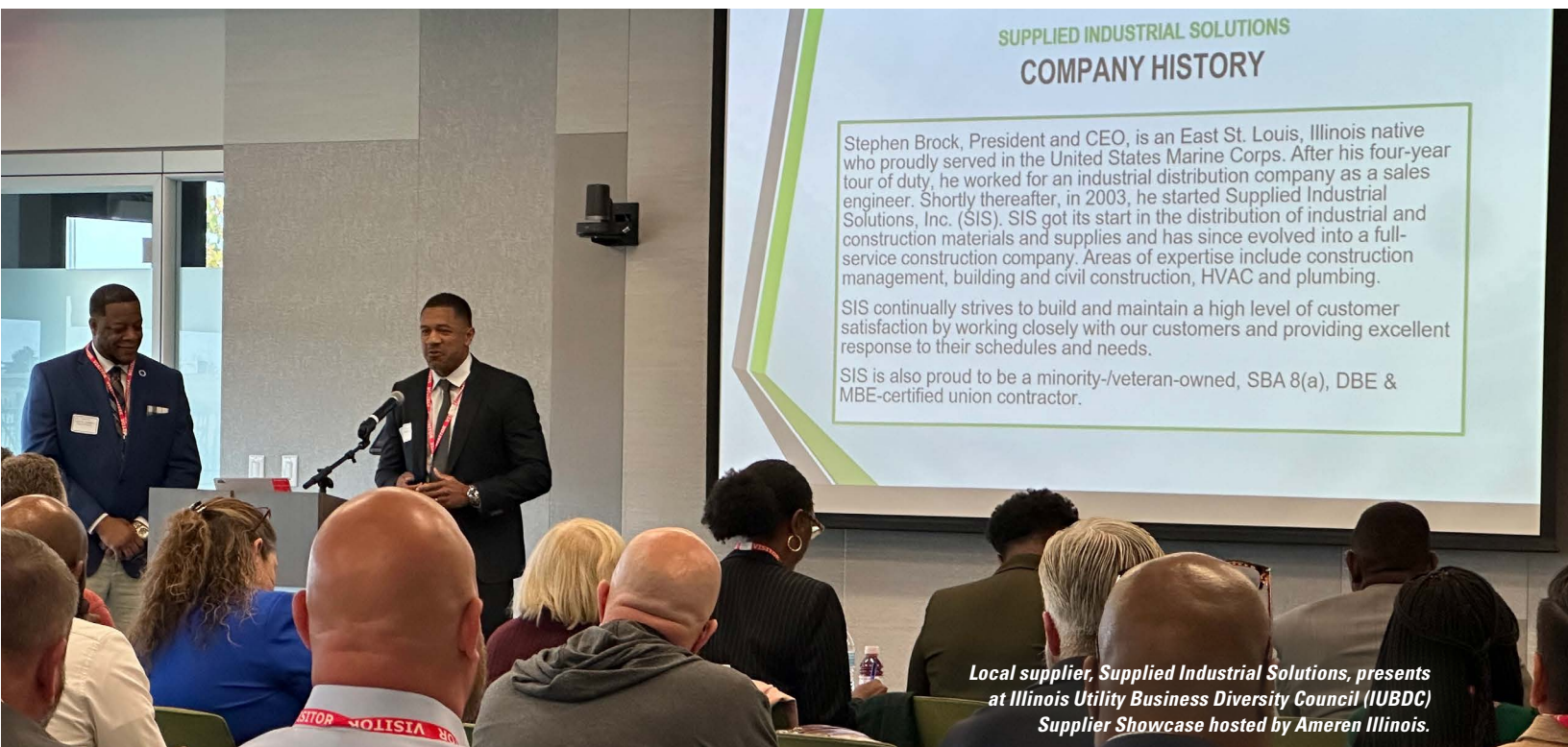
1. **Structured Multi-Tier Approach.** Ameren is committed to fostering opportunities for local small and diverse businesses by encouraging prime suppliers to develop and submit aspirational local small and diverse business utilization plans when bidding for Ameren contracts. These plans outline aspirational spending with small and diverse subcontractors/consultants engaged in Ameren projects. Prime suppliers are also encouraged to provide monthly Tier II diverse spend reports.

Ameren's Tier II initiative is designed to strengthen collaboration between key prime suppliers, Tier II subcontractors, and Ameren. Through individualized meetings with business segment stakeholders and key prime suppliers, Ameren's Supplier Enablement team works to achieve the following:

- a. Review past Tier II performance.
- b. Explore opportunities to expand diverse supplier outreach efforts.
- c. Identify best practices and areas for improvement.
- d. Provide bid debriefs for unsuccessful bidders.

To further promote participation in Ameren's Tier II initiative across the organization, Supplier Enablement facilitates outreach events, connecting prime suppliers with local small businesses.

2. **Local Small Business Mentorship.** Ameren's local small business mentorship program is a structured, curriculum-based initiative designed to strengthen the scalability and capacity of emerging small businesses. This program equips participants with essential knowledge in key areas such as safety, quality management, cybersecurity, bidding and estimating, and back-office operations. By participating in this initiative, small businesses gain expertise, expand their networks, and position themselves for long-term success.



3. Local Small Business Strategic Planning. Ameren employs an integrated planning process where Supply Chain and Supplier Enablement professionals collaborate with internal business partners during the planning season. Together they assess opportunities and develop annual corporate and business segment roadmaps for local small businesses. Roadmap performance is reported throughout the year. The process, in part, requires the Ameren Supplier Enablement team to analyze the categories of spend included in the business segments' annual budget forecast.

4. Business partner engagement meetings. Ameren's Supplier Enablement organization conducts regular business partner engagement meetings to introduce local small business and provide opportunities for them to conduct supplier presentations. This process provides new and incumbent suppliers direct access to the business stakeholders.

The business partner meetings also provide the Supplier Enablement professionals the forum to discuss opportunity categories for local small business participation, a business partner local small business spending profile, and an analysis of how the business segments are trending toward their annual aspirational goals.

5. Marketing/Communications strategy. Ameren Supplier Enablement leverages internal marketing channels to raise awareness and highlight the partnerships of all suppliers that share Ameren's commitment to local economic impact in the communities we serve.

6. Supplier Enablement events and summits. Each year, Ameren hosts Supplier Enablement networking events and summits to facilitate the opportunity for local small business participation. These events provide small businesses, including diverse suppliers, with critical access to senior leadership, business partners, prime suppliers, and Supply Chain coworkers.

C. PARTICIPATION IN DIVERSE SUPPLIER ORGANIZATIONS

Ameren actively participates in several external organizations that support and promote the capabilities of small and diverse suppliers. Supplier Enablement personnel and Ameren business partners are involved in local community outreach events, virtual business expos and matchmaker events, to advise interested suppliers, including diverse suppliers, regarding opportunities and expectations.

These organizations include, but are not limited to:

- disabilityin.org – Disability:IN
- eei.org – Edison Electric Institute
- iubdc.com – Illinois Utility Business Diversity Council

VII. KEY CATEGORIES OF PROCUREMENT

1. Energy Delivery Maintenance and Construction - Distribution
2. Wire & Cable
3. Pole Line Hardware & Accessories
4. Gas Services
5. Engineering & Architectural Services
6. Professional Services
7. Substation Materials
8. Customer Facing Services
9. Staff Augmentation
10. Facilities Management



AMEREN ILLINOIS BUYING PLAN

EVENT NAME	CATEGORY	SOURCING TYPE	FORECASTED EVENT START YEAR, QUARTER
EES - ASSESS AIC MARKET DEVELOPMENT INITIATIVE (MDI) PROGRAM	PROFESSIONAL SERVICES	RFQ/RFP	1/1/25
EES - EQUITABLE ENERGY UPGRADE PROGRAM (SOLAR FINANCING)	PROFESSIONAL SERVICES	RFQ/RFP	1/1/25
ITC - RFP DIGITAL PROJECT MANAGEMENT MSP	IT SERVICES	RFQ/RFP	1/1/25
2025 SOLAR MOWING RFP	VEGETATION MANAGEMENT SERVICES	RFQ/RFP	1/1/25
FLM - SERVICE BODY UPFITTINGS	FLEET MATERIALS.	RFQ/RFP	1/7/25
GNE - GAS POWER GENERATOR BREAKERS	GAS POWERED GENERATION	RFQ/RFP	1/10/25
ATX RECLAMATION BID EVENT	VEGETATION MANAGEMENT SERVICES	RFQ/RFP	1/15/25
CED - MT. VERNON WEST - J05X5 - ELECTRIC	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	1/15/25
TUM - DIAMOND GROVE WIND TURBINES	WIND POWERED GENERATION	RFQ/RFP	1/21/25
TRA - DIAMOND GROVE TRANSFORMERS	WIND POWERED GENERATION	RFQ/RFP	1/21/25
GNE - DIAMOND GROVE BREAKERS	WIND POWERED GENERATION	RFQ/RFP	1/21/25
GNE - DIAMOND GROVE SWITCHGEAR	WIND POWERED GENERATION	RFQ/RFP	1/21/25
POLE INSPECTION & REINFORCEMENT SERVICES	CONSTRUCTION SERVICES	RFQ/RFP	1/30/25
CED - WARR 71 HWY 47 IMPROVE - OH	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	1/31/25
CED - PIKE-44 69KV SUPPLY TO BOWLING GREEN SOLAR FACILITY - OH	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	1/31/25
EES - AIC GRID PLAN	PROFESSIONAL SERVICES	RFQ/RFP	2/1/25
CED - WARSON-71 - OH	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	2/4/25
CED - ROMAINE SUBSTATION - BGC	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	2/6/25
CED - LUXEMBURG SUB REBUILD-LINE-C - OH	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	2/18/25
CED - ROMAINE SUBSTATION - BGC	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	2/27/25
CED - BYRNESVILLE SUBSTATION - BGC	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	2/27/25
CED - FORDER SUBSTATION - BGC	ED DISTRIBUTION CONSTRUCTION	RFQ/RFP	2/27/25
EES - RFP FOR MDI VENDOR PROCUREMENT	PROFESSIONAL SERVICES	RFQ/RFP	3/1/25
SECONDARY SUPPLIER FOR DISTRIBUTION TRANSFORMERS	TRANSFORMERS	RFQ/RFP	4/1/25
FLM - SMALL CHASSIS FLEET VEHICLES	FLEET MATERIALS.	RFQ/RFP	3/1/25
ITC - UNIFIED VULNERABILITY MANAGEMENT RFP	IT SOFTWARE	RFQ/RFP	3/1/25
FLM - LIFT TRUCK SOURCING EVENT	FLEET MATERIALS.	RFQ/RFP	3/7/25

AMEREN ILLINOIS BUYING PLAN *(continued)*

EVENT NAME	CATEGORY	SOURCING TYPE	FORECASTED EVENT START YEAR, QUARTER
AMO TRAINING CENTER RFP	FACILITIES SERVICES	RFQ/RFP	3/18/25
ITS - WORKSPACE RESERVATION SYSTEM RFP	IT SOFTWARE	RFQ/RFP	4/1/25
GSS - PLACEHOLDER FOR 2026 GAS PIPELINE CONSTRUCTION BIDS	GAS SERVICES	RFQ/RFP	4/1/25
DIAMOND GROVE SELF DEVELOP WIND ENERGY CENTER	GENERATION ENGINEERING SERVICES	RFQ/RFP	4/1/25
HRS - STL AREA BUSINESS HEALTH COALITION (BHC) PRESCRIPTION BENEFIT MGMT	HUMAN RESOURCES	RFQ/RFP	4/1/25
REL - CONSENT & CROSSING RFP	PROFESSIONAL SERVICES	RFQ/RFP	4/30/25
HRS - BENEFIT PLANS	HUMAN RESOURCES	RFQ/RFP	5/1/25
GAS - TR24 AIC11115 - PIPE RFP	GAS	RFQ/RFP	5/1/25
GAS - TR65 AIC11116 - PIPE RFP	GAS	RFQ/RFP	5/1/25
GAS - TR18 - AIC11098 - PIPE RFP	GAS	RFQ/RFP	5/1/25
GAS - TR95 AIC11118 - PIPE RFP	GAS	RFQ/RFP	5/1/25
GAS - TR130 (CHILLICOTHE) - AIC11112 - PIPE RFP	GAS	RFQ/RFP	5/1/25
METER READING & SINGLE-PHASE METER EXCHANGES BID EVENT	N/A	RFQ/RFP	6/1/25
REL - INCREMENTAL LAND ACQUISITION SERVICES INCLUDING LARGE VOLTAGE AND GIS SERVICES	PROFESSIONAL SERVICES	RFQ/RFP	7/1/25
ITC - CSS SYSTEM INTEGRATION	IT SERVICES	RFQ/RFP	7/1/25
FLM - LARGE CHASSIS FLEET VEHICLES	FLEET MATERIALS.	RFQ/RFP	7/8/25
LINE CLEARANCE BID EVENT	VEGETATION MANAGEMENT SERVICES	RFQ/RFP	8/1/25
ENG - ENGINEERING SERVICES - 2025 MSA BID EVENT FOR 2026 CONTRACTS	ENGINEERING CONSULTING	RFQ/RFP	8/1/25
SUBSTATION/BAREGROUND BID EVENT	VEGETATION MANAGEMENT SERVICES	RFQ/RFP	8/15/25

This buying plan may change at any time without notice.



VIII. CHALLENGES

PUBLIC POLICY SHIFTS

The energy industry is deeply influenced by local, state, and federal policies, and shifts in these priorities can have direct consequences for businesses. In 2023 and 2024, key policy decisions at various levels of government contributed to spending contractions across the energy sector, limiting opportunities for local suppliers. While many large corporations have the infrastructure to withstand the effects of these policy changes, emerging businesses are more likely to experience sudden business disruptions due to the increased volatility of these changes. Ameren remains focused on fostering long-term stability within our supplier network, working proactively to mitigate the impact of policy changes while continuing to create opportunities for small and diverse businesses to participate in the evolving energy landscape.

CYBERSECURITY RISKS ([Link the Cyber CBT](#))

Presenting significant risks to our operations, data security, and overall business resilience, a key challenge for Ameren's vendor community is meeting the increasingly stringent cybersecurity requirements necessary to safeguard our shared business ecosystem. Ameren is dedicated to mitigating risks through robust cybersecurity measures while actively working to support, guide, and prepare our businesses to meet these evolving standards. Through collaboration, education, and tailored resources, we are committed to ensuring our vendors take the necessary precautions to strengthen their cybersecurity assets.

STRONG BUSINESS NETWORKS

A robust business network is a critical factor in growing and expanding any business. Networking is a fundamental means for business owners to form strong relationships. In many cases, newer, small businesses do not enjoy the quality and depth of well-established networks like larger companies. These business owners often find themselves working "in the business" vs. "on the business." This means owners must perform multiple roles and have many responsibilities to operate the business. Many small business owners face disproportionate resource constraints than larger companies, limiting their time and ability to address strategic business priorities essential for business growth. The effects of underdeveloped business networks weaken the customary benefits associated with highly connected networks. These benefits include key business contacts, deep industry knowledge, and more discretionary access to opportunities.

IX. CERTIFICATIONS ACCEPTED

(SEE SECTION V, POLICIES AND METHODOLOGY, DEFINITIONS PART C (SUBPART [b].))

X. POINT OF CONTACT

The point of contact for Ameren's Supplier Enablement Department is **Byron Witherspoon**, PMP, Director, Supplier Quality, Enablement and Oversight

bwitherspoon@ameren.com

XI. ILLINOIS COMMERCE COMMISSION WEBSITE

Pursuant to Section 5-117 of the Public Utilities Act (220 ILCS 5/5-117 Section F), Ameren Illinois Company hereby submits to the Illinois Commerce Commission its 2024 Annual Supplier Diversity Report. Reports are due annually on April 15, beginning in 2015.

The Commission shall publish the report on its website and shall maintain the report for at least five years.

The Public Utilities Act, 220 ILCS 5/1-10 et seq., also requires the ICC and participating utilities to hold an Annual Policy Meeting that is open to the public on the subject of supplier diversity.

The policy meeting will follow submission of the April 15 reports.

For more information on Ameren Illinois' Annual Supplier Diversity Reports, please visit the ICC Supplier Diversity webpage at icc.illinois.gov/filings/mwvs/.

APPENDIX A

DIVERSE EXPENDITURES BY CATEGORY AND CLASSIFICATION

DIVERSE EXPENDITURES BY CATEGORY AND CLASSIFICATION+

(in dollars)

AMEREN ILLINOIS UNIFORM APPENDIX A
DIVERSE SPEND BY CATEGORY AND CLASSIFICATION

Tier 1 & Tier 2 Combined Unless Specified		African American		Asian American		Hispanic American		Native American		Total MBE			Total WBE			Total VBE			Total Diverse Spend (MBE+WBE+VBE)	Total Diverse Tier 1	Total Diverse Tier 2	Total Small Business (Tier 1 Only)	Total non-Diverse Tier 1	Illinois MBE			Illinois WBE			Illinois VBE			Illinois Diverse Spend	Illinois Diverse Tier 1	Illinois Diverse Tier 2	Illinois Small Business Tier 1	Illinois non-Diverse Tier 1	Illinois Total Spend	Total Spend																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
CATEGORY	Professional Services (Y/N)	Men	Women	Men	Women	Men	Women	Men	Women	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)						Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total	Tier 1	Tier 2	Total								Tier 1	Tier 2	Total																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
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APPENDIX B

DEFINITIONS OF SUPPLY CHAIN PROCUREMENT CATEGORIES

PRODUCT/SERVICE DESCRIPTION

Advertising Services	Promotional, news, publicity.
Chemicals, Lubricants, and Gases	Specialty gases, bulk gases, grease, demineralized water chemicals, transformer oil.
Construction and Building Materials	Sand, gravel, rock, steel shapes, bar stock, steel fabrication, scrap, lumber, bricks and tiles, sewer pipes and tiles, ebony, asbestos, transite, marble and Masonite, plumbing fixtures and supplies, fire clay.
Control and Instrumentation	Pressure gauges, flow meters, SCADA, DCS, strip chart recorders, CEMs.
Customer-Facing Services	Call Center, billing, factoring A/R, locating, energy efficiency programs, credit and collections.
Electrical Components and Supplies	Low-voltage switches, light fixtures, connectors, control cables, stationary batteries, UPS systems, panel fabrication.
Energy Delivery Gas Materials	Gas-specific pipes, valves, and fittings; risers, regulators, anodes.
Energy Delivery Maintenance and Construction Services – Distribution	Overhead distribution line and substation construction and maintenance, concrete and asphalt repair and restoration, relay testing and engineering, pole inspections and repairs, pole and tower painting, equipment rentals, traffic control services, and crane services for overhead energy delivery distribution work less than 100 kV.
Energy Delivery Maintenance and Construction Services – Transmission	Directional boring, line construction, transmission substation work, pole inspection, pole painting, rock drilling, tower painting, relay testing, electrical testing, inspection and restoration, etc. for overhead energy delivery work greater than 100 kV.
Energy Delivery Maintenance and Construction Services–Underground	Hydro-excavation, underground locating, directional boring and trenching, duct banks, underground substation work, and rock drilling for underground energy delivery work.
Energy Delivery Underground Materials	Conduit, vaults, precast concrete structures, junction boxes, lead shields and sleeves, pedestals, manholes, frames, bends, spacers, coilable duct, covers, grates.
Engineering and Architectural Services	Civil, electrical, mechanical, chemical.
Environmental Services	Hazardous waste cleanup, remediation, industrial hygiene testing.
Facilities Maintenance and Construction Services	Fencing, buildings, painting, new construction, roofing, concrete, asphalt, pavement replacement, excavation/grading, electrical work and construction, crane services for construction, demolition and/or demolition cleanup (excludes remediation), rental equipment.

Facilities Management	Janitorial, maintenance, pest control, trash service, catering/food service, meetings, snow removal, office furniture, decorating, picture framing, landscaping, HVAC, plumbing, rental equipment.
Fasteners and Hardware	Screws, nuts, bolts, washers, nails, abrasives, glass, buckets, cans, funnels, kettles, measures, pans, oilers, spouts, plugs, plates, studs.
Filters	Oil, air, gas, oil processing, automotive, gasoline, miscellaneous.
Fleet Materials	Trucks, earth movers, rails, tires, parts.
Fleet Services	Engine repair, auto body, towing, general vehicle maintenance.
Fuel	Coal, electric, nuclear fuel, natural gas, liquids, diesel, kerosene, derivatives and associated transportation.
Gas Services	New construction, maintenance, trenching, gas well work, snubbing.
General Maintenance and Construction Services	New construction, maintenance, industrial cleaning, scaffolding, fencing.
Human Resource Services	Medical services, drug testing, benefits, life insurance, medical insurance.
Insurance	Insurance of property, liability, D&O, fiduciary.
IT Materials	Desktops, laptops, servers, LAN/WAN equipment, routers, software.
IT Services	IT consulting, programming, network design, implementation services.
Materials to Support Power Plant Maintenance, Repair, and Operations	Small industrial electrical components, fuses, cleaning supplies, welding supplies, hoisting equipment, electrical appliances.
Meter Services	Contract meter reading.
Office Supplies	Office supplies and equipment, including copiers, faxes, A/V equipment, packing supplies, photographic equipment, photographic supplies, printed materials, printing services, labels, decals, and tags.
Other	Category/description not elsewhere classified.
Pole Line Hardware and Accessories	Anchors, arrestors, brackets, connectors, cutouts, insulators, guy-wire, pedestals, transformer pads, fuse links.

