



Supplier Inclusion Report 2024



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At Nicor Gas, we recognize that supplier inclusion is more than just a goal to strive for – it's about building a stronger, more inclusive and more resilient economy for the communities we serve. As part of our commitment to creating economic opportunity, we are proud to report on our 2024 Supplier Inclusion efforts and the meaningful impact they have had across Illinois.

Advancing Supplier Inclusion in 2024

In 2024, Nicor Gas spent \$317.9 million with businesses owned by minorities, women and veterans, representing 42.58% of our total company expenditures. More than 52% of this investment was directed to Illinois-based companies, reinforcing our commitment to supporting local economies. We also welcomed 151 new suppliers, including 125 Illinois-based businesses, into our supply chain.

Beyond the numbers, supplier inclusion at Nicor Gas is about intentionally fostering partnerships that reflect and strengthen the communities we serve. Three notable partnerships in 2024 include:

- **The Will Group:** A longtime Nicor Gas partner, The Will Group exemplifies our shared values of inclusion and economic empowerment. One of their employees, Donita Kelly, transitioned from retail into the energy sector after 22 years, showcasing the power of workforce opportunities.
- **Dawood Engineering:** Dawood's Jodie Gosselin, director of Geospatial Technologies, was honored with a prestigious Esri Award for her groundbreaking GIS work on a Nicor Gas project, highlighting how our partnerships drive innovation.
- **Burns & McDonnell:** A key partner in our infrastructure projects, Burns & McDonnell employs Luis Daniel whose journey underscores the importance of supplier inclusion in creating career pathways.

Strengthening Workforce Development and Market Access

Expanding supplier inclusion goes hand in hand with developing a skilled and inclusive workforce. Through our Market Development Initiative, Nicor Gas launched the Novice Workforce Training & Employment (WTE) program, designed to create pathways for individuals to enter the energy efficiency industry.

- This seven-week, full-time program provides free training in **weatherization, HVAC, insulation and key safety certifications**.
- Participants receive **wage replacement stipends, gas cards, childcare assistance and mental health and financial resources** to support their success.

- In 2024, we partnered with **College of DuPage** to expand the program into the **Aurora/Western Suburb area**, training **13 new participants** and adding to the **six graduates from South Cook County in 2023**. Interest continues to grow, with **nearly 400 applications received this year**.

By investing in supplier inclusion and workforce development, we are not only strengthening our supply chain but also ensuring the long-term sustainability of Illinois' energy economy.

Commitment to Reliable and Affordable Energy

An inclusive supply chain supports our core mission: **delivering clean, safe, reliable and affordable energy** to the communities we serve. Our underground natural gas system provides unmatched reliability, especially in extreme weather conditions.

- During extreme winter weather, natural gas delivered from Nicor Gas' storage fields accounted for approximately **50% of the energy distributed**.
- Natural gas remains **40% more cost-effective** for home heating compared to electricity, helping families manage their energy expenses.*
- In 2024, Nicor Gas **applied nearly \$30 million in company and third-party resources** to assist income-eligible customers.

Looking Ahead

Supplier inclusion is a cornerstone of our business strategy, ensuring that our investments impact the communities we serve while driving innovation, economic growth and job creation. We remain committed to expanding opportunities, strengthening workforce pipelines and delivering the reliable, affordable energy our customers depend on.

We appreciate the Illinois Commerce Commission's ongoing partnership and oversight in advancing these shared goals. Thank you for taking the time to review the Nicor Gas 2024 Supplier Inclusion Report.

Wendell Dallas
President and CEO, Nicor Gas



Wendell Dallas

* U.S. Energy Information Administration (EIA)

Certification

A minority-, woman-, veteran-, LGBT-owned, or small business enterprise (MWVLSBE), whose ownership, control and operation has been verified by a qualified, independent third party.

Minority Business Enterprise (MBE)

A business enterprise that is at least 51% owned by a minority individual or group(s); or if a publicly owned business, at least 51% of the stock is owned by one or more minority groups, and whose management and daily business operations are controlled by one or more of such individuals. The categories of minority include, but are not limited to: African American, Hispanic American, Native American, Asian/Pacific-American and Asian-Indian American.

Woman Business Enterprise (WBE)

A business enterprise that is at least 51% owned by a woman or women; or if a publicly owned business, at least 51% of the stock is owned by one or more women, and whose management and daily business operations are controlled by one or more of such individuals.

Veteran Business Enterprise (VBE)

A business enterprise that is at least 51% owned by one or more veterans, including service-disabled veterans with honorable service affirmed by the U.S. Department of Veterans Affairs. In the case of a publicly owned business, at least 51% of the stock is owned by one or more veterans, including service-disabled veterans with honorable service affirmed by Veterans Affairs, and whose management and daily business operations are controlled by one or more such individuals.

Small Business Enterprise (SBE)

A business enterprise that is independently owned and operated, is organized for profit, and is not dominant in its field. Depending on the industry, size standard eligibility is based on the average number of employees for the preceding 12 months or on sales volume averaged over a three-year period. Refer to the Small Business Administration, Small Business Sizing Standards.

LGBT Business Enterprise (LGBTBE)

A business enterprise that is at least 51% owned, managed, operated and controlled by an LGBT person or persons who are either U.S. citizens or lawful permanent residents.

Ethnic Groups

- **African American** – persons having origin in any Black racial groups
- **Asian/Pacific-American** – persons having origin in India, Pakistan, Bangladesh, Japan, China, Philippines, Vietnam, Korea, Samoa, Guam, the United States Trust Territories of the Pacific, Northern Marianas, Laos, Cambodia or Taiwan
- **Caucasian American** – persons having origin in Europe or people who are White.
- **Hispanic American** – persons of Mexican, Puerto Rican, Cuban, South or Central American, Caribbean and other Spanish culture or origin
- **Native American** – persons having origin in any of the original peoples of North America or the Hawaiian Islands, in particular, American Indians, Eskimos, Aleuts and Native Hawaiians

Company

The investor-owned utility (i.e., Nicor Gas, Southern Company Gas) or other regulated entities with Illinois operations regulated by the Illinois Commerce Commission.

Expenditures

The actual accounts payable dollars (spend) paid (less excluded expenditures) for the procurement of goods and services during the given report period.

- **Indirect Expenditures** – expenditures incurred by a prime partner that are necessary to the operation of their business (overhead) or are associated with a commercially available product they provide directly to the Company.
- **Excluded Expenditures** – payments made for goods and services that are excluded from the calculations used in reporting diverse and total expenditures.
- **MWVBE Expenditures** – the actual accounts payable dollars paid for the procurement of goods and services from third parties, including Minority Business Enterprises (MBEs), Women Business Enterprises (WBEs), Veteran Business Enterprises (VBEs) secured by a company, either directly or through subcontracting.

Prime Partner (Direct Spend)

A business partner who invoices the company directly for goods and services rendered.

Subcontractor

A business that invoices the Company's prime partners for goods and services rendered.

Second-Tier Program (Tier 2)

The process in which prime partners are encouraged to share in supplier inclusion goals of the Company by providing meaningful subcontracting opportunities to diverse partners in support of its contractual obligations to the Company.

Professional Services

Knowledge-based organizations that provide highly specialized services across many industries. These businesses generally require professional licensure and/or degrees in the arts and sciences.

Professional Services Categories

Legal Services, Financial Services, Human Resources Services, Information Technology Services, Engineering & Technical Services, Communications/Marketing and Management Consulting.

Summary of Spending/Activity in 2024



In 2024, Nicor Gas achieved over \$317 million in small and diverse spend with MWVBEs, or 42.58% of the Company's overall spend.

Nicor Gas 2024 Expenditures <i>(all Business Partners)</i>					
Total Dollars (\$ in thousands)					
Overall Spend			\$746,605	% of Overall Spend	
Diversity Classification	Tier 1	Tier 2	Total	Actual	Goal
MBE	\$87,270	\$68,652	\$155,922	20.88%	27.99%
WBE	\$102,526	\$34,216	\$136,742	18.32%	14.71%
VBE	\$15,844	\$9,432	\$25,276	3.39%	1.56%
Total	\$205,640	\$112,301	\$317,941	42.58%	44.27%

Of our overall small and diverse spend, 52% was with Illinois-based MWVBEs. In addition to the work, we do at Nicor Gas, our parent company, Southern Company, is also committed to supporting Illinois-based businesses. In 2024, Southern Company spent \$285 million with Illinois-based small and diverse businesses. Furthermore, Southern Company Gas spent \$195 million with Illinois-based small and diverse businesses.

Nicor Gas 2024 Expenditures <i>(Illinois-based Business Partners)</i>				
Total Dollars (\$ in thousands)				
Nicor Gas Total Diverse Spend			\$317,941	% of Diverse Spend
Diversity Classification	Tier 1	Tier 2	Total	
MBE	\$68,781	\$14,357	\$83,138	26.1%
WBE	\$61,916	\$10,964	\$72,880	22.9%
VBE	\$10,052	\$691	\$10,744	3.4%
Total	\$140,749	\$26,012	\$166,762	52.5%

Summary of Spending/Activity in 2024



Professional Services Spend by Classification and Category				
Total Dollars (\$ in thousands)				
Southern Company Gas Category	MBE	WBE	VBE	Total
ACCOUNTING & AUDITING SERVICES	\$0	\$0	\$0	\$0
AD AGENCIES	\$0	\$0	\$0	\$0
ADMINISTRATIVE PRODUCTS AND SERVICES	\$0	\$0	\$0	\$0
BACKGROUND CHECKS & DRUG TESTING	\$0	\$0	\$0	\$0
BILLING SERVICES	\$179	\$0	\$0	\$179
BUSINESS AND FINANCIAL SERVICES	\$0	\$0	\$0	\$0
COLLECTION AGENCY	\$0	\$0	\$0	\$0
COMMERCIAL PRINTING & FINISHING	\$0	\$0	\$0	\$0
DIRECT MAIL	\$0	\$1,282	\$0	\$1,282
EMPLOYEE INSURANCE & BENEFITS	\$0	\$0	\$0	\$0
ENERGY EFFICIENCY: CONSUMER ENERGY PROGRAMS	\$864	\$18,096	\$0	\$18,960
ENERGY PROGRAMS	\$0	\$0	\$0	\$0
ENERGY SERVICES: GOVERNMENTAL CONTRACTING - BUILDING CONSTRUCTION & REPAIR	\$0	\$0	\$0	\$0
ENGINEERING ANALYSIS SERVICES	\$14,377	\$17,183	\$2,134	\$33,694
ENGINEERING DESIGN AND PERMITTING SERVICES	\$0	\$0	\$0	\$0
ENGINEERING SERVICES	\$16,233	\$3,510	\$0	\$19,743
ENVIRONMENTAL SERVICES	\$366	\$1,677	\$414	\$2,456
FINANCIAL CONSULTING SERVICES	\$0	\$0	\$0	\$0
FLOWERS, GIFTS & MISC	\$0	\$0	\$0	\$0
GENERAL CONSULTING SERVICES	\$98	\$2,988	\$0	\$3,087
GENERAL TRAVEL EXPENSES	\$0	\$59	\$0	\$59
GROUND TRANSPORTATION	\$0	\$756	\$0	\$756
HAZARDOUS MATERIALS HANDING AND DISPOSAL SERVICES	\$0	\$49	\$103	\$151
HR CONSULTING	\$0	\$0	\$0	\$0
HR SERVICES	\$905	\$2,289	\$2,107	\$5,302
HW PURCHASE / MAINTENANCE	\$0	\$0	\$0	\$0
IT CONSULTING	\$0	\$0	\$0	\$0
IT OUTSIDE SERVICES	\$62	\$0	\$0	\$62
IT PRODUCTS AND SERVICES	\$55	\$140	\$0	\$195
LEGAL AND REGULATORY SERVICES	\$0	\$0	\$0	\$0
LEGAL SERVICES	\$151	\$34	\$0	\$184
MARKET RESEARCH	\$0	\$0	\$0	\$0

Professional Services Spend by Classification and Category				
Total Dollars (\$ in thousands)				
Southern Company Gas Category	MBE	WBE	VBE	Total
MARKETING EVENTS AND SPONSORSHIPS	\$26	\$0	\$0	\$26
MARKETING SERVICES	\$0	\$0	\$0	\$0
MEDIA BUY	\$0	\$579	\$0	\$579
MEDICAL SERVICES	\$0	\$9	\$0	\$9
MISCELLANEOUS ADMIN	\$0	\$0	\$0	\$0
MISCELLANEOUS BPO	\$0	\$0	\$0	\$0
NON SOURCEABLE AND OTHER	\$0	\$1	\$0	\$1
OTHER	\$158	\$275	\$9	\$442
PARKING, TICKETS & TOLLS	\$0	\$0	\$0	\$0
PROJECT AND PROGRAM MANAGEMENT SERVICES	\$357	\$0	\$79	\$436
PUBLIC RELATIONS	\$0	\$0	\$0	\$0
RECRUITING, OUTPLACEMENT & RELOCATION SERVICES	\$0	\$0	\$0	\$0
STAFFING	\$17	\$0	\$0	\$17
SURVEY SERVICES	\$1,803	\$0	\$0	\$1,803
SW PURCHASE AND MAINTENANCE (PREMISE)	\$0	\$126	\$0	\$126
TELECOMMUNICATIONS	\$0	\$0	\$0	\$0
TELECOMMUNICATIONS EQUIPMENT AND INSTALLATION AND MAINTENANCE SERVICES	\$0	\$0	\$0	\$0
TEMPORARY LABOR	\$114	\$804	\$0	\$918
TRAINING AND EDUCATION	\$0	\$0	\$0	\$0
VOICE & DATA SERVICES	\$0	\$0	\$0	\$0
Total	\$35,767	\$49,858	\$4,845	\$90,470

Despite changes in business practices, our commitment to supplier inclusion remains unwavering. Our key actions and objectives include:

- Strengthening partnerships and increasing engagement with external advocacy groups and organizations.
- Enhancing performance measurement and analysis.
- Implementing continuous process improvements.
- Fostering alignment among our workforce and evolving our internal culture.

At Nicor Gas, maintaining support for initiatives that foster capacity building and value creation among our business partners has been crucial. Equally important is our ongoing dedication to advancing economic inclusion. The seven-year spending trend highlights our commitment to expanding the inclusion and development of, and opportunities for, small and diverse businesses.

At Nicor Gas, supplier inclusion is guided by five core principles:
Advocacy, Development, Procurement, Reporting and **Sustainability**.



Our commitment to intentional inclusion extends to treating all individuals with respect and dignity, while actively cultivating an inclusive workplace that benefits from diverse backgrounds and experiences that embrace a broad spectrum of perspectives.

Advocacy and Engagement

Supplier inclusion drives innovation, improves quality and adds substantial competitive value to our organization. Building a supplier base that encompasses the communities we serve is not only a prudent business practice but also provides both qualitative and quantitative benefits for our company and shareholders. Through our advocacy and engagement initiatives, we aim to raise awareness of our commitment to supplier inclusion by offering education and facilitating access to small and diverse businesses. Nicor Gas is committed to encouraging diverse representation across all levels of procurement within our organization. One of our key strategies involves active advocacy and engagement with various organizations that promote the principles of supplier inclusion and development. We collaborate with external advocacy groups by participating in industry panels, summits, boards, procurement fairs, caucuses, town hall meetings and trade shows. We support the diverse business community by fostering partnerships between small, diverse, and non-diverse businesses, supply chain representatives, supplier inclusion professionals and procurement decision-makers.

Outreach Events

Throughout 2024, Nicor Gas remained dedicated to engaging with a variety of businesses, prime partners and advocacy leaders and organizations. To foster these connections, Nicor Gas actively participated in several events throughout the year.

National Office Works meetings with SET Environmental and Safety (Matchmaker event)		Illinois Minority Business Development Agency Clean Energy Summit		CBS Chicago Presents: Call to Action: Justice for Black Women IUBDC Supplier Showcase
	Illinois Hispanic Chamber of Commerce – Cinco De Mayo Networking Event		Supplier Development Program Surge Kick-Off Nicor Gas Environmental partner event	
Illinois Hispanic Chamber of Commerce Business Conference & Expo		Illinois Commerce Commission Annual Supplier Diversity Policy Session Nicor Gas Career Academy Job Fair		Burns and McDonald Utility Summit at Nicor Gas USPAC (NPL Partner Alliance) meeting
	Chicago Minority Supplier Diversity Council – Business Opportunity Fair		EI Supplier Diversity Conference IUBDC Annual Networking and Awards Event	

Development

Supplier Development Program – Virtual Learning Series

The Supplier Development Program – Virtual Learning Series is designed to provide suppliers with essential resources, tools and templates for successful collaboration with Southern Company. Our carefully curated library, updated every quarter, delivers extensive knowledge and expertise to aid suppliers in their business activities. Key focus areas include safety, developing strong capability statements, acquiring third-party certifications, understanding Southern Company's footprint, the registration process, contracts, responding to bids, navigating Southern Company's processes and systems, invoicing and more.



The Supplier Development Program – Virtual Learning Series

Performance Scorecard

The investments we are making in our supply chain and industry partners goes beyond spend. It is a total commitment of our time, talents, and treasures. These investments result in stronger, more agile partners and invested community members, resulting in economic and social gains for our community members and customers. In 2024, we built upon our partner performance management tools by expanding our scorecard process. These tools help ensure that our partners share in our values of intentional inclusion.



10th Nicor Gas Career Academy Cohort 2024 Graduating Class.

An Inclusive Workforce

We are committed to building a workforce that encompasses the communities we serve, enabling us to deliver industry-leading service to our customers and stakeholders through innovation, creativity and a multitude of perspectives. In 2018, Nicor Gas partnered with IBEW Local 19, NPL Construction Co., and the Quad County Urban League to establish the Nicor Gas Career Academy. This six-week program integrates natural gas operations training with essential math, employability skills and personal and professional development. The program aims to equip candidates with the skills needed for entry-level positions in the utility industry.

The Quad County Urban League facilitates a six-week, 120-hour job readiness program designed to prepare individuals for entry-level positions within the utility sector, focusing on natural gas. The curriculum ensures a comprehensive understanding of industry fundamentals, with a strong emphasis on safety protocols. In addition to classroom instruction, participants engage in hands-on experiences such as job shadowing and mock interviews, allowing them to develop and refine practical skills essential for their future success.

To date, we have graduated 10 cohorts, totaling 223 participants. Notably, 86% of our graduates come from varying backgrounds, reflecting our commitment to inclusivity and excellence. Thanks to the collaborative efforts of our partners — Quad County Urban League, NPL, Miller Pipeline and IBEW Local 19 — the Nicor Gas Career Academy continues to thrive.

S.U.R.G.E participants at the in-person immersion held at Southern Company's Alabama Power headquarters.



Strategic Upscaling and Readiness for Growth and Expansion (S.U.R.G.E.) Program

In 2024, Nicor Gas sent a number of its suppliers from Illinois through the Southern Company S.U.R.G.E. Program, an innovative initiative designed to promote the growth and development of small and diverse businesses. The program offers participants a strategic framework to enhance business capabilities, expand market reach and drive sustainable success.

The primary goal of the S.U.R.G.E. Program is to support small, minority, women, and veteran-owned businesses by providing access to essential resources, mentorship, and business opportunities. Through a combination of comprehensive training and practical experience, the program aims to equip businesses with the skills needed to thrive in today's competitive market.

The S.U.R.G.E. Program supports small and diverse businesses by:

- Delivering a structured curriculum that covers essential business topics.
- Providing access to experienced mentors and coaches.
- Facilitating networking opportunities with industry leaders and potential partners.
- Offering financial resources and guidance.
- Ensuring continuous support through regular check-ins and evaluations.

By participating in the S.U.R.G.E. Program, businesses can expect to gain valuable insights, build meaningful connections, and achieve significant growth milestones.

Procurement

We are committed to fostering economic inclusion and supporting local and small businesses, recognizing their critical role in job creation, economic growth and strengthening local economies. As part of this commitment, we continuously evaluate our supply chain processes to identify and address barriers to participation. By embracing new opportunities to create a more inclusive procurement pipeline, we have transformed challenges into meaningful change.

Our supplier inclusion professionals play an integral role from the outset of contract work, ensuring small and diverse businesses are actively included in the bidding process. They collaborate with primary partners to identify subcontracting opportunities and help develop these businesses into direct suppliers. This proactive approach underscores our dedication to building a more inclusive supply chain and driving sustainable business growth.

Burns & McDonnell: Luis Daniel's Story

At Burns & McDonnell, investing in a better world means investing in people. The company believes that talent comes from all walks of life, and by providing meaningful entry points and mentorship opportunities, it helps individuals achieve their full potential. Through partnerships with local community colleges, Burns & McDonnell has created life-changing opportunities—one of which led Luis Daniel to discover his passion for engineering.

Luis Daniel's Journey

Growing up in a tough Chicago neighborhood, Luis faced many obstacles, but he held onto his goals with determination. He aspired to be the first in his family to attend college and pursue a career in engineering or architecture. With limited financial aid opportunities, he worked tirelessly to find ways to afford his education. Despite these challenges, he refused to let hardship define his future.

Luis chose to study architecture at City Colleges of Chicago, where he discovered an apprenticeship opportunity with Burns & McDonnell—an experience that would ultimately shape his career.

During his apprenticeship, he gained more than just technical skills. He learned how to communicate ideas clearly, step outside his comfort zone, and take on challenges that once seemed out of reach. Working with CAD software introduced him to the world of design in a way that fascinated him, and with the support of experienced colleagues, he sharpened his technical abilities.

Beyond the workplace, his confidence and personal growth flourished. Engaging with his colleagues taught him the value of effective conversations, asking thoughtful questions, and listening attentively—skills that strengthened both his professional and personal relationships.



Luis Daniel

Today, Luis is taking his journey a step further by pursuing a degree in engineering while continuing to work. Balancing his education and career is challenging but, Burns & McDonnell has supported him every step of the way. With the flexibility of a reduced full-time schedule, he is able to gain industry experience without compromising his academic progress.

His path has been anything but conventional, but every challenge has shaped him into the person he is today. The apprenticeship at Burns & McDonnell not only provided him with the tools and confidence to pursue a future in engineering and design—it reinforced his belief that, with perseverance and hard work, any dream is within reach.

A Partnership Built on Shared Values and Impact

At Nicor Gas, we believe that strong partnerships are the foundation of meaningful progress. Over the past year, we have worked closely with The Will Group, a company that shares our commitment to innovation, fiscal responsibility, inclusion, and community impact. Together, we are streamlining infrastructure projects, cutting through bureaucracy, and implementing tailored solutions for asset management. By leveraging GIS technology, Smart City IoT solutions, and strategic partnerships, we are optimizing grid expansion, enhancing regulatory compliance, and future-proofing operations—driving efficiency, reducing costs, and creating lasting change.

A key component of our collaboration is The Will Group's comprehensive warehouse services, which provide critical support for infrastructure projects. Through strategic storage, inventory management, staging, order fulfillment, and distribution, The Will Group ensures that essential materials are available precisely when and where they are needed. Their ability to optimize logistics and reduce lead times keeps projects on track and maximizes operational efficiency—reinforcing the shared goal of delivering reliable and sustainable infrastructure solutions.

But The Will Group is more than just a business partner; they are a force for empowerment. Their philosophy—Where There's a Will, There's a Way—is evident in everything they do, from advancing infrastructure solutions to creating opportunities that uplift communities. One powerful example of this impact is Donita Kelly's story—an inspiring testament to perseverance, faith, and purpose.

Meet Donita Kelly

Donita's path was not conventional, but it led her exactly where she was meant to be. After dedicating 22 years to a global retail company without the corporate opportunity she aspired to, she kept her faith, believing that something greater was ahead. A conversation at church introduced her to The Will Group, an organization known for investing in people and communities. Drawn to their mission, she took a leap of faith and applied.



Donita Kelly

The response was extraordinary. The Will Group didn't just offer her a position—they created a role tailored to her strengths: Strategic Account Manager. It was a moment that affirmed what we at Nicor Gas have come to know firsthand—The Will Group is not just a company, but a family that recognizes potential, nurtures talent, and creates pathways to success.

But Donita's journey is about more than career growth—it is a story of resilience. After experiencing the unimaginable loss of her son to gun violence, she found strength in The Will Group's unwavering support. Her courage, positivity, and leadership inspire those around her, proving that even in the darkest times, perseverance leads to new possibilities.

At Nicor Gas, we are proud to partner with organizations like The Will Group that not only drive business success but also transform lives. Our collaboration is about more than infrastructure—it's about investing in people, fostering economic empowerment, and building stronger, more sustainable communities.

For nearly 40 years, The Will Group has delivered infrastructure, engineering, program management, and warehouse solutions that keep projects moving forward. Through their expertise in material storage, supply chain optimization, and logistics, they provide the foundation for efficiency and long-term success. Together, we are proving that Where There's a Will, There's a Way—paving the path for a stronger, more connected future.

Dawood Engineering: A Story of Success – Jodie Gosselin

At 19, Jodie Gosselin embarked on a spontaneous cross-country road trip with her best friend. As the scenery transformed from endless farmland and small towns frozen in time to the towering, snow-capped Rocky Mountains and the bustling cities at their base, she experienced a realization that would forever change her perspective: the environments in which people lived fundamentally shaped who they became. Geography was not just about the Rand McNally maps she had been obsessed with as a child—it was about how people adapted to and interacted with their surroundings. That trip sparked a shift in her thinking, and upon returning home, she changed her major to geography, uncertain of where it would lead her professionally.

As a first-generation college graduate, Jodie had no roadmap for building a career. She began at Laclede Gas (now Spire Energy), joining a newly formed GIS department that replaced a traditional drafting team of 60 with just 15 GIS professionals. At the time, GIS was still primarily desktop-based, and she learned the fundamentals—solving problems manually, improving workflows from the ground up and identifying efficiencies that others had yet to consider. This skill set became invaluable when she transitioned into pipeline workflow development at Hatch Mott MacDonald (now Mott MacDonald), where she worked on high-stakes projects that demanded absolute precision.



Jodie Gosselin

As Director of Geospatial Technologies at Dawood Engineering, Jodie has had the opportunity to advance GIS in ways she never imagined. When Dawood was building a relationship with Southern Company Gas, she recognized that demonstrating GIS in action would be more compelling than any sales pitch. Instead of merely discussing its potential, she built and tested real-time GIS workflows, using Dawood's internal processes as proof of concept. These working examples of GIS efficiency, automation and data-sharing ultimately helped secure a multi-million dollar partnership, leading to the development of the award-winning Land Management Portal—a custom solution that transformed how SCG manages its land acquisition workflow.

The impact of that project was recognized at the highest levels, with Dawood's geospatial solutions earning multiple Esri Awards. Jodie has had the honor of presenting on the Esri main stage as a thought leader in GIS innovation and was named an Esri AEC GIS Hero. These achievements were more than just career milestones; they highlighted the evolution of GIS from a specialized tool to an essential driver of decision-making. From mapping the fastest route in rush-hour traffic to instantly locating nearby businesses, real-time spatial data is deeply integrated into daily life. Given its impact on everyday decision-making, she believes industries should embrace the same level of location awareness.

Throughout her career, Jodie has worked to make geospatial solutions more accessible—developing innovative tools, educating future professionals and mentoring the next generation. She collaborated with National Geographic to launch NEURISA's Adopt-A-Teacher initiative, bringing GIS professionals into classrooms. She has led Earth Day and GIS Day events, introducing students to real-world applications of mapping and spatial analysis. Beyond education, she has played a significant role in advancing GIS as a profession, serving on boards such as NEURISA (now the New England Chapter of the Geospatial Professionals Network), the Marcellus Shale Coalition, and EnerGIS. Additionally, she led the expansion of Ohio URISA into the Ohio Valley Chapter to foster collaboration across Ohio, West Virginia and Pennsylvania.

While mentoring the next generation of GIS professionals, Jodie is also raising the next generation at home. As a single mother to identical twin girls, she encourages them to explore, create, and problem-solve—instilling confidence in their ability to shape their own futures. Whether they are designing a pulley system for their treehouse, conducting science experiments, or helping each other break down complex ideas, they remind her daily that the strongest foundations are built on curiosity, persistence and adaptability. That same mindset fuels her work, reinforcing her belief that the future is not something to wait for—it is something to build.



Energy Efficiency

During the junior year of the program's current four-year cycle, the total eligible spend paid to product and service providers was \$88.1 million. Of that total, \$56.8 million was spent with direct (Tier 1) diverse suppliers and \$12.8 million was spent with Tier 2 diverse suppliers. As of the end of 2024, total small and diverse spend was \$26.2 million, or 83.3%, of total eligible spend that year.

Market Development Initiative

As part of our Market Development Initiative, Nicor Gas has launched the Novice Workforce Training & Employment (WTE) Program, designed to introduce participants to the energy efficiency industry and connect them with career opportunities in trades, utilities and related businesses. This seven-week, full-time program provides free, hands-on training in areas such as energy principles, weatherization, HVAC, insulation and workplace safety, including OSHA 10, CPR and First Aid. Participants also receive a wage replacement stipend, hot lunches and wraparound support services, including childcare assistance, mental health resources and financial guidance. In late 2024, Nicor Gas partnered with College of DuPage to expand the program's reach, particularly to marginalized communities.

The program includes two weeks of on-the-job training with local weatherization contractors, many of whom are part of the Nicor Gas Contractor Circle Network (CCim), offering pathways to full-time employment, apprenticeships and career advancement. This year, the program is focused on the Aurora/Western Suburb area, with 13 participants. Interest in the program has grown significantly, with nearly 400 applications in 2024.



Energy
Efficiency
Program

Community Outreach

At Nicor Gas, we view corporate responsibility as a commitment to giving back to the communities we serve, with a focus on making a meaningful impact. We understand that clean, safe, reliable and affordable energy is essential for our customers, and delivering this energy connects us to them in a personal way. This connection drives us to support other basic needs of our customers, such as aiding with bill payments and addressing food insecurity.

Through our investments in food banks, homeless shelters, transitional housing programs, clothing drives and energy assistance, we aim to alleviate the worries of our customers regarding their next meal or where they will sleep for the night. By ensuring that customers have access to basic necessities, such as food, shelter and clothing, they can feel comfortable in their homes and fully enjoy the benefits of our product. Our philanthropic efforts are directed towards creating a positive impact and enhancing the well-being of the communities we serve.

In 2024, we spent **\$2.7M** with non-profit organizations, plus **\$779K** on memberships to chambers of commerce, economic development organizations and other social organizations.

\$1.5M supporting and enabling economic opportunity
(Note: this is our Strategic Partnership charitable gifts + memberships)

\$196K
in education,
including Junior
Achievement and
the National
Energy Education
Development
Project

\$87K
supporting local
chambers of commerce

\$202K
organizations
supporting supplier
inclusion

\$167K
supporting local and
state-wide economic
development organizations

\$308K
in workforce
development programs

\$250K
with United Way
of Metro Chicago,
specifically supporting
their neighborhood
networks, the United
Neighborhood Equity
Fund, and other
equity programming

Reporting

We hold ourselves accountable and measure our progress because we understand that the success of supplier inclusion is determined by our demonstrated efforts and the impact we have with our partners. Throughout the year, the Nicor Gas Supplier Inclusion team reviews the certification status of its prime partners, as well as a representative sample of vendors submitted as subcontractors by the company’s prime partners. The Supplier Inclusion team, along with senior leaders across Southern Company Gas, maintains ongoing engagement and assessments with the executive teams of select prime partners. The objectives of these engagements are to:

- Ensure alignment with our shared goals for advocacy, development, inclusion, reporting and sustainability.
- Review and discuss the supplier inclusion progress of prime contractors (including advocacy engagements, supplier development progress, reporting compliance and performance against goals), and provide assistance when needed.
- Discuss forecasted opportunities, projections and barriers to increasing supplier inclusion.

Nicor Gas conducts procurement activities across all aspects of its business operations. The Nicor Gas Supply Chain and Supplier Inclusion teams work closely with each department within the organization, collaborating on all procurement initiatives to support the entire company. To streamline procurement efforts, we have established six primary categories:

- Facilities
- Fleet
- Materials
- Pipeline & Construction Services
- Professional Services
- Other (uncategorized spend)

Prime Partner Pipeline (Tier 2)

Our Prime Partner Pipeline emphasizes the importance of developing businesses owned by minorities, women and veterans. This pipeline highlights our commitment to nurturing diverse enterprises, thereby promoting supplier inclusion throughout our supply base. Second-tier supplier inclusion, facilitated by our primary partners, is a crucial component of our Supplier Inclusion initiatives. Primary partners engaging in second-tier opportunities are encouraged to report their monthly spending with Tier 2 partners.

The goal of the Prime Partner Pipeline is to foster the development of small and diverse businesses through strategic alliances with our key prime partners. Collaborations with our prime partners have yielded several benefits:

- Increased awareness of prime partners' subcontracting engagements with MWVBES
- Encouraged greater opportunities for small and diverse partners
- Provided access to a pipeline of potential future prime partners

Additionally, our Prime Partner Pipeline requires partners to submit a subcontracting plan for each bid presented to the company. We strongly advocate for adherence to the proposals outlined in these plans if awarded a bid.

Methodology for Assigning Certified Spend

Expenditures made with certified diverse businesses that qualify for multiple categories are subject to an internal reporting hierarchy to ensure they are accurately reflected only once. The sequence for assigning expenditures to the appropriate category follows a defined order: race (MBE) takes precedence, followed by gender (WBE) and any other qualified certification status, such as LGBT, is considered last. For example, a business owned by an African American woman certified as both minority- and woman-owned would be categorized as an MBE rather than a WBE.

In cases where expenditures involve a certified minority woman who is also a veteran, the categorization as MBE, WBE or VBE is determined based on the certification provided.

Excluded Expenditures

For determining expenditures relative to the calculations used in this report, any expenses incurred related to the following were excluded:

- Cash rebates paid directly to customers
- Claims
- Easements
- Employee expenses, including salary, medical benefits, expense reimbursements, performance awards, petty cash, dividend payment, etc.
- Employee garnishments
- Employee tuition reimbursement benefits
- Fines and penalties
- Inter-entity payments
- Natural gas capacity contracts
- Organization membership dues
- Other fees for utility services (natural gas, electric, water and telephone)
- Parent associated and/or subsidiary companies (charges for services rendered to the parent, i.e.: accounting, engineering, tax, advertising costs, etc.)
- Payments to government entities (taxes, street opening fees, license fees, permits, etc.)
- Philanthropic contributions
- Pipeline transmission (interstate/intrastate)
- Power or commodity purchases (natural gas and/or electricity for resale or nuclear fuels)
- Purchase or lease of real property (including lease buyouts)
- Purchases from foreign-owned companies outside of the U.S. (that do not add value to a product once shipped to the U.S. or manufacture a product in the U.S.)
- Rail transportation
- Revenue accounts (refunds due to customers)
- United States Postal Service fee

At Nicor Gas, our dedication to fostering economic inclusion remains steadfast. We believe that a broad supplier base that includes small, local, and diverse businesses is not only beneficial to our business but also vital to the communities we serve. Our commitment to supplier inclusion is not just a policy; it is a core value that drives our operations and strategic decisions.

The Supplier Inclusion goals of Southern Company Gas are not solely focused on numerical metrics and percentages. Instead, they encompass several factors, including evaluating past performance, a forward looking approach to project planning, and actively fostering sustainable opportunities for MWVBEs (Minority, Women, and Veteran-Owned Business Enterprises). Through our five-year strategic plan, we can anticipate upcoming workstreams, identify forthcoming opportunities for small, local, and diverse businesses, track contract expiration dates, pinpoint developmental prospects for small, local, and diverse businesses, enhance engagement with prime partners, and preemptively address any potential challenges.

Moving forward, Nicor Gas will implement a framework to track and report our performance in supplier inclusion. This approach will enable us to compare our progress year over year. By doing so, we aim to ensure transparency and accountability in our efforts to support our suppliers. Our history of leadership in supplier inclusion will continue to guide us and our commitment will remain a top priority for our business. We understand that our success is intrinsically linked to the prosperity of the suppliers and communities we engage with.

DBP Steering Committee

Through the continued efforts of our Diverse Business Partnership (DBP) steering committee, we will continue to:

- Identify long-term sustainable business alliances
- Invest in developmental activities that support capacity building of small and diverse businesses
- Develop a framework that enables Nicor Gas to continuously grow opportunities for small and diverse businesses
- Educate employees on how to identify and establish relationships with small and diverse partners
- Work through challenges that include the onboarding process and educating partners about our business

The quantitative result of these efforts will help drive projects and potentially generate Tier 1 spend.

Advocacy Partnerships

Nicor Gas will persist in actively endorsing local advocacy organizations by engaging in conferences, panels and tradeshows. These events offer valuable opportunities to cultivate relationships, pinpoint qualifying businesses and advance business prospects. Nicor Gas remains dedicated to backing the initiatives of organizations advocating for the interests of MWVBEs, including the following:

- American Association of Blacks in Energy – local and national chapters
- Chicago Minority Supplier Development Council
- Chicago United
- Chicago Urban League
- Edison Electrical Institute
- Federation of Women Contractors
- Hispanic American Construction Industry Association
- Illinois Black Chamber of Commerce
- Illinois Hispanic Chamber of Commerce
- Illinois Legislative Latino Caucus Foundation
- Illinois Utilities Business Diversity Council
- LGBT Chamber of Commerce of Illinois
- National Association of Minority and Women Owned Law Firms (NAMWOLF)
- National Minority Supplier Diversity Council
- Quad County African American Chamber of Commerce
- Quad County Urban League
- Rainbow PUSH Coalition
- Women's Business Development Center
- Women's Business Enterprise National Council

While Nicor Gas actively seeks opportunities to attract and promote small and diverse partners across all aspects of our operations, there are specific areas where diverse representation has historically been limited. These areas include Material Supplies, Legal, Consulting and other Professional Service categories. Since 2019, Nicor Gas has been purposefully focusing on enhancing inclusive opportunities in the Professional Services sector. We continue to collaborate with our prime partners through our Tier 2 program to augment spend with MWVBEs in this area.

In 2025, Nicor Gas will persist in aligning ourselves with professional organizations and industry groups that advocate for supplier inclusion in underrepresented sectors of our business. We will engage in partnerships with various advocacy organizations, our peer utilities within the IUBDC and our prime partners to host or attend supplier inclusion-oriented summits and events aimed at fostering the growth of small and diverse business enterprises.

Furthermore, we will leverage our prime partners to support the development of, and increased opportunities for, small and diverse businesses that align with subcontracting needs and requirements. This includes expanding our roster of prime partners that utilize subcontracting scorecards to assess supplier inclusion outcomes, encouraging prime partners to support diverse business enterprises for scholarship opportunities and organizing supplier inclusion summits to enhance engagement.

Buying Plan							
Procurement Method	Department	Contract Type	Project Description	Estimated Term of Contract (Months) Low Value	Estimated Term of Contract (Months) High Value	Anticipated RFP Release Date	Subcontractor Opportunities
RFP	ConOps	Construction	Station Projects (completed in 2025 & 2026) – Sta 42 Lexington, Sta 110 Coal City, Install New Valve (A104, A105, A106 and A107)	24	48	Q1 2025	
RFP	Facilities	Maintenance	Snow Plow and Delcing Services	12	36	Q2 2025	
Category Mgmt (RFP/ Direct Negotiations)	Asset Protection	Operations	Underground Facilities Locating and Marking Services	24	60	Q2 2025	
RFP	Asset Protection	Operations	Legacy Compliance Leak Survey Services	24	48	Q2 2025	
RFP/Contract Extension	Field Ops	Operations	Paving Restoration Services	12	36	Q2 2025	Hauling, materials
Category Mgmt (RFP/ Direct Negotiations)	ConOps	Construction	Blanket Agreements for Distribution Construction Services (includes New Business Services & Business Support,TIMP/IVP Services)	36	60	Q2 2025	Hauling, Restoration, plumbing, electrical materials
Category Mgmt (RFP/ Direct Negotiations)	ConOps	Construction	Blanket Agreements for Non-Destructive Weld Examination Services	36	60	Q2 2025	
Category Mgmt (RFP/ Direct Negotiations)	Environmental	Services	Environmental Engineering Services for MGP Program (includes engineering design, investigation and remediation of MGP sites)	36	60	Q4 2025	
RFP/Sole Source	Environmental	Services	Air Consulting Services (General Compliance/Permitting Assistance)	12	36	Q1 2025	
RFP/Sole Source	Systems Integrity	Corrosion	Blanket Agreements for Corrosion Control	12	36	Q3 2025	

Buying Plan							
Procurement Method	Department	Contract Type	Project Description	Estimated Term of Contract (Months) Low Value	Estimated Term of Contract (Months) High Value	Anticipated RFP Release Date	Subcontractor Opportunities
RFP/Sole Source	Storage	Corrosion	Atmospheric corrosion prevention/ painting/coating (Compliance)	12	36	Q2 2025	
RFP/Sole Source	Asset Protection	Operations	Meter Set Protection (Bollard Installations)	12	36	Q2 2025	
RFP	Storage	Lake Bloomington Generator Project	Prime Construction – Pre-Engineered Buildings	12	24	Q2 2025	
RFP	Storage	Lake Bloomington Generator Project	Generator MCC	12	24	Q3 2025	
RFP	Storage	Lake Bloomington Generator Project	Switchgear	12	24	Q3 2025	
RFP	Storage	Lake Bloomington Generator Project	General Construction Services	12	24	Q3 2025	
RFP	TIMP	Support	2025-2026 Storage Gathering Line Assessment Services	12	24	Q2 2025	
RFP/Sole Source	Facilities	Construction	Expansion of training parking lot	12	24	Q1 2026	
RFP/Sole Source	Storage	Storage Ops	Assessment of wells in storage system	12	36	Q2 2025	
RFP/Sole Source	Storage	Storage Ops	Well Vessel Replacement	12	36	Q2 2025	
RFP/Sole Source	Storage	Storage Ops	Methane Detection, Reduction and Sustainability Equipment (Purchase)	12	12	Q3 2025	
RFP/Sole Source	Storage	Storage Ops	2025-2026 Regulator Station Retrofits	24	36	Q2 2025	
RFP/Sole Source	Storage	Storage Ops	2026 Emergency Valves at Regulator Stations	24	36	Q4 2025	
RFP/Sole Source	TIMP	Support	Pipeline Excavation and Assessment	12	36	Q1 2026	
RFP/Sole Source	Systems Integrity	Corrosion	Inspection and Rewrap of main on bridges for atmospheric corrosion	12	36	Q2 2025	
RFP	Storage	Storage Ops	Ancona Storage – Tower 7 Replacement				
RFP	Storage	Storage Ops	Hudson Line Heater Bypass Valve Overhaul – Engineering Design 2025	12	24	Q3 2025	
RFP	Storage	Storage Ops	Hudson Line Heater Bypass Valve Overhaul - Construction 2026	12	24	Q2 2026	
RFP	ConOps	Construction	Mudford Rd. – 12 inch Line Construction	12	24	Q3 2026	
RFP	Storage	Services	Compression Replacement – Lexington – Engineering Design Services	18	36	Q4 2026	

Due to the specialized skill set required to deliver services within the gas utility industry, it's not unusual for businesses to encounter difficulties in establishing and sustaining viable operations when solely focused on utilities. This challenge is particularly notable when considering the relatively small pool of MWVBEs vying for specific opportunities within the utility sector.

Common contributors that pose challenges for the utility in finding diverse vendors:

- Limited number of small and diverse construction firms with natural gas transmission pipeline experience
- Identifying smaller firms to grow beyond current capacity
- Limited experience with natural gas utilities
- Reluctance to undergo the lengthy process of becoming a certified diverse business enterprise
- Union requirements
- Pressure for high spend long-term versus unbundling
- Overall spend was reduced at a higher rate than our small and diverse spend
- Small and diverse supplier acquisitions

Common challenges for diverse businesses:

- Lack of communication following registration as a certified diverse business enterprise
- Identifying opportunities to bid on potential work
- Lack of feedback from the utilities on bid lots
- Limited access to capital required to grow to scale
- Untimely information on opportunities

Nicor Gas remains dedicated to assisting small and diverse firms in overcoming these challenges by providing mentoring and training on the natural gas industry. We offer sponsorships for scholarship opportunities, facilitate connections between small and diverse suppliers and advocacy organizations such as the National Minority Supplier Development Council and the Women's Business Enterprise National Council, and explore new procurement contracts such as sole-sourcing and partnerships to foster opportunities for small and diverse businesses. By implementing our strategic roadmap, we aim to better identify and support these small and diverse firms.

Recognized Certifications

- National LGBT Chamber of Commerce (NGLCC)
- National Minority Supplier Development Council (NMSDC) and its regional affiliates
- Women's Business Enterprise National Council (WBENC) and its regional affiliates
- National Women Business Owners Corporation (NWBOC)
- U.S. Department of Veterans Affairs
- U.S. Small Business Administration's 8(a) Program
- U.S. Pan Asian American Chamber of Commerce (USPAACC)
- State and County Department of Transportation
- City certifications
- County certifications
- State certifications
- Other third-party certifications

Points of Contact

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Section 5-117 of the Public Utilities Act 220 ILCS 5/5-117, effective August 26, 2014, requires regulated gas, electric and water utilities that have 100,000 customers or more to submit annual reports “on all procurement goals and actual spending for minority-owned, women-owned, veteran-owned, and small business enterprises in the previous calendar year,” and the utilities’ plan for implementing and realizing their goals for the following year.

Section 5-117(f) requires that the ICC publish on its website:

- A list of the points of contact for the utilities;
- The annual reports for a period of five years; and
- A list of the certifications recognized and accepted by the utilities

Section 5-117 reports are due annually by April 15.

Section 5-117 also requires the ICC and participating utilities to hold an Annual Policy Meeting that is open to the public on the subject of Supplier Inclusion. The policy meeting will follow submission of the April 15 reports.

For more information about Nicor Gas’ Annual Supplier Diversity Reports, please visit the ICC Supplier Diversity webpage at <http://www.icc.illinois.gov/filings/mwvs>.

Tier 1 & Tier 2 Combined Unless Specified		African American		Asian American		Caucasian		Hispanic American		Native American		Total MBE			Total WBE			Total VBE			
Product Service Description	Professional Services (Y/N)	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	
ABOVE GROUND GAS STORAGE – EQUIPMENT MAINTENANCE & REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$8,836	\$3,065	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,065	\$0	\$3,065	\$0	\$0	\$0	
ABOVE GROUND PIPELINE – MAINTENANCE AND REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ACCOUNTING & AUDITING SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
AD AGENCIES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ADMINISTRATIVE PRODUCTS AND SERVICES	Y	\$0	\$0	\$0	\$0	\$37	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ASSET PROTECTION SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
BACKGROUND CHECKS & DRUG TESTING	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
BELOW GROUND PIPELINE – MAINTENANCE AND REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$11,928	\$289	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188	\$103	\$289	\$30	\$27	\$57	
BILLING SERVICES	Y	\$0	\$0	\$0	\$0	\$10,023	\$0	\$0	\$0	\$0	\$0	\$179	\$0	\$179	\$0	\$0	\$0	\$0	\$0	\$0	
BUILDING CONSTRUCTION	N	\$45	\$0	\$0	\$0	\$1,894	\$186	\$0	\$0	\$0	\$0	\$45	\$0	\$45	\$186	\$0	\$186	\$0	\$0	\$0	
BUSINESS AND FINANCIAL SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
CHEMICALS GASES LUBRICANTS FLUIDS & AGGREGATES	N	\$0	\$0	\$0	\$0	\$341	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
COLLECTION AGENCY	Y	\$0	\$0	\$0	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
COMMERCIAL PRINTING & FINISHING	Y	\$0	\$0	\$0	\$0	\$14	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
CONSTRUCTION INSPECTION SERVICES	N	\$0	\$0	\$0	\$0	\$1,134	\$0	\$0	\$0	\$0	\$0	\$6,498	\$0	\$6,498	\$0	\$0	\$0	\$1,103	\$0	\$1,103	
CORROSION – INTEGRITY REMEDIATION SERVICES – ABOVE GROUND	N	\$0	\$0	\$0	\$0	\$4,093	\$175	\$384	\$0	\$0	\$0	\$384	\$0	\$384	\$175	\$0	\$175	\$3,146	\$0	\$3,146	
CORROSION – INTEGRITY REMEDIATION SERVICES – BELOW GROUND	N	\$0	\$0	\$0	\$0	\$0	\$232	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$232	\$0	\$232	\$0	\$0	\$0	
DINING & VENDING	N	\$0	\$0	\$0	\$0	\$315	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
DIRECT MAIL	Y	\$0	\$0	\$0	\$0	\$0	\$1,262	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,262	\$0	\$1,262	\$0	\$0	\$0	
DOCUMENT MANAGEMENT & SHREDDING SERVICES	N	\$0	\$0	\$0	\$0	\$25	\$0	\$0	\$0	\$0	\$0	\$3	\$0	\$3	\$0	\$0	\$0	\$0	\$0	\$0	
ELBOWS	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ELECTRICAL SERVICES	N	\$0	\$0	\$0	\$0	\$24	\$1,036	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,036	\$0	\$1,036	\$0	\$0	\$0	
EMPLOYEE INSURANCE & BENEFITS	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ENERGY EFFICIENCY: CONSUMER ENERGY PROGRAMS	Y	\$0	\$0	\$0	\$361	\$8,404	\$18,107	\$334	\$0	\$0	\$0	\$334	\$530	\$864	\$17,822	\$274	\$18,096	\$0	\$0	\$0	
ENERGY PROGRAMS	Y	\$0	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ENERGY SERVICES: GOVERNMENTAL CONTRACTING - BUILDING CONSTRUCTION & REPAIR	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ENGINEERING ANALYSIS SERVICES	Y	\$0	\$612	\$0	\$0	\$69,432	\$17,183	\$0	\$0	\$0	\$0	\$0	\$14,377	\$14,377	\$6,056	\$11,127	\$17,183	\$2,001	\$133	\$2,134	
ENGINEERING DESIGN AND PERMITTING SERVICES	Y	\$0	\$0	\$0	\$0	\$26	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
ENGINEERING SERVICES	Y	\$0	\$0	\$1,629	\$0	\$5,171	\$3,510	\$11,385	\$0	\$0	\$0	\$16,233	\$0	\$16,233	\$1,916	\$1,594	\$3,510	\$0	\$0	\$0	
ENVIRONMENTAL SERVICES	Y	\$359	\$0	\$0	\$0	\$6,252	\$1,677	\$0	\$0	\$0	\$0	\$363	\$3	\$366	\$1,578	\$99	\$1,677	\$0	\$414	\$414	
EQUIPMENT / MATERIAL INSPECTIONS AND ANALYSIS SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
EQUIPMENT RENTAL	N	\$0	\$0	\$0	\$0	\$996	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FACILITIES EQUIPMENT AND SUPPLIES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FACILITIES MANAGEMENT AND MAINTENANCE	N	\$0	\$0	\$0	\$0	\$45,434	\$3,451	\$162	\$0	\$0	\$0	\$162	\$2	\$163	\$3,446	\$5	\$3,451	\$308	\$0	\$308	
FACILITIES SERVICES – INDOOR	N	\$1	\$0	\$0	\$0	\$287	\$0	\$0	\$0	\$0	\$0	\$1	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	
FACILITIES SERVICES – OUTDOOR	N	\$0	\$0	\$0	\$0	\$1,550	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FACILITY/PROPERTY RENT	N	\$0	\$0	\$0	\$0	\$120	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FENCING BARRIER INSTALLATION SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FINANCIAL CONSULTING SERVICES	Y	\$0	\$0	\$0	\$0	\$1,759	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLEET EQUIPMENT	N	\$1,077	\$0	\$0	\$0	\$415	\$9,564	\$0	\$0	\$0	\$0	\$1,077	\$0	\$1,077	\$9,564	\$0	\$9,564	\$0	\$0	\$0	
FLEET MANAGEMENT SERVICES	N	\$0	\$0	\$0	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FLEET SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

Appendix A (continued)



	Tier 1 & Tier 2 Combined Unless Specified	Total Diverse Spend (MBE+ WBE+V/BW)	Total Diverse Tier 1	Total Diverse Tier 2	Total Small Business	Total non-Diverse Tier 1	Illinois MBE			Illinois WBE			Illinois VBE			Illinois Diverse Spend	Illinois Diverse Tier 1	Illinois Diverse Tier 2	Illinois Small Business	Illinois non-Diverse Tier 1	Illinois Total Spend	Total Spend
	Product Service Description						Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total	Tier 1	Tier 2	Total							
	ABOVE GROUND GAS STORAGE – EQUIPMENT MAINTENANCE & REPAIR SERVICES	\$3,065	\$3,065	\$0	\$472	\$8,364	\$0	\$0	\$0	\$2,832	\$0	\$2,832	\$0	\$0	\$0	\$2,832	\$2,832	\$0	\$0	\$8,161	\$10,993	\$11,901
	ABOVE GROUND PIPELINE – MAINTENANCE AND REPAIR SERVICES	\$0	\$0	\$0	\$187	\$613	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$187	\$213	\$400	\$800
	ACCOUNTING & AUDITING SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	AD AGENCIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	ADMINISTRATIVE PRODUCTS AND SERVICES	\$0	\$0	\$0	\$37	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37	\$0	\$37	\$37
	ASSET PROTECTION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	BACKGROUND CHECKS & DRUG TESTING	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	BELOW GROUND PIPELINE – MAINTENANCE AND REPAIR SERVICES	\$346	\$217	\$130	\$446	\$11,424	\$0	\$0	\$0	\$186	\$103	\$288	\$30	\$27	\$57	\$346	\$216	\$130	\$438	\$328	\$1,112	\$12,087
	BILLING SERVICES	\$179	\$179	\$0	\$10,021	\$2	\$179	\$0	\$179	\$0	\$0	\$0	\$0	\$0	\$0	\$179	\$179	\$0	\$0	\$2	\$181	\$10,203
	BUILDING CONSTRUCTION	\$231	\$231	\$0	\$23	\$1,871	\$45	\$0	\$45	\$0	\$0	\$0	\$0	\$0	\$0	\$45	\$45	\$0	\$0	\$7	\$52	\$2,125
	BUSINESS AND FINANCIAL SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	CHEMICALS GASES LUBRICANTS FLUIDS & AGGREGATES	\$0	\$0	\$0	\$0	\$341	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$267	\$267	\$341
	COLLECTION AGENCY	\$0	\$0	\$0	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1
	COMMERCIAL PRINTING & FINISHING	\$0	\$0	\$0	\$0	\$14	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14	\$14	\$14
	CONSTRUCTION INSPECTION SERVICES	\$7,601	\$7,601	\$0	\$0	\$31	\$6,498	\$0	\$6,498	\$0	\$0	\$0	\$0	\$0	\$0	\$6,498	\$6,498	\$0	\$0	\$0	\$6,498	\$7,632
	CORROSION – INTEGRITY REMEDIATION SERVICES – ABOVE GROUND	\$3,705	\$3,705	\$0	\$0	\$947	\$0	\$0	\$0	\$0	\$0	\$0	\$3,146	\$0	\$3,146	\$3,146	\$3,146	\$0	\$0	\$0	\$3,146	\$4,652
	CORROSION – INTEGRITY REMEDIATION SERVICES – BELOW GROUND	\$232	\$232	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$232
	DINING & VENDING	\$0	\$0	\$0	\$2	\$313	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2	\$0	\$2	\$315
	DIRECT MAIL	\$1,282	\$1,282	\$0	\$0	\$0	\$0	\$0	\$0	\$203	\$0	\$203	\$0	\$0	\$0	\$203	\$203	\$0	\$0	\$0	\$203	\$1,282
	DOCUMENT MANAGEMENT & SHREDDING SERVICES	\$3	\$3	\$0	\$0	\$25	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3	\$3	\$28
	ELBOWS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	ELECTRICAL SERVICES	\$1,036	\$1,036	\$0	\$0	\$24	\$0	\$0	\$0	\$1,036	\$0	\$1,036	\$0	\$0	\$0	\$1,036	\$1,036	\$0	\$0	\$24	\$1,060	\$1,060
	EMPLOYEE INSURANCE & BENEFITS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	ENERGY EFFICIENCY: CONSUMER ENERGY PROGRAMS	\$18,960	\$18,156	\$804	\$0	\$8,414	\$334	\$0	\$334	\$0	\$0	\$0	\$0	\$0	\$0	\$334	\$334	\$0	\$0	\$44	\$378	\$26,570
	ENERGY PROGRAMS	\$0	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5
	ENERGY SERVICES: GOVERNMENTAL CONTRACTING - BUILDING CONSTRUCTION & REPAIR	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	ENGINEERING ANALYSIS SERVICES	\$33,694	\$8,056	\$25,637	\$82	\$67,116	\$0	\$13,601	\$13,601	\$6,056	\$9,189	\$15,245	\$2,001	\$133	\$2,134	\$30,980	\$8,056	\$22,924	\$100	\$49,463	\$80,544	\$75,254
	ENGINEERING DESIGN AND PERMITTING SERVICES	\$0	\$0	\$0	\$0	\$26	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26
	ENGINEERING SERVICES	\$19,743	\$18,149	\$1,594	\$523	\$4,646	\$10,295	\$0	\$10,295	\$1,916	\$0	\$1,916	\$0	\$0	\$0	\$12,211	\$12,211	\$0	\$523	\$27	\$12,760	\$23,317
	ENVIRONMENTAL SERVICES	\$2,456	\$1,941	\$515	\$0	\$5,826	\$0	\$0	\$0	\$1,578	\$40	\$1,618	\$0	\$414	\$414	\$2,032	\$1,578	\$454	\$0	\$3,489	\$5,520	\$7,768
	EQUIPMENT / MATERIAL INSPECTIONS AND ANALYSIS SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	EQUIPMENT RENTAL	\$0	\$0	\$0	\$270	\$726	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$270	\$0	\$270	\$996
	FACILITIES EQUIPMENT AND SUPPLIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	FACILITIES MANAGEMENT AND MAINTENANCE	\$3,922	\$3,915	\$7	\$43	\$4,789	\$162	\$0	\$162	\$0	\$0	\$0	\$308	\$0	\$308	\$470	\$470	\$0	\$43	\$2,855	\$3,367	\$8,747
	FACILITIES SERVICES – INDOOR	\$1	\$1	\$0	\$87	\$199	\$1	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$1	\$1	\$0	\$27	\$184	\$212	\$287
	FACILITIES SERVICES – OUTDOOR	\$0	\$0	\$0	\$0	\$1,550	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$84	\$84	\$1,550
	FACILITY/PROPERTY RENT	\$0	\$0	\$0	\$0	\$120	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115	\$0	\$120
	FENCING BARRIER INSTALLATION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	FINANCIAL CONSULTING SERVICES	\$0	\$0	\$0	\$0	\$1,759	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,759	\$1,759	\$1,759
	FLEET EQUIPMENT	\$10,641	\$10,641	\$0	\$0	\$415	\$1,077	\$0	\$1,077	\$9,564	\$0	\$9,564	\$0	\$0	\$0	\$10,641	\$10,641	\$0	\$0	\$0	\$10,641	\$11,056
	FLEET MANAGEMENT SERVICES	\$0	\$0	\$0	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1	\$1	\$1
	FLEET SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Tier 1 & Tier 2 Combined Unless Specified		African American		Asian American		Caucasian		Hispanic American		Native American		Total MBE			Total WBE			Total VBE			
Product Service Description	Professional Services (Y/N)	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	
FLOWERS GIFTS & MISC	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
FUEL (OIL & GAS)	N	\$0	\$0	\$0	\$0	\$0	\$7	\$0	\$0	\$0	\$0	\$7,672	\$0	\$7,672	\$7	\$0	\$7	\$0	\$0	\$0	
GAS INFRASTRUCTURE MATERIALS	N	\$0	\$0	\$0	\$0	\$9,317	\$1,429	\$0	\$0	\$0	\$0	\$254	\$205	\$459	\$233	\$1,196	\$1,429	\$96	\$3	\$99	
GAS STORAGE (SHOP FABRICATED ONLY)	N	\$0	\$0	\$0	\$0	\$13,760	\$10,589	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,589	\$0	\$10,589	\$2,727	\$0	\$2,727	
GENERAL CONSULTING SERVICES	Y	\$0	\$0	\$98	\$0	\$5,500	\$2,988	\$0	\$0	\$0	\$0	\$98	\$0	\$98	\$2,950	\$38	\$2,988	\$0	\$0	\$0	
GENERAL INDUSTRIAL SUPPLIES / MRO	N	\$0	\$0	\$0	\$0	\$10,970	\$1,409	\$0	\$0	\$0	\$0	\$0	\$100	\$100	\$1,031	\$378	\$1,409	\$634	\$8	\$642	
GENERAL TRAVEL EXPENSES	Y	\$0	\$0	\$0	\$0	\$81	\$59	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$59	\$0	\$59	\$0	\$0	\$0	
GROUND TRANSPORTATION	Y	\$0	\$0	\$0	\$0	\$17	\$756	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$756	\$0	\$756	\$0	\$0	\$0	
HAZARDOUS MATERIALS HANDING AND DISPOSAL SERVICES	Y	\$0	\$0	\$0	\$0	\$4,970	\$49	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49	\$49	\$0	\$103	\$103	
HR CONSULTING	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
HR SERVICES	Y	\$252	\$0	\$0	\$0	\$8,851	\$2,289	\$0	\$0	\$355	\$0	\$651	\$255	\$905	\$2,262	\$27	\$2,289	\$2,107	\$0	\$2,107	
HW PURCHASE / MAINTENANCE	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
INDUSTRIAL CONTROLS AND SOLUTIONS	N	\$0	\$0	\$0	\$0	\$1,159	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
IT CONSULTING	Y	\$0	\$0	\$0	\$0	\$42	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
IT OUTSIDE SERVICES	Y	\$0	\$0	\$0	\$0	\$3,153	\$0	\$0	\$0	\$0	\$0	\$62	\$0	\$62	\$0	\$0	\$0	\$0	\$0	\$0	
IT PRODUCTS AND SERVICES	Y	\$0	\$0	\$55	\$0	\$1,055	\$140	\$0	\$0	\$0	\$0	\$55	\$0	\$55	\$140	\$0	\$140	\$0	\$0	\$0	
LAND ACQUISITION SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
LEAK SURVEY SERVICES	N	\$0	\$0	\$0	\$0	\$480	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
LEGAL AND REGULATORY SERVICES	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
LEGAL SERVICES	Y	\$151	\$0	\$0	\$0	\$715	\$34	\$0	\$0	\$0	\$0	\$151	\$0	\$151	\$34	\$0	\$34	\$0	\$0	\$0	
MARKET RESEARCH	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MARKETING EVENTS AND SPONSORSHIPS	Y	\$26	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$26	\$0	\$26	\$0	\$0	\$0	\$0	\$0	\$0	
MARKETING SERVICES	Y	\$0	\$0	\$0	\$0	\$23	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MEDIA BUY	Y	\$0	\$0	\$0	\$0	\$0	\$579	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$579	\$0	\$579	\$0	\$0	\$0	
MEDICAL SERVICES	Y	\$0	\$0	\$0	\$0	\$54	\$9	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$9	\$0	\$9	\$0	\$0	\$0	
METER SET - MAINTENANCE AND REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$212	\$2,581	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,581	\$0	\$2,581	\$5	\$0	\$5	
METERS AND ASSEMBLIES	N	\$0	\$0	\$0	\$0	\$38,647	\$2,908	\$0	\$0	\$0	\$0	\$461	\$358	\$820	\$0	\$2,908	\$2,908	\$0	\$4	\$4	
MISCELLANEOUS ADMIN	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MISCELLANEOUS BPO	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
MRO SUPPLIES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
NON SOURCEABLE AND OTHER	Y	\$0	\$0	\$0	\$0	\$4,448	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1	\$0	\$1	\$0	\$0	\$0	
NON-DESTRUCTIVE EXAMINATION (NDE) SERVICES	N	\$0	\$0	\$0	\$0	\$341	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OFFICE EQUIPMENT	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OFFICE FURNITURE	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OFFICE SUPPLIES	N	\$0	\$0	\$0	\$0	\$1,119	\$77	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$77	\$0	\$77	\$0	\$0	\$0	
OFF-ROAD VEHICLES	N	\$0	\$0	\$0	\$0	\$32	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OTHER	Y	\$18	\$0	\$0	\$0	\$8,840	\$275	\$0	\$0	\$0	\$0	\$158	\$0	\$158	\$275	\$0	\$275	\$0	\$0	\$0	
OTHER EQUIPMENT AND INSTALLATION SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
OTHER NATURAL GAS MATERIAL	N	\$0	\$0	\$0	\$0	\$3,812	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PARKING TICKETS & TOLLS	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PAVING RESTORATION MAINTENANCE AND REPAIR SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PAVING RESTORATION MAINTENANCE AND REPAIR SERVICES	N	\$3,234	\$0	\$0	\$0	\$3,740	\$7,968	\$0	\$0	\$0	\$0	\$3,234	\$450	\$3,684	\$7,967	\$2	\$7,968	\$0	\$4	\$4	
PIPE & TUBING (STEEL / PLASTIC)	N	\$0	\$0	\$0	\$0	\$3,076	\$36	\$0	\$0	\$0	\$0	\$2,254	\$0	\$2,254	\$36	\$0	\$36	\$0	\$0	\$0	
PIPELINE CONSTRUCTION SERVICES	N	\$29,100	\$0	\$0	\$0	\$238,776	\$22,418	\$15,628	\$17,764	\$0	\$0	\$44,728	\$51,937	\$96,665	\$6,012	\$16,406	\$22,418	\$0	\$8,648	\$8,648	
PIPELINE DRILLING SERVICES	N	\$0	\$0	\$0	\$0	\$37	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	

	Tier 1 & Tier 2 Combined Unless Specified	Total Diverse Spend (MBE+ WBE+VBW)	Total Diverse Tier 1	Total Diverse Tier 2	Total Small Business	Total non-Diverse Tier 1	Illinois MBE			Illinois WBE			Illinois VBE			Illinois Diverse Spend	Illinois Diverse Tier 1	Illinois Diverse Tier 2	Illinois Small Business	Illinois non-Diverse Tier 1	Illinois Total Spend	Total Spend
	Product Service Description						Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total	Tier 1	Tier 2	Total							
	FLOWERS GIFTS & MISC	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	FUEL (OIL & GAS)	\$7,679	\$7,679	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$7,679
	GAS INFRASTRUCTURE MATERIALS	\$1,987	\$583	\$1,404	\$771	\$8,447	\$254	\$205	\$459	\$233	\$1,196	\$1,429	\$0	\$3	\$3	\$1,891	\$487	\$1,404	\$0	\$6,317	\$8,208	\$9,801
	GAS STORAGE (SHOP FABRICATED ONLY)	\$13,316	\$13,316	\$0	\$106	\$10,927	\$0	\$0	\$0	\$10,575	\$0	\$10,575	\$0	\$0	\$0	\$10,575	\$10,575	\$0	\$94	\$2,131	\$12,800	\$24,350
	GENERAL CONSULTING SERVICES	\$3,087	\$3,048	\$38	\$181	\$5,318	\$98	\$0	\$98	\$0	\$0	\$0	\$0	\$0	\$0	\$99	\$99	\$0	\$0	\$996	\$1,095	\$8,548
	GENERAL INDUSTRIAL SUPPLIES / MRO	\$2,151	\$1,665	\$486	\$14	\$10,307	\$0	\$100	\$100	\$944	\$378	\$1,322	\$634	\$8	\$642	\$2,064	\$1,578	\$486	\$18	\$6,012	\$8,094	\$11,985
	GENERAL TRAVEL EXPENSES	\$59	\$59	\$0	\$0	\$81	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$33	\$33	\$140
	GROUND TRANSPORTATION	\$756	\$756	\$0	\$0	\$17	\$0	\$0	\$0	\$756	\$0	\$756	\$0	\$0	\$0	\$756	\$756	\$0	\$0	\$17	\$774	\$774
	HAZARDOUS MATERIALS HANDING AND DISPOSAL SERVICES	\$151	\$0	\$151	\$0	\$4,867	\$0	\$0	\$0	\$0	\$49	\$49	\$0	\$103	\$103	\$151	\$0	\$151	\$0	\$4,867	\$5,018	\$4,867
	HR CONSULTING	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	HR SERVICES	\$5,302	\$5,020	\$282	\$952	\$5,793	\$0	\$0	\$0	\$762	\$7	\$769	\$250	\$0	\$250	\$1,019	\$1,012	\$7	\$194	\$2,970	\$4,184	\$11,764
	HW PURCHASE / MAINTENANCE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	INDUSTRIAL CONTROLS AND SOLUTIONS	\$0	\$0	\$0	\$23	\$1,136	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$765	\$765	\$1,159
	IT CONSULTING	\$0	\$0	\$0	\$42	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42
	IT OUTSIDE SERVICES	\$62	\$62	\$0	\$55	\$3,098	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$385	\$385	\$3,215
	IT PRODUCTS AND SERVICES	\$195	\$195	\$0	\$193	\$862	\$55	\$0	\$55	\$0	\$0	\$0	\$0	\$0	\$0	\$55	\$55	\$0	\$0	\$35	\$90	\$1,251
	LAND ACQUISITION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LEAK SURVEY SERVICES	\$0	\$0	\$0	\$0	\$480	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$480
	LEGAL AND REGULATORY SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LEGAL SERVICES	\$184	\$184	\$0	\$0	\$715	\$151	\$0	\$151	\$0	\$0	\$0	\$0	\$0	\$0	\$151	\$151	\$0	\$0	\$542	\$693	\$899
	MARKET RESEARCH	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	MARKETING EVENTS AND SPONSORSHIPS	\$26	\$26	\$0	\$0	\$0	\$26	\$0	\$26	\$0	\$0	\$0	\$0	\$0	\$0	\$26	\$26	\$0	\$0	\$0	\$26	\$26
	MARKETING SERVICES	\$0	\$0	\$0	\$23	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$23
	MEDIA BUY	\$579	\$579	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$579
	MEDICAL SERVICES	\$9	\$9	\$0	\$0	\$54	\$0	\$0	\$0	\$9	\$0	\$9	\$0	\$0	\$0	\$9	\$9	\$0	\$0	\$52	\$61	\$63
	METER SET - MAINTENANCE AND REPAIR SERVICES	\$2,586	\$2,586	\$0	\$0	\$207	\$0	\$0	\$0	\$2,581	\$0	\$2,581	\$5	\$0	\$5	\$2,586	\$2,586	\$0	\$0	\$207	\$2,793	\$2,793
	METERS AND ASSEMBLIES	\$3,732	\$461	\$3,271	\$473	\$38,170	\$421	\$0	\$421	\$0	\$0	\$0	\$0	\$0	\$0	\$421	\$421	\$0	\$0	\$1,622	\$2,043	\$39,104
	MISCELLANEOUS ADMIN	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	MISCELLANEOUS BPO	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	MRO SUPPLIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	NON SOURCEABLE AND OTHER	\$1	\$0	\$1	\$13	\$4,436	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,425	\$3,425	\$4,449
	NON-DESTRUCTIVE EXAMINATION (NDE) SERVICES	\$0	\$0	\$0	\$0	\$341	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$127	\$127	\$341
	OFFICE EQUIPMENT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	OFFICE FURNITURE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	OFFICE SUPPLIES	\$77	\$77	\$0	\$45	\$1,074	\$0	\$0	\$0	\$60	\$0	\$60	\$0	\$0	\$0	\$60	\$60	\$0	\$0	\$1,025	\$1,085	\$1,196
	OFF-ROAD VEHICLES	\$0	\$0	\$0	\$0	\$32	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$32	\$32	\$32
	OTHER	\$442	\$442	\$0	\$490	\$8,341	\$106	\$0	\$106	\$190	\$0	\$190	\$0	\$0	\$0	\$296	\$296	\$0	\$455	\$4,639	\$5,390	\$9,273
	OTHER EQUIPMENT AND INSTALLATION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	OTHER NATURAL GAS MATERIAL	\$0	\$0	\$0	\$2,326	\$1,487	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,211	\$38	\$2,249	\$3,812
	PARKING TICKETS & TOLLS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	PAVING RESTORATION MAINTENANCE AND REPAIR SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	PAVING RESTORATION MAINTENANCE AND REPAIR SERVICES	\$11,657	\$11,201	\$456	\$5	\$3,731	\$3,234	\$450	\$3,684	\$7,967	\$0	\$7,968	\$0	\$4	\$4	\$11,657	\$11,201	\$456	\$0	\$3,510	\$15,167	\$14,937
	PIPE & TUBING (STEEL / PLASTIC)	\$2,291	\$2,291	\$0	\$292	\$2,785	\$2,254	\$0	\$2,254	\$0	\$0	\$0	\$0	\$0	\$0	\$2,254	\$2,254	\$0	\$282	\$2,529	\$5,065	\$5,367
	PIPELINE CONSTRUCTION SERVICES	\$127,731	\$50,740	\$76,992	\$0	\$230,128	\$43,127	\$0	\$43,127	\$0	\$0	\$0	\$0	\$0	\$0	\$43,127	\$43,127	\$0	\$0	\$6,918	\$50,045	\$280,868
	PIPELINE DRILING SERVICES	\$0	\$0	\$0	\$0	\$37	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$37

Tier 1 & Tier 2 Combined Unless Specified		African American		Asian American		Caucasian		Hispanic American		Native American		Total MBE			Total WBE			Total VBE			
Product Service Description	Professional Services (Y/N)	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total (Calculated)	
PIPELINE EQUIPMENT (SHOP FABRICATED ONLY)	N	\$0	\$0	\$0	\$0	\$99	\$4,314	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,314	\$0	\$4,314	\$0	\$0	\$0	
PIPELINE INFRASTRUCTURE CONSTRUCTION	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PIPELINE INTEGRITY ASSESSMENT (INTERIOR / EXTERIOR)	N	\$0	\$0	\$0	\$0	\$174	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PIPELINE SAFETY EQUIPMENT	N	\$0	\$0	\$0	\$0	\$103	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
POSTAGE & POSTAGE EQUIPMENT	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PROJECT AND PROGRAM MANAGEMENT SERVICES	Y	\$0	\$0	\$0	\$0	\$3,860	\$0	\$0	\$0	\$0	\$0	\$0	\$357	\$357	\$0	\$0	\$0	\$0	\$79	\$79	
PUBLIC RELATIONS	Y	\$0	\$0	\$0	\$0	\$20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
RAIL DELIVERY (INFRASTRUCTURE MATERIALS)	N	\$0	\$0	\$0	\$0	\$251	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
RECRUITING OUTPLACEMENT & RELOCATION SERVICES	Y	\$0	\$0	\$0	\$0	\$44	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
REGULATORS	N	\$0	\$0	\$0	\$0	\$6,838	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
RIGHT OF WAY INSPECTION MAINTENANCE AND REMEDIATION SERVICES	N	\$0	\$0	\$0	\$0	\$879	\$13,610	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$13,640	\$0	\$13,610	\$0	\$0	\$0	
SAFETY	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
SAFETY SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
SECURITY SERVICES (NON INFRASTRUCTURE)	N	\$0	\$0	\$0	\$0	\$1,215	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
SMALL PARCEL SHIPPING COURIER AND SERVICES	N	\$0	\$0	\$0	\$0	\$2	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
STAFFING	Y	\$0	\$0	\$17	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$17	\$0	\$17	\$0	\$0	\$0	\$0	\$0	\$0	
STORAGE / PLANT CONSTRUCTION SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
STORAGE AND PIPELINE SERVICES	N	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
SURVEY SERVICES	Y	\$78	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,608	\$0	\$1,803	\$0	\$1,803	\$0	\$0	\$0	\$0	\$0	\$0	
SW PURCHASE AND MAINTENANCE (PREMISE)	Y	\$0	\$0	\$0	\$0	\$18	\$126	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126	\$0	\$126	\$0	\$0	\$0	
TELECOMMUNICATIONS	Y	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TELECOMMUNICATIONS EQUIPMENT AND INSTALLATION AND MAINTENANCE SERVICES	Y	\$0	\$0	\$0	\$0	\$148	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TEMPORARY LABOR	Y	\$0	\$0	\$0	\$0	\$591	\$804	\$0	\$0	\$0	\$0	\$114	\$0	\$114	\$804	\$0	\$804	\$0	\$0	\$0	
TRAFFIC CONTROL AND SECURITY SERVICES	N	\$0	\$0	\$0	\$0	\$3,442	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TRAINING AND EDUCATION	Y	\$0	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
TRUCKING / AIR DELIVERY (INFRASTRUCTURE MATERIALS)	N	\$0	\$0	\$0	\$0	\$6	\$0	\$11	\$0	\$0	\$0	\$11	\$0	\$11	\$0	\$0	\$0	\$0	\$0	\$0	
UNIFORMS & UNIFORM LAUNDRY SERVICES	N	\$0	\$0	\$0	\$0	\$1,280	\$1,234	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,234	\$0	\$1,234	\$0	\$0	\$0	
UTILITY LOCATE SERVICES	N	\$0	\$0	\$0	\$0	\$29,871	\$9	\$0	\$0	\$0	\$0	\$219	\$78	\$297	\$0	\$9	\$9	\$0	\$10	\$10	
VALVES EXTENSIONS AND ACTUATION	N	\$0	\$0	\$0	\$0	\$1,045	\$232	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$232	\$0	\$232	\$0	\$0	
VEHICLE MAINTENANCE & REPAIR	N	\$0	\$0	\$1	\$0	\$8,171	\$0	\$0	\$0	\$0	\$0	\$1	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	
VEHICLE PARTS	N	\$0	\$0	\$0	\$0	\$4,610	\$66	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$66	\$0	\$66	\$3,679	\$0	\$3,679	
VOICE & DATA SERVICES	Y	\$0	\$0	\$0	\$0	\$179	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
WASTE MANAGEMENT	N	\$0	\$0	\$0	\$0	\$1,273	\$0	\$0	\$0	\$0	\$0	\$20	\$0	\$20	\$0	\$0	\$0	\$0	\$0	\$0	
Total \$ *		\$34,341	\$612	\$1,801	\$361	\$606,671	\$136,753	\$27,905	\$17,764	\$1,963	\$0	\$87,270	\$68,652	\$155,922	\$102,526	\$34,215	\$136,742	\$15,844	\$9,432	\$25,276	
Total %		4.60%	0.08%	0.24%	0.05%	81.26%	18.32%	3.74%	2.38%	0.26%	0.00%	11.69%	9.20%	20.88%	13.73%	4.58%	18.32%	2.12%	1.26%	3.39%	

* Values in Appendix A are in thousands and may show variances due to rounding.

	Tier 1 & Tier 2 Combined Unless Specified	Total Diverse Spend (MBE+ WBE+VBW)	Total Diverse Tier 1	Total Diverse Tier 2	Total Small Business	Total non-Diverse Tier 1	Illinois MBE			Illinois WBE			Illinois VBE			Illinois Diverse Spend	Illinois Diverse Tier 1	Illinois Diverse Tier 2	Illinois Small Business	Illinois non-Diverse Tier 1	Illinois Total Spend	Total Spend
	Product Service Description						Tier 1	Tier 2	Total (Calculated)	Tier 1	Tier 2	Total	Tier 1	Tier 2	Total							
	PIPELINE EQUIPMENT (SHOP FABRICATED ONLY)	\$4,314	\$4,314	\$0	\$0	\$99	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$74	\$74	\$4,413
	PIPELINE INFRASTRUCTURE CONSTRUCTION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	PIPELINE INTEGRITY ASSESSMENT (INTERIOR / EXTERIOR)	\$0	\$0	\$0	\$0	\$174	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$174
	PIPELINE SAFETY EQUIPMENT	\$0	\$0	\$0	\$87	\$16	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$87	\$16	\$103	\$103
	POSTAGE & POSTAGE EQUIPMENT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	PROJECT AND PROGRAM MANAGEMENT SERVICES	\$436	\$0	\$436	\$0	\$3,781	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,781
	PUBLIC RELATIONS	\$0	\$0	\$0	\$20	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$20
	RAIL DELIVERY (INFRASTRUCTURE MATERIALS)	\$0	\$0	\$0	\$0	\$251	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$251
	RECRUITING OUTPLACEMENT & RELOCATION SERVICES	\$0	\$0	\$0	\$0	\$44	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$44	\$44	\$44
	REGULATORS	\$0	\$0	\$0	\$1,963	\$4,875	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,963	\$1,459	\$3,422	\$6,838
	RIGHT OF WAY INSPECTION MAINTENANCE AND REMEDIATION SERVICES	\$13,610	\$13,610	\$0	\$0	\$879	\$0	\$0	\$0	\$13,600	\$0	\$13,600	\$0	\$0	\$0	\$13,600	\$13,600	\$0	\$0	\$855	\$14,454	\$14,489
	SAFETY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	SAFETY SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	SECURITY SERVICES (NON INFRASTRUCTURE)	\$0	\$0	\$0	\$29	\$1,186	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$686	\$686	\$1,215
	SMALL PARCEL SHIPPING COURIER AND SERVICES	\$0	\$0	\$0	\$0	\$2	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2	\$2	\$2
	STAFFING	\$17	\$17	\$0	\$0	\$0	\$17	\$0	\$17	\$0	\$0	\$0	\$0	\$0	\$0	\$17	\$17	\$0	\$0	\$0	\$17	\$17
	STORAGE / PLANT CONSTRUCTION SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	STORAGE AND PIPELINE SERVICES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	SURVEY SERVICES	\$1,803	\$1,803	\$0	\$0	\$0	\$195	\$0	\$195	\$0	\$0	\$0	\$0	\$0	\$0	\$195	\$195	\$0	\$0	\$0	\$195	\$1,803
	SW PURCHASE AND MAINTENANCE (PREMISE)	\$126	\$126	\$0	\$0	\$18	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$144
	TELECOMMUNICATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	TELECOMMUNICATIONS EQUIPMENT AND INSTALLATION AND MAINTENANCE SERVICES	\$0	\$0	\$0	\$147	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148
	TEMPORARY LABOR	\$918	\$918	\$0	\$0	\$591	\$0	\$0	\$0	\$803	\$0	\$803	\$0	\$0	\$0	\$803	\$803	\$0	\$0	\$244	\$1,048	\$1,509
	TRAFFIC CONTROL AND SECURITY SERVICES	\$0	\$0	\$0	\$0	\$3,442	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$22	\$22	\$3,442
	TRAINING AND EDUCATION	\$0	\$0	\$0	\$5	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5
	TRUCKING / AIR DELIVERY (INFRASTRUCTURE MATERIALS)	\$11	\$11	\$0	\$0	\$6	\$11	\$0	\$11	\$0	\$0	\$0	\$0	\$0	\$0	\$11	\$11	\$0	\$0	\$6	\$17	\$17
	UNIFORMS & UNIFORM LAUNDRY SERVICES	\$1,234	\$1,234	\$0	\$0	\$1,280	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$119	\$119	\$2,514
	UTILITY LOCATE SERVICES	\$315	\$219	\$97	\$337	\$29,500	\$219	\$0	\$219	\$0	\$0	\$0	\$0	\$0	\$0	\$219	\$219	\$0	\$0	\$0	\$219	\$30,056
	VALVES EXTENSIONS AND ACTUATION	\$232	\$232	\$0	\$0	\$1,045	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$80	\$80	\$1,277
	VEHICLE MAINTENANCE & REPAIR	\$1	\$1	\$0	\$4,712	\$3,459	\$1	\$0	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$1	\$1	\$0	\$3,122	\$832	\$3,955	\$8,172
	VEHICLE PARTS	\$3,744	\$3,744	\$0	\$58	\$874	\$0	\$0	\$0	\$66	\$0	\$66	\$3,679	\$0	\$3,679	\$3,744	\$3,744	\$0	\$0	\$76	\$3,820	\$4,675
	VOICE & DATA SERVICES	\$0	\$0	\$0	\$0	\$179	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$179
	WASTE MANAGEMENT	\$20	\$20	\$0	\$0	\$1,273	\$20	\$0	\$20	\$0	\$0	\$0	\$0	\$0	\$0	\$20	\$20	\$0	\$0	\$0	\$20	\$1,293
	Total \$ *	\$317,941	\$205,640	\$112,301	\$25,555	\$515,409	\$68,781	\$14,357	\$83,138	\$61,916	\$10,964	\$72,880	\$10,052	\$691	\$10,744	\$166,762	\$140,749	\$26,012	\$10,053	\$120,752	\$297,452	\$746,605
	Total %	42.58%	27.54%	15.04%	3.42%	69.03%	9.21%	1.92%	11.14%	8.29%	1.47%	9.76%	1.35%	0.09%	1.44%	22.34%	18.85%	3.48%	1.35%	16.17%	39.84%	100.00%

Nicor Gas 2024 Expenditures by Product/Service Category
Total Dollars (\$ in thousands)

Nicor Gas Category	MBE	WBE	VBE	Total Diverse Spend	Non-Diverse Spend	Total Spend
Facilities	\$231	\$4,750	\$308	\$5,289	\$12,649	\$17,938
Fleet	\$8,762	\$9,636	\$3,679	\$22,076	\$10,552	\$32,628
Materials	\$2,814	\$17,778	\$3,468	\$24,059	\$36,261	\$60,320
Pipeline & Construction Services	\$108,349	\$54,721	\$12,977	\$176,047	\$259,870	\$435,916
Professional Services	\$35,767	\$49,858	\$4,845	\$90,470	\$109,332	\$199,802
Grand Total	\$155,922	\$136,742	\$25,276	\$317,941	\$428,664	\$746,605

Nicor Gas 2024 Expenditures by Ethnicity
Total Dollars (\$ in thousands)

Nicor Gas Category	AFRICAN AMERICAN	CAUCASIAN	HISPANIC AMERICAN	NATIVE AMERICAN	ASIAN AMERICAN	Grand Total
Facilities	\$46	\$5,058	\$186	—	—	\$5,289
Fleet	\$1,077	\$13,315	\$7,684	—	\$1	\$22,076
Materials	\$2,694	\$21,245	\$110	\$1	\$9	\$24,059
Pipeline & Construction Services	\$67,270	\$67,698	\$35,336	\$496	\$5,247	\$176,047
Professional Services	\$5,606	\$54,703	\$24,164	\$2,594	\$3,402	\$90,470
Grand Total	\$76,693	\$162,018	\$67,480	\$3,091	\$8,659	\$317,941

Expenditures by Race-Male (\$ in thousands)				
	Tier 1	Tier 2	Total \$	% of Total Spend
AFRICAN AMERICAN	\$34,341	—	\$34,341	4.60%
CAUCASIAN	\$15,884	\$9,432	\$25,276	3.39%
HISPANIC AMERICAN	\$27,905	—	\$27,905	3.74%
NATIVE AMERICAN	\$1,963	—	\$1,963	0.26%
ASIAN AMERICAN	\$1,801	—	\$1,801	0.24%
Total Minority Men	\$81,854	\$9,432	\$91,287	12.23%

Male Spend by MWVBE and Product/Service Category (\$ in thousands)				
	Tier 1	Tier 2	Total \$	% of Total Spend
Facilities	\$515	—	\$515	0.07%
Fleet	\$4,768	—	\$4,768	0.64%
Materials	\$3,457	\$10	\$3,468	0.46%
Pipeline & Construction Services	\$52,631	\$8,693	\$61,324	8.21%
Professional Services	\$20,483	\$729	\$21,212	2.84%
Grand Total	\$81,854	\$9,432	\$91,287	12.23%

Male Spend by Race and Product/Service Category (\$ in thousands)					
Nicor Gas Category	AFRICAN AMERICAN	CAUCASIAN	HISPANIC AMERICAN	NATIVE AMERICAN	ASIAN AMERICAN
Facilities	\$46	\$308	\$162	—	—
Fleet	\$1,077	\$3,679	\$11	—	\$1
Materials	—	\$3,468	—	—	—
Pipeline & Construction Services	\$32,335	\$12,977	\$16,012	—	—
Professional Services	\$884	\$4,845	\$11,719	\$1,963	\$1,801
Grand Total	\$34,341	\$25,276	\$27,905	\$1,963	\$1,801

Expenditures by Race-Female (\$ in thousands)				
	Tier 1	Tier 2	Total \$	% of Total Spend
AFRICAN AMERICAN	—	\$612	\$612	0.08%
CAUCASIAN	\$102,526	\$34,216	\$136,742	18.32%
HISPANIC AMERICAN	—	\$17,764	\$17,764	2.38%
ASIAN AMERICAN	—	\$361	\$361	0.05%
Total Minority Women	\$102,526	\$52,954	\$155,480	20.82%

Female Spend by MWVBE and Product/Service Category (\$ in thousands)				
	Tier 1	Tier 2	Total \$	% of Total Spend
Facilities	\$4,745	\$5	\$4,750	0.64%
Fleet	\$9,636	—	\$9,636	1.29%
Materials	\$16,203	\$1,575	\$17,778	2.38%
Pipeline & Construction Services	\$35,293	\$37,192	\$72,485	9.71%
Professional Services	\$36,649	\$14,182	\$50,831	6.81%
Grand Total	\$102,526	\$52,954	\$155,480	20.82%

Female Spend by Race and Product/Service Category (\$ in thousands)				
Nicor Gas Category	AFRICAN AMERICAN	CAUCASIAN	HISPANIC AMERICAN	ASIAN AMERICAN
Facilities	—	\$4,750	—	—
Fleet	—	\$9,636	—	—
Materials	—	\$17,778	—	—
Pipeline & Construction Services	—	\$54,721	\$17,764	—
Professional Services	\$612	\$49,858	—	\$361
Total \$	\$612	\$136,742	\$17,764	\$361

Nicor Gas 2024 Expenditures <i>(all Business Partners)</i>				
Total Dollars (\$ in thousands)				
Overall Spend			\$746,605	% of Total Spend
Diversity Classification	1	2	Grand Total	Goal
SBE	\$25,555	\$40,440	\$65,996	8.8%
Grand Total	\$25,555	\$40,440	\$65,996	

Nicor Gas 2024 Expenditures <i>(Illinois-based Business Partners)</i>				
Total Dollars (\$ in thousands)				
Total Illinois Base Spend			\$166,762	% of Total Spend
Diversity Classification	1	2	Grand Total	Goal
SBE	\$9,944	\$109	\$10,053	6.0%
Grand Total	\$9,944	\$109	\$10,053	

SBE Expenditures by Gender and Service/Product Category		
Total Dollars (\$ in thousands)		
Nicor Gas Category	MALE	Grand Total
Facilities	\$40,523	\$40,523
Fleet	\$5,039	\$5,039
Materials	\$3,517	\$3,517
Pipeline & Construction Services	\$4,018	\$4,018
Professional Services	\$12,898	\$12,898
Grand Total	\$65,996	\$65,996

Professional Services Spend by Ethnicity and Category		
Total Dollars		
Nicor Gas Category	CAUCASIAN	Grand Total
Professional Services	\$12,898	\$12,898
Total	\$12,898	\$12,898

